SATURDAY

JULY 29, 1939

Nursing times

ONTENTS

Queen Charlotte's Hospital stores human milk (see page

RICE TWOPENCE

VOL. XXXV. NO. 1787

Journal of the Royal College of Nursi

W. H. BAILEY & SON'S INVALID CHAIRS

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BEST FINISH THROUGHOUT. LOWEST PRICES. CARRIAGE PAID PROVINCES.

No. C.1100. Strong Merlin Chair. Birch polished Walnut colour, cane back and seat, extreme width 26½", rubber tyred wheels, 24" diameter, with hand rims **£6 6 0**

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No. C. 1186. Folding tubular-steel frame Stair and Wheeling Chair, rubber - tyred side and front wheels, built to pass through a 25" doorway **£3 3 0**

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No. C.1170. Bailey's Folding Wheeling Invalid Chair, comfortable to ride in. Steel frame, stout canvas seat and back. 10"x1¼" rubber - tyred B/B wheels **£3 17 0**
Ditto, 1" rubber-tyred wheels .. **£3 3 0**
Ditto, cheaper make, ⅞" rubber-tyred wheels **£2 7 6**

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Size 16 x 6½x 10 in. deep with removable lining.
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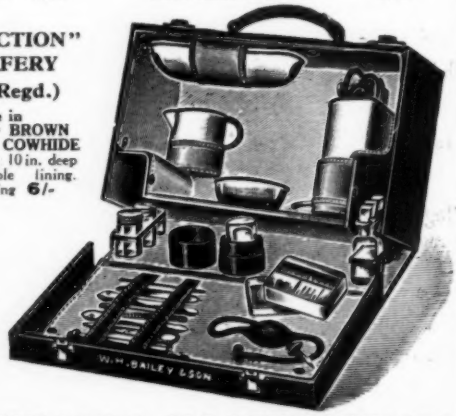

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by 1 p.m. Wednesday to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING

MIDWIFE TEACHERS' CERTIFICATE

A COURSE of instruction arranged by the Royal College of Nursing and the Midwives' Institute, in preparation for the Midwife Teachers' Examination of the Central Midwives Board, 1940, will begin on September 27th.

Fee for the course:—Part I, £7 7s.; Part II £2 2s.

Applications should be received not later than 12th September, 1939.

Further particulars may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (859)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (University of London)

EVENING COURSE IN DIETETICS

AN **Elementary Course of Dietetics** under the direction of Professor V. H. Mottram will be held on Thursday evenings during the Session 1939-40, beginning on Thursday, October 5th, 1939.

The Course is specially intended for Domestic Science Teachers, Hospital Nurses and Caterers.

Fee for the whole course, £6 6s.

Lectures only, £4 4s.

For particulars and form of application apply to the SECRETARY, King's College of Household and Social Science, Campden Hill Road, Kensington, W.8. (21/22)

BRADFORD EDUCATION COMMITTEE

TECHNICAL COLLEGE, BRADFORD

COURSES for **Health Visitors** will be held in the College commencing in October, 1939.

Applications for admission to the course should be made before 31st July, 1939, to the PRINCIPAL, Technical College, Bradford. (733)

THE ROYAL COLLEGE OF NURSING

INDUSTRIAL NURSING

COURSES for trained nurses preparing for work in factories and business houses.

(a) One year starting October 5th, 1939.
(b) Six months starting September 18th, 1939.

A bursary is available for members of the Royal College of Nursing. See page 962. Applications must be sent in before 1st August.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (870)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

A FOUR months' **Resident Course** for the Midwife-Teachers' examination will commence on October 2nd. (Christmas week excluded.) Candidates may live out if preferred. Inclusive fee for Tuition and Residence £42—Ministry of Health Grant available in the case of practising Midwives up to £20. Two £12 10s. Scholarships presented by the National Birthday Trust.

For further particulars apply to the MATRON.

RALPH B. CANNINGS,
Secretary.

July 14th, 1939. (672)

M.S.R. DIPLOMA

STARTING in October 1939 an evening Course of Lectures under the auspices of the Manchester and District Radiographic Society, has been arranged to take place in Manchester in preparation for the 1940 examinations of the Society of Radiographers. The closing date for joining the course is September 16th.

Further particulars may be obtained from the REGISTRAR, School of Radiography, The Christie Hospital and Holt Radium Institute, Withington, Manchester. (21/23)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply the SECRETARY NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (34)

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year), and Out-patient Clinic. Special Courses in Feeding and Care of Infants. Sir Truby King's methods. Specialising in Breast-feeding and re-establishment of Breast Milk.

COURSES:

Trained Nurses	...	3—4 months.
Midwives ...	...	4—6 months.
Untrained ...	...	12 months.

Visiting Day every Wednesday, 2.30—4 p.m.

Candidates interviewed Thursdays, 11 a.m.—12 noon.

For particulars as to terms, vacancies, combined courses for health visitors with the College of Nursing and National Health Society, apply.—THE NURSING DIRECTOR, Cromwell House, Highgate Hill, London, N.6. (21/10)

CITY OF LEICESTER AND UNIVERSITY COLLEGE, LEICESTER

THE University College, Leicester, in conjunction with the Leicester Maternity Hospitals, is approved for Parts I and II of training for the Central Midwives Board Examination:—

Fees: 6 months £20; 18 months £52 10s.

Free training with or without Ministry of Health Grant available under certain conditions. Salary paid £26 p.a. during training, £80 p.a. during service.

For vacancies and further particulars apply to the REGISTRAR, University College, Leicester. (21/21)

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS

(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate, and with the Violet Melchett Mothercraft Home and Day Nursery, Chelsea.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR in the Education Department, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (66)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

SOMERSET COUNTY COUNCIL

HEALTH VISITOR

APPLICATIONS invited for the above post. Duties in connection with Tuberculosis, Infant Visiting, work as School Nurse, and other County Council work.

Candidates should be State-Registered Nurses and possess the certificate of the Central Midwives Board and the Health Visitors' Certificate of the Royal Sanitary Institute.

Salary £200, rising by £8 to £240. Reasonable travelling and out-of-pocket expenses paid. A superannuation scheme is in force.

Particulars of duties and forms on which applications must be made may be obtained from the undersigned.

Applications, stating age, training and experience, together with copies of not more than three testimonials, to be forwarded to me not later than 19th August.

J. F. DAVIDSON,
County Medical Officer of Health.
County Health Department,
County Hall,
Taunton.

July, 1939. (829)

BOROUGH OF SUTTON COLDFIELD

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the post of a **Health Visitor** in the Borough of Sutton Coldfield, at a salary of £200 per annum increasing by four annual increments of £5 to a maximum of £220, subject to satisfactory service. Out-of-pocket travelling expenses will be allowed and a uniform allowance of £10 per annum will be paid. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates should be State Registered Nurses and hold the C.M.B. and the Health Visitor's certificates, and preference will be given to those who have had experience as whole-time Health Visitors under a local authority.

Written applications endorsed "Health Visitor" stating age, qualifications and experience, and containing copies of not more than three recent testimonials or alternatively the names of persons to whom reference may be made, must be sent to the MEDICAL OFFICER OF HEALTH, Council House, Sutton Coldfield, not later than 28th August, 1939.

R. WALSH,
Town Clerk.

Council House,
Sutton Coldfield.
21st July, 1939. (812)

CITY OF WINCHESTER

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the combined appointment of **Health Visitor and School Nurse.**

Candidates must be fully trained nurses holding the C.M.B. Certificate and the Health Visitor's Certificate of the Ministry of Health, or in lieu thereof, must have held an appointment as Health Visitor approved by the Ministry.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

The person appointed may be called upon occasionally to give Midwifery Service in an emergency, for which a special fee will be paid.

Previous experience in school work is desirable.

Commencing salary £200 per annum, rising by annual increments of £10 to £250 per annum.

The successful candidate will be required to pass a medical examination.

A bicycle will be provided.

Application must be received by the undersigned on or before 11th August, 1939, from whom forms of application, etc., can be obtained.

J. A. CROMPTON,
Town Clerk.

Guildhall,
Winchester.
19th July, 1939. (810)

MOTHERWELL AND WISHAW AND DISTRICT NURSING ASSOCIATION

APPLICATIONS are invited from experienced Queen's Nurses for the position of **Superintendent.** Health Visitor's Certificate essential. Duties include General Nursing, Public Health, Supervisor of Child Welfare Clinic, and Assistant Inspector of Midwives. Salary £180 to £200 according to experience, with £10 uniform allowance and full board.

Applications, with copy testimonials, to be forwarded not later than 5th August, 1939, to the SECRETARY, William Jack, Solicitor, 139, Brandon Street, Motherwell.

(850)

BOROUGH OF ILFORD

APPOINTMENT OF HEALTH VISITOR, SCHOOL NURSE AND CHILD PROTECTION VISITOR

APPLICATIONS are invited for the combined appointment of **Health Visitor, School Nurse and Child Protection Visitor.**

The person appointed will carry out under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other Public Health Services of the Council, and will be required to devote the whole of her time to the duties of the office.

Applicants must (i) be Nurses with three years' training in a General Hospital who are on the State Register; (ii) also hold the certificate of the Central Midwives Board; and (iii) possess a Health Visitor's qualification recognised by the Ministry of Health.

The salary attached to this office will be £200 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus an annual allowance of £10 for uniform.

The person appointed will be required to reside within the Borough of Ilford, be subject to the staff regulations of the Council, and must be able and willing to cycle. A cycle is provided. She will be required to wear the uniform for State Registered Nurses.

The selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on the prescribed form, which will be supplied upon receipt of a stamped addressed foolscap envelope, must be returned together with copies of two recent testimonials in an envelope endorsed "Health Visitor" to the undersigned not later than the 9th August, 1939.

Canvassing directly or indirectly will be a disqualification.

CHARLES N. ROBERTS,
Town Clerk.

Town Hall,
Ilford.
21st July, 1939. (854)

BOROUGH OF RAWTENSTALL

HEALTH VISITOR AND SCHOOL NURSE

THE Council invite applications for the position of **Health Visitor and School Nurse.**

The salary will be at the rate of £202 10s. per annum rising by three annual increments to £236 per annum, and in addition an allowance of £10 per annum will be made for uniform.

The position will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applicants must have had three years in general nursing, possess the qualifications required by the Ministry of Health and the Board of Education, and hold the Certificate of the Central Midwives Board.

Applications must be made on a form to be obtained from the Medical Officer of Health, 8, Kay Street, Rawtenstall, Rossendale, Lancs., and must reach me together with copies of three testimonials, not later than first post on Monday, 14th August next.

H. ISHERWOOD,
Town Clerk.

Town Hall,
Rawtenstall,
Rossendale,
Lancs.
21st July, 1939. (816)

CITY OF MANCHESTER

THE Public Health Department requires the services of a **Qualified Nurse** under the Tuberculosis Scheme, at a commencing basic salary of £215 per annum, rising to £295 per annum, subject to the terms and conditions of the Corporation Grading Scheme.

Candidates must not be more than 40 years of age, and preference will be given to those holding the Health Visitor's Certificate.

Application form and list of duties will be sent on request. The Nurse appointed will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

The application form (endorsed "Tuberculosis") must be completed in the handwriting of the applicant, and sent, together with copies of three recent testimonials, to the MEDICAL OFFICER OF HEALTH, Town Hall, Manchester, 2, not later than Wednesday, 2nd August, 1939.

Canvassing is prohibited and will disqualify.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
13th July, 1939. (641)

BOROUGH OF PUDSEY

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the post of **Health Visitor** at a commencing salary of £200 per annum, rising by annual increments of £10 to a maximum of £230 per annum.

Applicants must be State Registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications, and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to DR. W. J. FRAIN, Medical Officer of Health, Health Department, St. Lawrence House, Pudsey, not later than the 31st July, 1939.

Canvassing, either directly or indirectly, will be a disqualification.

R. S. BISHOP,
Town Clerk.

Town Hall,
Pudsey.
15th July, 1939. (668)

CITY OF MANCHESTER

HEALTH VISITOR

THE Public Health Committee invite applications from candidates whose training and qualifications meet the requirements of the Ministry of Health for a vacancy on the health visiting Staff. The applicant will be required to undertake special work connected with the treatment of persons suffering from scabies and verminous conditions.

Commencing salary £215 per annum, rising at stated intervals to £295 per annum, subject to the terms and conditions of the Manchester Corporation Grading Scheme, with a uniform allowance.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Health Visitor" to reach him not later than Saturday, August 19th, 1939.

R. H. ADCOCK,
Town Clerk.

July, 1939. (857)

NEWTON-LE-WILLOWS URBAN DISTRICT COUNCIL

HEALTH VISITOR

APPLICATIONS are invited for the post of **Health Visitor.**

Applicants must have had full hospital training (3 years); possess the Health Visitor's Certificate of the Royal Sanitary Institute and the Certificate of the Central Midwives Board, and have had previous experience.

The Salary will be in accordance with Grades B and C of the Lancashire and Cheshire Provincial Council's Scale for Females in the Professional, etc., Division, commencing at £225 and rising by four annual increments to £262 10s. per annum. A uniform allowance of £10 will also be paid.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications, accompanied by not more than three recent testimonials, should be received by the undersigned in a sealed envelope endorsed "Health Visitor" not later than noon on the 12th August. Applicants must state in their application whether they are related to any member or senior officer of the Council.

Canvassing either directly or indirectly will be a disqualification.

J. H. WARREN,
Clerk of the Council.

Town Hall, Market Street,
Newton-le-Willows,
Lancs.
July, 1939. (855)

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the appointment of a **Health Visitor and School Nurse** under the authority of the County Borough of Dudley.

Applicants must be State-registered Nurses with the Certificate of the Central Midwives Board and the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be at the rate of £200, rising by annual increments of £6 10s. to a maximum of £226 per annum in accordance with the Council's regulations of service, the first increment being payable on the 1st April, 1940. The necessary travelling expenses will be paid.

The appointment will be terminable by one month's notice on either side and will be subject to the provision of the Local Government and other Officers' Superannuation Act, 1937, and to the candidate passing the necessary medical examination.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, should be sent to the undersigned not later than the first post on Monday, 12th August, 1939.

GEO. C. V. CANT,
Town Clerk.

Council House,
Dudley.
July, 1939. (884)

COUNTY BOROUGH OF EASTBOURNE

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment from women having the necessary qualifications. The Salary offered is £200 per annum rising by £10 per annum to £240 per annum with an allowance of £5 per annum for uniform and £10 per annum for Infant Life Protection duties.

The appointment will be subject to one month's notice on either side and to the provisions of the Local Government Superannuation Act, 1937. The selected candidate will be required to pass a medical examination.

County Borough of Eastbourne — *Contd.*

Applications, on forms to be obtained from me, and accompanied by copies of not more than three recent testimonials, must reach the undersigned not later than 5th August, 1939.

Canvassing, either directly or indirectly, will be a disqualification.

JOHN FENTON,
Medical Officer of Health.

Avenue House,
The Avenue,
Eastbourne. (824)

QUEEN'S INSTITUTE OF DISTRICT NURSING

TEMPORARY **Inspector** required for Midland Area for a period of about five months. Must have had varied experience. Make own living arrangements.

Applications to be received by the SECRETARY by August 3rd, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (918)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

140 BEDS—5 DISTRICTS

APPLICATIONS are invited from qualified women for appointment as **District Midwives.** Candidates must be State Registered Nurses and State Certified Midwives. The successful candidates will be required to reside within a specified district and in a house approved by the Hospital and to devote the whole of their time to the duties of the office. The successful candidates will also be required to undergo a medical examination.

The commencing salary is £200 per annum rising by increments of £10 to £250 per annum, subject to satisfactory service, together with allowances of £10 for uniform, £5 for travelling and £5 for telephone. Midwives will be required to undertake teaching duties for Medical Students only, for which there will be an additional allowance of £20 per annum.

Applications, with copies of recent testimonials, to be sent to the undersigned immediately.

HENRY F. PITT,
Secretary-Superintendent.
(954)

Miscellaneous Posts

COUNTY BOROUGH OF ST. HELENS

APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of **Municipal Midwife** to fill a vacancy in the Municipal Midwifery Service.

The person appointed will be required to devote her whole time to the service of the Corporation and to reside within the district allotted to her. The salary will be at the rate of £165 per annum, rising by annual increments of £10 to £185 per annum, plus uniform and laundry allowance at the rate of £15 per annum. Necessary equipment, drugs, dressings, etc., will be provided by the Corporation.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Married midwives are eligible for the appointment.

Forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, St. Helens, and completed applications, accompanied by copies of not more than two recent testimonials, should reach him not later than Friday, 11th August, 1939.

Canvassing members of the Council or Committees of the Corporation will be a disqualification.

FRANK HAUXWELL,
Medical Officer of Health.
(834)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

THE MIDDLESEX HOSPITAL

APPLICATIONS are invited for the post of **Sister-Superintendent** of The Middlesex Hospital Woolavington Wing for Private Patients (60 beds). Preference will be given to Middlesex trained nurses.

Salary £150 per annum, rising by £25 per annum to £250, with superannuation, board and lodging.

Applications, with copies of three recent testimonials, should reach the LADY SUPERINTENDENT, The Middlesex Hospital, W.1, by August 31st. (694)

ARGYLL COUNTY COUNCIL

COUNTY SANATORIUM, OBAN

APPLICATIONS are invited for the post of **Matron** of the County Sanatorium, Oban.

Applicants must be State Registered Nurses under 40 years of age, with experience in the nursing and treatment of Tuberculosis. Additional experience in X-ray may be taken into consideration.

Salary will be at the rate of £130 rising to £170 by annual increments of £10 per annum, along with board and lodging and an allowance for uniform.

Applications, stating age, qualifications and experience, along with copies of three recent testimonials, should be submitted to DR. JOHN A. C. GUY, County Medical Officer, Public Health Department, County Buildings, Oban, Argyll, on or before 5th August, 1939.

D. SMITH,
Joint County Clerk.

County Offices,
Lochgilphead.
4th July, 1939. (809)

ASHINGTON HOSPITAL, NORTHUMBERLAND

APPLICATIONS are invited for the post of **Matron.**

The hospital contains 44 beds, largely surgical, but medical cases accepted. Also Out-patient, Fracture Clinic, Orthopaedic and X-Ray Departments. Operations 1,700 p.a. Applicants must be experienced in theatre work and do this work when required. Must also have had housekeeping experience.

Salary £170 p.a. (including uniform allowance), with board and lodging. Federated Superannuation Scheme in force.

Applications should reach the undersigned before 14th August. They should give particulars of age, qualifications and experience. Copies of two recent testimonials should be enclosed.

JOHN ROBSON,
Clerk to the Committee.
(806)

CHALFONT COLONY FOR EPILEPTICS, BUCKS

WANTED, a **Second Assistant Matron,** must be fully trained and State Registered. Salary £100 rising to £120 by annual increments of £5 with the usual emoluments and uniform and with the option of contributing to the Staff Assurance Scheme of the National Society for Epileptics.

Apply stating age and previous experience and enclosing copies of testimonials to MATRON. (670)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY.

Assistant Nurse.

LUTTERWORTH INSTITUTION.

Assistant Matron (S.R. Nurse). Annual Salary £85 rising to £90.

MELTON MOWBRAY INSTITUTION.

Trained Nurse with C.M.B. (Alternate Day and Night Duty). Annual Salary £90 rising to £100.

Salaries for the appointment of Assistant Nurse are:—Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale.

The appointments are designated posts for the purposes of Superannuation and will be subject to the Sick Pay Rules and Regulations of the Council.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the PUBLIC ASSISTANCE OFFICER, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the County Council.

County Offices,
Leicester.
20th July, 1939. (821)

BRACEBRIDGE HEATH HOSPITAL, NEAR LINCOLN

ASSISTANT **Matron** required (not over 35 years of age) who must be doubly qualified by holding Certificates in General and Mental Nursing. Other things being equal, the candidate whose Mental Training preceded the General Training will receive preference. Commencing salary £150 per annum rising by three annual increments of £10 to £180 per annum, plus emoluments consisting of Board, Lodging, Attendance, Uniform, Shoes and Laundry, valued for superannuation purposes at £100 per annum, from which deductions will be made in accordance with the Asylum Officers Superannuation Act, 1909, and the National Insurance Acts. The appointment is subject to physical fitness as evidenced by medical examination.

Applications, together with copies of not more than three recent testimonials, should be addressed to the MEDICAL SUPERINTENDENT and should reach him not later than 3rd August, 1939. (657)

CITY OF LIVERPOOL

FAZAKERLEY ANNEXE ISOLATION HOSPITAL,
HIGHER LANE, LIVERPOOL, 9

Deputy Matron

APPLICATIONS are invited for the above appointment at a salary of £115 per annum, together with uniform and the usual residential allowances, and will only be considered from candidates who have had considerable experience in infectious diseases hospitals.

Applicants must possess General and Fever Training Certificates and be State-registered.

Forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Municipal Annexe, Liverpool, 2, and should be returned to the undersigned not later than 10 a.m. Wednesday, 9th August, 1939.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street, Liverpool, 2.
July, 1939. (881)

LIVERPOOL MATERNITY HOSPITAL, OXFORD STREET, LIVERPOOL, 7

APPLICATIONS are invited for the position of **Sister-in-Charge** of the Rest Home and Annexe of the above hospital.

This Rest Home and Annexe has accommodation for twenty-two In-patients, and is regarded as the Preliminary Midwifery Training School (Part I).

Applicants should have had some previous administrative experience and possess the Midwife Teachers Diploma. Salary £120—£5—£140 with board, residence and uniform. Federated Superannuation scheme in force.

Applications should be in candidate's own handwriting with copies of testimonials in support and accompanied, if available, by recent photograph, addressed to MATRON, Liverpool Maternity Hospital, Liverpool, 7, by not later than August 12th. (897)

QUEEN'S INSTITUTE OF DISTRICT NURSING

REIGATE and **Redhill, Surrey.** Experienced Queen's Nurse as Superintendent of Staff of six. General nursing and midwifery. Salary according to experience.

Apply NURSING SUPERINTENDENT, Q.I.D.N. 57, Lower Belgrave Street, London, S.W.1. (917)

BOROUGH OF CREWE

MATERNITY HOME

APPLICATIONS are invited for the appointment of **Sister and Deputy Matron.** Applicants must be fully trained nurses and must hold the C.M.B. certificate. Preference will be given to those qualified to use gas and air analgesia. The person appointed must pass a medical examination and contribute to the Superannuation Scheme.

Salary £100 rising to £120 by £10 per annum.

Applications stating age, qualifications and experience, with copies of three recent testimonials, to be forwarded not later than Wednesday, August 9th, to J. D. INGRAM, M.O., Maternity Home, Hungerford Avenue, Crewe. (856)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1

55 BEDS

APPLICATIONS are invited for the post of **Assistant Matron and Housekeeping Sister.** Salary £100 rising, with uniform. Federated Superannuation Scheme in force. Candidates must be S.R.N. with Housekeeping Certificate.

Applications giving age and full details of training and experience to be sent to the MATRON. (871)

QUEEN'S INSTITUTE OF DISTRICT NURSING

ROTHERHAM, **Yorkshire. Superintendent** required for Nurses' Home (staff 10). Candidates trained for Queen's Roll. No midwifery. Salary according to experience.

Apply NURSING SUPERINTENDENT, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (916)

LOCAL APPOINTMENTS COMMISSION

CORK STREET FEVER HOSPITAL,
DUBLIN

POSITION Vacant: **Sister Tutor.**

Application forms and particulars of the above-named post may be obtained from the SECRETARY OF THE COMMISSION, 45, Upper O'Connell Street, Dublin.

Salary Scale: £120-£5-£145 a year with emoluments, including £25 extra for Sister Tutor Certificate.

Experience as Ward Sister and of tutorial duties essential.

Latest date for receiving completed application forms: 22nd August, 1939. (820)

ST. HELENS HOSPITAL, ST. HELENS, LANCS.

(139 BEDS.)

ASSISTANT **Matron—Sister Tutor** required. Commence duty October first.

Applications, stating age, qualifications and experience, together with three recent testimonials, to be sent to the MATRON, not later than August 11th. (929)

BIRMINGHAM UNITED HOSPITAL

THE QUEEN'S HOSPITAL

School of Massage and Medical Gymnastics

A TEACHER is required in the above School. Candidates must hold the T.M.M.G. and/or T.M.E. Certificates of the Chartered Society. Salary according to Society's Scale.

Applications giving full particulars to be made to the MATRON, Queen's Hospital, Birmingham, 15. (835)

CITY OF NOTTINGHAM

THE Health Committee of the Nottingham City Council invite applications for the undermentioned positions at their City Hospital, Hucknall Road, Nottingham.

Second Sister Tutor. Applicants must have had some Teaching qualification, and will work in conjunction with the present Sister-Tutor, on the Tutorial side of the Hospital and in the newly-opening Preliminary Training School. Applicants must have had considerable experience of the duties in a large Hospital, and have had Ward experience. Salary at the rate of £155 by £10 to £175. The selected Candidate will be required to pass a Medical Examination, and to contribute to the Superannuation Scheme.

Midwifery Pupils (S.R.N.). The Health Committee have several vacancies for these positions, and full particulars, salary, etc., may be obtained upon receipt of a stamped addressed envelope from the MATRON, The City Hospital, Hucknall Road, Nottingham. (643)

THE CHILDREN'S HOSPITAL (King Edward VII Memorial), LADYWOOD ROAD, BIRMINGHAM, 16

APPLICATIONS invited for the post of **Sister Tutor.** Preference given to candidates holding the Sister Tutor Certificate of King's College or Battersea Polytechnic. Salary £130 per annum.

Apply with full particulars to MATRON. (693)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD

(150 BEDS)

COMPLETE TRAINING SCHOOL FOR NURSING HOME **Sister and Sister Tutor** (combined post) required. Some teaching experience essential.

Salary £110—£120 with uniform. Superannuation scheme in force.

Applications, stating age and qualifications to be sent to MATRON. (899)

THE GENERAL INFIRMARY AT LEEDS

APPLICATIONS are invited from fully qualified Dietitians for the appointment of **Assistant Dietitian.**

The commencing salary will be £200 per annum, non-resident, and the person appointed will be required to take up duties in October, 1939.

Applications, giving full particulars and stating qualifications, together with copies of testimonials, to be sent to the undersigned not later than 14th August, 1939.

S. CLAYTON FRYERS.
House Governor and Secretary.
(640)

London County Council

Vacancies for Additional Nursing Staff

DEPARTMENTAL (MATERNITY) SISTER.—£150—£10—£200 if holding midwife teachers' certificate or Diploma of the University of London in Obstetric and Gynaecological nursing, or if without these qualifications, £120—£10—£170.—ST. GILES' HOSPITAL, St. Giles' Road, Camberwell, S.E.5.

NIGHT SUPERINTENDENT.—£130—£10—£160 and after 8 years' service in the grade, if specially recommended, by £10—£170.—ST. GILES' HOSPITAL, St. Giles' Rd., Camberwell, S.E.5.

DEPARTMENTAL SISTER.—(For mental unit) ST. CLEMENT'S HOSPITAL, 2a, Bow Rd., E.3. £90—£5—£115, and after 8 years in charge of the department, if specially recommended, by £5—£125. Must be General trained and State registered and in addition be State registered Mental Nurse or hold the R.M.P.A. certificate.

SISTERS (FOR GENERAL AND FEVER HOSPITALS).—£85—£5—£115, and after 8 years' in the grade, if specially recommended, by £5 to £125.

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

Applications to be made to the Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1

PROBATIONERS REQUIRED OWING TO INTRODUCTION OF SHORTER WORKING HOURS (96 HOUR FORTNIGHT) AND GENERALLY IMPROVED CONDITIONS OF SERVICE.

	General Nursing (4 years)	Fever Nursing (2 years)
	£	£
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion. Full residential emoluments in all cases.

Apply to Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1. (16/3)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

REQUIRED, **Sister Tutor and Relief Sister.** Preference given to candidate holding Teaching Certificate. Salary according to experience. F.S.S.I.F.

Probationers required for Waiting List.

Apply to MATRON. (646)

WESTON-SUPER-MARE GENERAL HOSPITAL

SISTER **Tutor** required. S.R.N. F.S.S. in force.

Apply with particulars of experience to the MATRON. (562)

THE HOSPITAL, REDRUTH, CORNWALL

AFFILIATED TRAINING SCHOOL

HOME **Sister and Tutor** required. S.R.N. New post. Teaching experience essential. Salary £110 rising £120. F.S.S. in force. Uniform material provided.

Apply with full particulars of training and experience to MATRON. (759)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM, YARDLEY GREEN ROAD

(336 BEDS)

SISTER **Tutor** required for September. Theatre experience an advantage.

Salary £130, rising £170, with uniform.

Apply with Testimonials to MATRON. (747)

RUNWELL HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, near WICKFORD, ESSEX

1,032 BEDS. 30 MILES FROM LONDON

SISTER **Tutor** required. Salary £130, rising by annual increments of £5 to £150 per annum, with emoluments consisting of apartments, board, attendance, use of uniform and laundry valued for superannuation purposes at £80 per annum.

Candidates must hold the General Nursing Council's Certificate in General Nursing and the G.N.C. or R.M.P.A. Certificate in Mental Nursing.

The Hospital opened in 1937, is built on the pavilion system and possesses all modern equipment for the latest forms of treatment of mental disorders. A large specially built lecture theatre with cinematograph and epidiascope; good nurses library, etc.

The appointment is subject to the provisions of the Asylums' Officers Act, 1909, and the Committees' regulations regarding payment during sickness.

Applications to be made not later than Tuesday, 8th August, on the prescribed form obtainable from the PHYSICIAN SUPERINTENDENT. (800)

CITY HOSPITAL, HUCKNALL ROAD, NOTTINGHAM

POST CERTIFICATE MIDWIFERY COURSES

SISTER and **Staff Nurse** are required to conduct post certificate courses at the above Hospital.

Duties are confined solely to this work and will be carried out in conjunction with municipal midwives.

The sister appointed must hold her M.T. Certificate and the staff nurse must be a State-registered (General) nurse.

City Hospital, Nottingham—*Contd.*

Salary:—

Sister £180 p.a., rising to £220 p.a. by £10 annual increments.

Staff Nurse £80 p.a., rising to £100 p.a. by £5 annual increments, together with board, lodging, laundry and indoor uniform. The first increment will be given in January, 1941, and each succeeding increment thereafter in January of each year.

The persons appointed will be required to take up duty early in September and to live in the Hospital

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination and to produce their birth certificates. Canvassing, directly or indirectly, will disqualify.

Applications, upon forms to be obtained from me, must be returned endorsed "Midwifery," not later than 12th August, 1939.

J. E. RICHARDS,
Town Clerk.

Guildhall, Nottingham.
17th July, 1939. (685)

MARGATE AND DISTRICT GENERAL HOSPITAL

(100 BEDS)

NIGHT **Sister** required, C.M.B., and knowledge of Theatre an advantage.

Salary £85—£100 per annum. Superannuation Scheme.

Apply MATRON. (896)

NEW HOSPITAL, OSWESTRY

50 BEDS

NIGHT **Sister** required, S.R.N., C.M.B. £85 to £95.

Vacancies for Probationers. £21.

Apply with all particulars, MATRON, Cottage Hospital, Oswestry. (664)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped addressed foolscap envelope to "THE MATRON 'D'" OF THE APPROPRIATE HOSPITAL. Canvassing, direct or indirect, disqualifies.

HEAD HOUSEKEEPER *

North Middlesex County Hospital, Silver Street, Edmonton, N.18.

Resident. Recognised domestic science diploma obtained after one or two years' training. Considerable experience in large hospital or institution. S.R.N. preferred. Salary £130, rising to £180 p.a., with full residential emoluments.

ASSISTANT SISTER TUTOR *

West Middlesex County Hospital, Isleworth, Middlesex.

Resident. Must be S.R.N., S.C.M., with experience in a similar position. Salary £105, rising to £160 per annum with full residential emoluments. If in possession of a Sister Tutor's certificate or diploma salary commences at £120, rising to £170 per annum.

NIGHT SISTER *

Hillingdon County Hospital, Uxbridge, Middlesex.

Non-resident. Must be S.R.N., S.C.M. Salary £120, rising to £160 per annum, together with a non-residential allowance of £80 per annum with meals on duty, uniform and laundry thereof.

STAFF NURSE MIDWIVES*

(*a*) **Middlesex County Maternity Hospital, Bushey Heath, Herts.**
(*b*) **North Middlesex County Hospital, Edmonton, N.18.**
(*c*) **Redhill County Hospital, Edgware, Middlesex.**

Non-resident for (*a*). Resident or non-resident for (*b*). Resident for (*c*). Must be S.R.N., S.C.M., with experience in maternity nursing. Day or night duty. Salary £95 by £5 to £110 per annum, with full residential emoluments or a non-resident allowance of £70 per annum, with meals on duty, uniform and laundry thereof.†

STAFF NURSES *

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10.**
(*b*) **North Middlesex County Hospital, Edmonton, N.18.**
(*c*) **Redhill County Hospital, Edgware, Middlesex.**

(*a*) Resident for Maternity Department and Ambulance duty (must be S.C.M.), General Wards and Theatres, and Children's Wards (with certificate in sick children's nursing). (*b*) Resident or non-resident. (*c*) Resident for General Wards (with experience) and Tuberculosis Wards. Salary £85 by £5 to £100 per annum with full residential emoluments. Must be S.R.N. and if also S.C.M. or in possession of the Tuberculosis Association Certificate (and engaged in a tuberculosis ward) are paid an additional £5 per annum.†

FEMALE NURSES*

Middlesex Colony, Shenley, Near St. Albans, Herts.

(A modern mental institution with swimming pool, club house, tennis courts, etc., for staff and a well-equipped modern Nurses' Home. The social life of the staff generally is recognised as important.)

Wages 21s. 3d. rising to 23s 9d. per week. For those who have passed preliminary examination of R.M.P.A., 24s. 3d., rising to 29s. 3d. per week. For Staff Nurses, with Final certificate (for which the Colony is training centre), 27s. 3d., rising to 38s. per week. Residential emoluments, consisting of board, lodging, laundry and uniform, valued £63 6s. p.a. 14 days' leave after each six months. Staff are on duty 4 days and off 2 days in rotation. Day staff—7 a.m. to 8 p.m. (approx.) with two ½-hours for meals; Night staff—7.45 p.m. to 7.15 a.m., with ½-hour for meal. Apply as above, but to the Medical Superintendent "D."

PROBATIONER NURSES

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10.**
(*b*) **Redhill County Hospital, Edgware, Middlesex.**

Must be single girls or widows of 18 to 30 years of age. Four year course of training in the theory and practice of nursing in preparation for the State General Nursing examinations. Three months preliminary trial period. Salary £35 by £5 to £50 per annum with full residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State-register. Forty-Eight hour week including lecture times. Medical examination in connection with pension scheme.

* Established and pensionable staff, subject to medical examination.
† 48-hour working week.

C. W. RADCLIFFE,
Clerk of the County Council.

Guildhall,
Westminster.
24/7/39 (883)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

AFFILIATED TRAINING SCHOOL
88 BEDS

HOME **Sister—Sister Tutor** (combined post) required for September 1st. Superannuation Scheme in force.

Apply with full particulars to the MATRON. (945)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Radiographer and Massage Sister

THE County Council invites applications for the appointment of **Radiographer and Massage Sister** at the County Hospital, Sheppey.

Salary £250 a year. Preference will be given to candidates who possess the Certificate of Massage and Medical Gymnastics and are members of the Society of Radiographers.

The Local Government and other Officers' Superannuation Act, 1937, will be applicable to the appointment and the successful candidate will be required to pass a medical examination.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 8th August, 1939.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
25th July, 1939. (922)

CHESHIRE COUNTY COUNCIL

KNUTSFORD INSTITUTION

CHARGE **Nurse,** S.R.N., S.C.M. Salary £95, rising by £5 annually to £110 per annum. Apply on form obtainable from the CLERK TO THE GUARDIANS COMMITTEE, Bexton Road, Knutsford.

WEST PARK HOSPITAL, MACCLESFIELD

Junior Ward Sister, S.R.N., S.C.M. Salary £85, rising by £5 annually to £100 per annum.

Night Sister, S.R.N., S.C.M. Salary £105, rising by £5 annually to £120 per annum.

Apply on forms obtainable from the CLERK TO THE GUARDIANS COMMITTEE, 84, Prestbury Road, Macclesfield.

DUTTON INSTITUTION

Assistant Nurse. Salary £60, rising by £3 annually to £69 per annum. Apply on form obtainable from the CLERK TO THE GUARDIANS COMMITTEE, C.C. District Offices, Runcorn.

All the above appointments are resident and carry full residential allowances (which include a cash payment of 2s. weekly for personal extras) together with use of uniform. A 96-hour fortnight for day nurses and 112-hour fortnight for night nurses is in operation at these establishments. Increments in all cases are subject to the approval of the appropriate committee. (921)

MAIDENHEAD HOSPITAL

COMPLETE TRAINING SCHOOL

JUNIOR **Night Sister** required. Salary £75, rising. Uniform provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON.

Probationers required, 18-28 years. Uniform provided.

Apply to the MATRON. (911)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

APPLICATIONS are invited for the post of **Night Sister** vacant in September.

Candidates must be State-registered nurses. Federated Superannuation Scheme in force.

Commencing salary £80 per annum.

Apply MATRON. (827)

THAMES DITTON AND DISTRICT HOSPITAL, THAMES DITTON, SURREY

NIGHT **Sister** (working), S.R.N., required August 14th or later. Salary £96 per annum with £5 uniform allowance. Federated Superannuation paid. Up-to-date Nurses' Home just opened.

Also **Assistant Nurse.** Salary £60 to £75 per annum according to experience, with uniform.

Apply with full particulars to the MATRON. (941)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

88 BEDS

JUNIOR **Night Sister** required. Superannuation Scheme in force.

Apply with full particulars to the MATRON. (946)

CITY OF PLYMOUTH

CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH
(RECOGNISED TRAINING SCHOOL)

APPLICATIONS are invited for the following appointments:—

(i) **Night Sister.** Must be on State Register for general and fever and have done Ward Sister's duty or held Ward Sister's post. Salary £110 per annum.

(ii) **Ward Sisters.** Applicants must be State-registered, both General and Fever. Salary £90 by £5 to £105 per annum.

(iii) **Staff Nurses.** State-registered General Nurses required for one year's training for State Fever Certificate. Salary £75 per annum.

(iv) **Assistant Nurses.** Must have had two years' hospital experience, preferably in infectious disease. Salary £60 by £5 to £65.

The above appointments are superannuated under the Local Government Superannuation Act. The successful candidates will be required to pass a medical examination. Four weeks' holiday for Sisters and Staff Nurses and three weeks' holiday for Assistant Nurses, with board allowance annually. Full residential emoluments and uniform provided.

(v) **Probationer Nurses** required for training for State Fever Certificate. Applicants should be between the ages of 18-25 years and of good education. Training is over a period of two years and the successful candidates will be required to pass a medical examination. Salary £40 by £5 to £45 per annum, with full residential emoluments and uniform. Three weeks' annual holiday with board allowance.

Applications, stating age, experience and two recent testimonials, should be addressed to the MATRON. (689)

ERITH, CRAYFORD, BELVEDERE AND ABBEY WOOD HOSPITAL, PARK CRESCENT, ERITH, KENT

AFFILIATED TRAINING SCHOOL

F.S.S. IN FORCE

ASSISTANT **Night Sister** required. Uniform provided. Salary £70 p.a.

Apply to the MATRON. (517)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

164 BEDS

REQUIRED, a **Sister Tutor and Home Sister,** combined post. Candidates must be under 45 years of age, State Registered Nurses and preferably hold a Teacher's Certificate. Salary £115-£125 per annum (according to experience) with board and uniform. Federated Superannuation Scheme in force.

Applications, together with copies of three testimonials, to be sent to the MATRON. (119)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALD'S ROAD, DEWSBURY. (350 General Beds.)

***Ward Sister.** Must be State-registered Nurse and State-certified Midwife. Salary £85—£5—£120, plus uniform and usual residential emoluments.

Maternity Staff Nurse. Applicants should be fully trained State-registered Nurses and State Certified Midwives. Salary £75—£5—£90, plus uniform and usual residential emoluments.

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85, plus uniform and the usual residential emoluments.

Probationer Nurses.—Salary £40—£2 10s.—£45, plus uniform and usual residential emoluments. Full general training given.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD (160 General Beds.)

***Theatre and Ward Sister.** Must be State-registered Nurse with practical theatre experience. Salary £85—£5—£120, plus uniform and usual residential emoluments.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY. (300 Beds for Men.)

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. If not, lectures for Tuberculosis Association Certificate can be taken. Uniform and usual residential emoluments provided.

Staff Nurses. Must have Tuberculosis Association Certificate, or be State-registered Fever Nurses or have Children's or Orthopaedic Certificate. Salary £70—£5—£80, plus uniform and residential emoluments.

Holiday Staff required:—

Temporary Staff Nurses. Must be State Registered Nurses. Salary £75 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments.

(4) SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH. (200 Beds for women and Children)

***Home Sister.** Must be State-registered Nurse. Housekeeping Certificate would be an advantage. Salary £90—£5—£130 per annum, plus uniform and usual residential emoluments.

***Assistant Night Sister.** Must be State-registered Nurse. Salary £85—£5—£120 per annum, plus uniform and usual residential emoluments or a reasonable allowance in lieu thereof.

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments or a reasonable allowance in lieu thereof provided.

Staff Nurses. Must have Tuberculosis Association Certificate or be State-registered Fever Nurses or have Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum, plus uniform and usual residential emoluments or a reasonable allowance in lieu thereof.

Probationer Nurses (not under 17). Salary £40—£2 10s.—£45 per annum, plus uniform and usual residential emoluments.

Holiday Staff required:—

Temporary Assistant Nurses. Salary £55—£5—£65 according to experience, plus uniform and usual residential emoluments or a reasonable allowance in lieu thereof.

(5) CARDIGAN SANATORIUM, CARR GATE, Near WAKEFIELD.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum, plus uniform and usual residential emoluments.

(6) LISTERDALE MATERNITY HOME, WICKERSLEY, Near ROTHERHAM.

Resident Midwife. Must be State-certified Midwife, with recent practical midwifery experience. Salary £75—£5—£85 per annum, plus uniform and usual residential emoluments.

Forms of application for the posts marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts, application forms can be obtained from the MATRON of each Hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
July, 1939. (861)

KING EDWARD VII HOSPITAL, WINDSOR

MALE or female **X-Ray Assistant** holding M.S.R. certificate required for two months holiday duty. Resident or non-resident post.

Apply with particulars and stating salary required to the MATRON. (817)

CHELTENHAM GENERAL AND EYE HOSPITALS

SISTER required for Theatre and Out-patients' Department in Eye, Ear, Nose and Throat Block. Salary £80-£100.

F.S.S.N.H.O. in force.

Apply with full particulars to the MATRON. (815)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

PUBLIC ASSISTANCE DEPARTMENT

LAKE HOSPITAL, ASHTON-UNDER-LYNE

STAFF NURSES. Salary £70 by £5 to £80 per annum. Applicants should possess the S.C.M. Certificate.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

WHISTON COUNTY HOSPITAL, Near PRESCOT

STAFF NURSES FOR MATERNITY UNIT. Salary £70 by £5 to £80 per annum.

STAFF NURSES. Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Warrington Road, Whiston, near Prescot.

MOORLANDS INFIRMARY, RAWTENSTALL

WARD SISTER. Salary £85 by £5 to £120 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSES FOR MATERNITY DEPARTMENT AND ANTE-NATAL CLINIC. Salary £70 by £5 to £80 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSE. Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

NIGHT CHARGE SISTER. Salary £90 by £5 to £125 per annum. Applicants must possess the S.C.M. Certificate.

THEATRE AND MALE WARD SISTER. Salary £90 by £5 to £125 per annum. Applicants must have had previous Theatre experience.

STAFF NURSES.—Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION

STAFF NURSE. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Town Hall, Ulverston.

COPLOW VIEW INSTITUTION, CLITHEROE

STAFF NURSE. Salary £70 by £5 to £80 per annum.

Full particulars from the Clerk to the Guardians' Committee, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

STAFF NURSE. Salary £70 by £5 to £80 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

WARD SISTER. Salary £85 by £5 to £120 per annum. Applicants should possess the S.C.M. Certificate.

ASSISTANT NURSE. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT

ASSISTANT NURSES (Non-Resident).—Salary £2 2s. per week, together with meals when on duty and uniform valued at £35 per annum.

Full particulars from the Clerk to the Guardians' Committee, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
24th July, 1939. (860)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Night Sisters required at St. Mary's Hospital, Colchester, and St. Andrew's Hospital, Billericay. Salary £110—£7 10s.—£140 p.a.

Ward Sisters at St. Michael's Hospital, Braintree; St. Margaret's Hospital, Epping; Orsett Lodge, Orsett, and Saffron Walden Institution. Salary £100—£7 10s.—£130 p.a. Applicants must possess the C.M.B. Certificate.

Staff Nurses at St. Margaret's Hospital, Epping (Non-resident); St. John's Hospital, Chelmsford; St. Peter's Hospital, Maldon, and Orsett Lodge, Orsett. Salary £80—£7 10s.—£95 p.a.

Assistant Nurses at St. Mary's Hospital, Colchester; St. Albright's Hospital, Stanway; St. Michael's Hospital, Braintree; St. Margaret's Hospital, Epping (Non-Resident); St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford, and St. Peter's Hospital, Maldon. Salary £50—£7 10s.—£65 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
25th July, 1939. (932)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE SANATORIUM

NIGHT **Sister** required. Must be general trained. Salary £90-£105 p.a. Uniform allowance £8. Superannuation Scheme in force.

Apply, giving Matron's name for reference, to MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(661)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

NIGHT **Sister** required, must be General and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council.

Salary £110, rising by three annual increments of £5 to £125 per annum, with board, lodgings, uniform, laundry and £4 holiday board allowance.

The appointment is subject to a medical examination and is a superannuated one under the Local Government and other Officers' Superannuation Act.

Applications, giving full particulars, to be sent to the MATRON not later than Tuesday, August 1st. (708)

SWANSEA GENERAL AND EYE HOSPITAL

(340 BEDS)

VACANCY for **Masseuse.** Salary £150. Apply to MATRON. (90)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments.

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (Nr. Bromley), Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Orpington Institution

Salary £90 a year, rising by £10 a year to £130 a year. (For chronic cases.)

County Hospital, Sheppey, and Lyminge Institution

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough (Nr. Bromley)

Salary £85 a year, rising by £5 a year to £95 a year. Candidates must possess C.M.B. Certificate.

County Hospital, Farnborough (Nr. Bromley)

Salary £80 a year, rising by £5 a year to £90 a year.

NIGHT SISTERS

County Hospitals, Farnborough (Nr. Bromley) and Chatham

Salary £100 a year, rising by £10 a year to £130 a year.

STAFF NURSES (RESIDENT)

County Hospitals, Dartford and Pembury, and Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospitals, Farnborough (Nr. Bromley) and Dartford

Salary £75 a year, rising by £5 a year to £85 a year. Candidates must possess the C.M.B. Certificate.

County Hospitals, Farnborough and Chatham (NON-RESIDENT)

Salary £150 a year, rising by £5 a year to £160 a year. Candidates must possess C.M.B. Certificate.

ASSISTANT NURSES (RESIDENT)

County Hospital, Sheppey; Gravesend, Bridge (Nr. Canterbury), Hothfield, Dover, Lyminge, Thanet (Nr. Ramsgate), Willesborough, Coxheath (Nr. Maidstone), Malling, Faversham and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (Nr. Maidstone) (NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

Thanet Institution (Nr. Ramsgate)

Salary £60 a year, rising by £5 a year to £70 a year. Candidates must possess C.M.B. Certificate.

CHARGE FEMALE MENTAL NURSES (NON-RESIDENT)

County Hospital, Farnborough (Nr. Bromley)

Salary £160 a year, rising by £5 a year to £180 a year.

Eastry Institution

Salary £155 a year, rising by £10 a year to £175 a year. Candidates must be fully trained nurses and must possess the R.M.P. Certificate.

FEMALE MENTAL NURSES (NON-RESIDENT)

County Hospital, Dartford; Blean, Sundridge (Nr. Sevenoaks) and Eastry Institutions

Salary £130 a year, rising by £5 a year to £140 a year.

Sundridge Institution (Nr. Sevenoaks) (RESIDENT)

Salary £60 a year, rising by £5 a year to £65 a year.

An additional sum of £5 will be paid for possession of R.M.P. Certificate. Candidates must have had experience in similar duties.

CHARGE NURSE (RESIDENT)

Dover Institution

Salary £85 a year, rising by £10 a year to £105 a year. Candidates must possess C.M.B. Certificate.

Kent County Council—*continued*

A number of the above appointments are necessitated by the decision of the County Council to introduce a 96-hour fortnight for Nursing Staffs.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall Maidstone,** to be returned to him by not later than the 8th August, 1939.

The appointments are superannuable and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
25th July, 1939. (925)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

WARD **Sisters** required. Must be both General and Fever trained.

Salary commencing £95 p.a., rising to £125 p.a., subject to satisfactory service.

The posts are designated under the Local Government Superannuation Act, 1937.

Form of application may be obtained from the MATRON, City Isolation Hospital, Groby Road, Leicester.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
July, 1939. (892)

COUNTY BOROUGH OF READING

"DELLWOOD" MATERNITY HOME

Appointment of Sisters

APPLICATIONS are invited for the appointment of **two Sisters** at the above Institution, each at a salary of £90 per annum, rising by annual increments of £10, to £120 per annum, together with board, uniform and laundry.

Applicants must be general trained and possess the Certificate of the Central Midwives Board. No district work.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the successful candidates must pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, must be sent to the MATRON, "Dellwood" Maternity Home, Liebenrood Road, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall, Reading.
18th July, 1939. (748)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

PUPIL **Housekeeper** required as soon as possible. Course four months. Honorarium £1. Health insurance paid. Certificate granted.

Apply to MATRON, with full particulars. (480)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

WARD **Sister** required. Must be General and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council.

Salary £95, rising by three annual increments of £5 to £110 per annum, with board, lodgings, washing, uniform and holiday board allowance.

The appointment is subject to a medical examination and is superannuated under the Local Government and other Officers' Superannuation Act.

Apply, giving full particulars to MATRON. (910)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:—

SEMINGTON INSTITUTION

Head Nurse. Salary £85—£5—£100 per annum (general training certificate required). £5 per annum uniform allowance and the usual residential emoluments.

SALISBURY INSTITUTION

Charge Nurse (working under direction of Head Nurse). Salary: £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained). £5 per annum uniform allowance and the usual residential emoluments.

CHIPPENHAM, DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary: Scale 1, up to 21 years of age, £30—£5—£45 per annum; Scale 2, 21 years of age and over, £45—£5—£60 per annum. £5 per annum uniform allowance and the usual residential emoluments. Increments are subject to satisfactory service, and nurses are eligible for transfer from Scale 1 to Scale 2 on attaining the age of 21 years. Commencing salary in both scales to be in accordance with experience.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than the 8th August, 1939.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

W. L. BOWN,
Clerk of the Council.

Public Assistance Department,
County Offices,
Trowbridge.
25th July, 1939. (886)

SWANSEA COUNTY BOROUGH

RHEANFA MATERNITY HOSPITAL

Appointment of Sister

APPLICATIONS are invited for the post of **Sister.** Candidates must be State Registered Nurses, Certified Midwives, and hold the Teacher's Midwifery Certificate.

Preference will be given to a candidate who has had experience in the teaching of Pupil Midwives.

Salary £120 per annum, plus £10 uniform allowance.

The Hospital is approved for training for Part I of the Central Midwives Board examination.

Forms of application can be obtained from the MATRON, Rheanfa Maternity Hospital, Ffynone, Swansea. (584)

WOLVERHAMPTON AND MIDLAND COUNTIES EYE INFIRMARY, COMPTON ROAD, WOLVERHAMPTON

SISTER, holiday, for three months. Must have had Ophthalmic experience.

Salary £95 p.a.

Staff Nurses—Ophthalmic experience not necessary. Lectures. Certificate after one year. Uniform. Salary £65.

Apply MATRON. (907)

HERTFORD COUNTY HOSPITAL, HERTFORD

171 BEDS

THERE will be a vacancy for a **Housekeeping Pupil** in November, 1939. Four months course of training. Honorarium £1 monthly.

Forms of application and full particulars may be obtained from the MATRON. (838)

THE BIRMINGHAM UNITED HOSPITAL

THE QUEEN ELIZABETH HOSPITAL

STAFF NURSES.

Vacancies during the Summer and early Autumn will arise for **Staff Nurses** whose services are urgently required in large numbers to complete the opening of the remaining wards and departments at this new Hospital of over 500 beds. Salary £70—£80, together with the usual emoluments and participation in the F.S.S.N.H.O.

PUPIL HOUSEKEEPERS.

A housekeeping course is to be established for which a limited number of applications from State-registered Nurses will be considered.

STUDENT NURSES.

Applications will also be considered for admission to the Training School for Nurses.

Apply to the MATRON, The Queen Elizabeth Hospital, Birmingham, 15.

(862)

WEST SUFFOLK COUNTY COUNCIL

PUBLIC ASSISTANCE

APPLICATIONS are invited for the undermentioned appointments:—

BURY ST. EDMUND'S AND NEWMARKET PUBLIC ASSISTANCE INSTITUTIONS

Sisters, resident or non-resident. State salary required. Applicants must be State-registered Nurses and hold the Certificate of the Central Midwives Board. A 48-hour week is in operation.

Assistant Nurses, resident or non-resident. State salary required. Applicants must have had previous experience. A 48-hour week is in operation.

SUDBURY PUBLIC ASSISTANCE INSTITUTION

Assistant Nurses, resident or non-resident. State salary required. Applicants must have had previous experience. A 48-hour week is in operation.

Applications for the above posts, in candidates' own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall,
Bury St. Edmund's.
25th July, 1939. (877)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL 2

WARD **Sister,** S.R.N. and S.R.C.N., required. Salary commencing £99 10s. per annum Salary commencing £99 10s. per annum (including Superannuation allowance).

Apply, with full particulars, to the MATRON.

(97)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwife** required. Candidate must be State-registered on the General Part of the Register and holding the Certificate of the Central Midwives Board. Salary to commence £75 per annum, rising to £95 with full uniform.

Also fully trained **Nurses** to take Midwifery Training Part "A."

Fees £20 or free training with salary and service.

Apply to the MATRON for full particulars.

(416)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

SISTER required for Women's Surgical Ward—beginning of August. Must be S.R.N., S.C.M.

Salary £80-£95. Uniform provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON.

(863)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B. (NEW REGULATIONS)

(550 BEDS)

WARD **Sister** required for Male Medical Ward nursed by Male Staff. Salary £95 p.a., rising by £5 annually to £125 p.a.

Superannuation under Local Government Act, 1937.

Preference will be given to one who has had experience of superintending the work of Male Nurses or Army Orderlies.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
28th July, 1939. (904)

QUEEN ALEXANDRA'S IMPERIAL MILITARY NURSING SERVICE

OWING to the increased accommodation required in Military Hospitals for the nursing of Militiamen, vacancies exist for service with Queen Alexandra's Imperial Nursing Service Reserve (S.R.N. only).

Applicants are asked to communicate, in writing, with:

THE MATRON-IN-CHIEF, Q.A.I.M.N.S.,
Queen Alexandra's Imperial Military Nursing Service,
The War Office (A.M.D.4),
S.W.1.

Members who accept such service in the United Kingdom are eligible to volunteer for service abroad when vacancies occur.

(356)

SALISBURY GENERAL INFIRMARY

(VOLUNTARY HOSPITAL—225 BEDS)

AN unexpected vacancy has occurred for **Housekeeping Pupil.** Also vacancies later. Four months' course.

Honorarium £1 per month.

Applicants must have held Ward Sister's post.

Apply to MATRON. (695)

THE BOLTON ROYAL INFIRMARY

(239 BEDS)

SISTER required for Ophthalmic Department. Must be ophthalmically trained and State-registered.

25 Beds with theatre; two out-patient Clinics per week and eye casualties.

Salary £90, rising by £5 to £100 per annum, with inclusion in the Federated Superannuation Scheme. Uniform provided.

Apply giving full particulars and experience to MATRON. (277)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

(80 BEDS.)

ADDITIONAL **Nursing Staff** required to introduce shorter hours of duty (96 hours a fortnight).

Non resident.—**Two Ward Relief Sisters.** Salaries £100—£120, if holding T.A. certificate additional £5. Living-out allowance 25s. per week. Meals when on duty. Indoor uniform provided and laundered. Candidates must be S.R.N. and have had Sanatorium experience.

Resident.—**Four Probationer Nurses** required, suitable posts for candidates too young for general training. Salary £40—£50.

Apply with full particulars to MATRON.

(876)

QUEEN MARY'S MATERNITY HOME, HAMPSTEAD

EXPERIENCED **Midwife** wanted for Sister's post now or September. Salary according to experience. Uniform allowance £10.

Apply MATRON. (874)

COUNTY BOROUGH OF WEST BROMWICH

INFECTIOUS DISEASES HOSPITAL

REQUIRED, **Ward Sister,** General and Fever trained for Scarlet Fever Wards and occasional relief duty. Must be good disciplinarian.

Salary £90 by £5 to £110 per annum, rations, apartments and uniform.

The successful candidate will be required to be medically examined for Superannuation purposes.

Applications, stating age, qualifications and experience, should be forwarded to the MATRON.

W. S. WALTON,
Medical Officer of Health.

Public Health Department,
2, Lodge Road,
West Bromwich.
7th July, 1939. (489)

HULL ROYAL INFIRMARY

MASSEUSE wanted. Salary £190 per annum. Federated Superannuation Scheme in force.

Applications (stating age and qualifications), with copy testimonials, to HOUSE GOVERNOR. (852)

DEWSBURY GENERAL INFIRMARY, DEWSBURY

SISTER for Male Surgical Ward, required. Commencing salary £80, uniform, etc.

Apply, giving age, experience and references, to the MATRON. (891)

SUTTON AND CHEAM HOSPITAL, SUTTON, SURREY

APPROVED TRAINING SCHOOL

WARD **Sister** required, S.R.N., for Male General Ward. Salary £80 rising, with uniform. Superannuation Scheme in force.

Apply with full particulars to MATRON.

(845)

KENT AND SUSSEX HOSPITAL

ROYAL TUNBRIDGE WELLS

AN unexpected vacancy has occurred for a **Housekeeping Pupil** for September 18.

Candidates must be State-registered and have held a Sister's post.

For full particulars apply to MATRON.

(926)

ESSEX COUNTY COUNCIL

BROOKFIELD ORTHOPAEDIC HOSPITAL

THE County Council of the Administrative County of Essex invite applications for the appointment of **Ward Sister** on the staff of the above Hospital, necessitated by the introduction of shorter working hours (96-hour fortnight) and generally improved conditions of service.

The Brookfield Orthopaedic Hospital provides accommodation for children up to the age of 16 years, suffering from orthopaedic conditions.

The salary will be at the rate of £100 per annum, rising, subject to satisfactory service, by annual increments of £7 10s. to £130 per annum, together with emoluments valued at £70 per annum.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicant will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.

Forms of application and further particulars with regard to the appointment may be obtained from the MATRON of the Hospital, the postal address of which is Brookfield Orthopaedic Hospital, Woodford Green.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
18th July, 1939. (796)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Head Nurse

APPLICATIONS are invited for the post of **Head Nurse** at the Public Assistance Institution, St. Neots. Applicants must be State Registered.

Salary £80 per annum, together with residence, rations, etc., and £5 per annum uniform allowance.

Forms of application may be obtained from the undersigned, to whom applications should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.
15th May, 1939. (43)

ROYAL VICTORIA INFIRMARY, NEWCASTLE-UPON-TYNE

SISTERS wanted for Theatre and Gynaecological Ward. Must be General Trained and State Registered. Salary £80 rising to £110 per year, with uniform.

Apply to LADY SUPERINTENDENT. (833)

WEST KENT GENERAL HOSPITAL (Incorporated) MAIDSTONE

(135 BEDS)

THEATRE **Sister** required. Must have held similar post. Federated Superannuation Scheme in force.

Apply the MATRON. (909)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCY for **Ward Sister** mid-August. Commencing salary £90 p.a. Federated Superannuation Scheme in force.

Apply to the MATRON. (927)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consist of full board, residence, laundry and uniform, together valued for superannuation purposes at £70 per annum, and are additional to the salary stated.

WARD SISTER (Non-resident) at

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be State-registered Nurses, and should preferably have some experience of nursing Tuberculosis cases. The successful candidate may be required to become resident at the Sanatorium at a later date.

Salary £161 p.a., rising by annual increments of £5 to £181 p.a. plus uniform valued at £4 p.a.

WARD SISTER (temporary) at

Farnham County Hospital, Hale Road, Farnham

Candidates must be State Registered Nurses. Salary £95 p.a.

MATERNITY STAFF NURSES at

Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State-certified Midwives. Commencing salary £85 p.a., rising by £5 annually to £95 p.a.

STAFF NURSES at

Dorking County Hospital, Horsham Road, Dorking
Farnham County Hospital, Hale Road, Farnham
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, Near Godalming

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by £5 annually to £90 p.a.

STAFF NURSES (Non-resident) at

Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses, single or widows, and if successful may later be required to become resident. Commencing salary £146 p.a., rising by £5 annually to £156 p.a. with uniform valued at £4 p.a.

STAFF NURSES (Special Trained only, resident and non-resident) at :—
Surrey County Sanatorium, Milford, near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary if resident £70 p.a., rising by annual increments of £5 to £85 p.a.; if non-resident £136 p.a., rising by annual increments of £5 to £151 p.a., plus uniform valued at £4 p.a. (*Note.*—Non-resident nurses may later be required to become resident at the Sanatorium.)

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
28th July, 1939. (936)

CITY OF LIVERPOOL

CITY INFECTIOUS DISEASES HOSPITALS

Ward Sisters

APPLICATIONS are invited for the above positions at a salary of £90 to £95 per annum, together with uniform and the usual residential allowances.

Applicants must possess general and fever training certificates and be State-registered. Experience in bed isolation wards and operating theatre will be an advantage, but is not essential.

Applications to be made on forms obtainable from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Municipal Annexe, Liverpool, 2, to be endorsed "Ward Sister" and returned to the undersigned as soon as possible.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Liverpool, 2. (131)

CITY OF NOTTINGHAM

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM

(200 BEDS)

SISTER required (must be General and Fever trained).

Salary £100-£125 per annum, plus board, etc.

Apply MATRON. (575)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS

(29 BEDS)

JUNIOR **Sister**, S.R.N., S.C.M., for busy Hospital near Southampton. Good experience.

Salary £80, £85 after six months.

F.S.S.N. in force.

Apply with particulars and names for reference to MATRON. (866)

SURREY COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments. Posts are subject to the provisions of the Local Government Superannuation Act, 1937. Candidates must be less than forty years of age unless already subject to superannuation.

EPSOM COUNTY INSTITUTION.

Female Relief Officer. Salary £60, rising by increments of £2 10s. to £75 per annum, together with uniform and full residential emoluments valued for superannuation purposes at £65 per annum.

HAMBLEDON INSTITUTION.

Assistant Nurse. Salary £60, rising by annual increments of £2 10s. to £65 per annum, together with uniform and full residential emoluments valued for superannuation purposes at £65 per annum.

Two Ward Sisters. The persons appointed will be required to do alternate day and night duty. Candidates must be S.R.N. and S.C.M. and have experience in ward management. Salary £95, rising by annual increments of £5 to £115 per annum, together with uniform and full residential emoluments, valued for superannuation purposes at £70 per annum.

KINGSTON INSTITUTION.

Staff Nurse (Non-Resident). Candidates must be S.R.N. Salary £146, rising by annual increments of £5 to £156 per annum, together with uniform valued for superannuation purposes at £4 per annum.

RICHMOND INSTITUTION.

Staff Nurse. Maternity Staff Nurse. Candidates must be S.R.N. and S.C.M. Salary £85, rising by annual increments of £5 to £95 per annum, together with uniform and full residential emoluments, valued for superannuation purposes at £70 per annum.

ST. ANNE'S, REDHILL.

Female Attendant. Assistant Cook. Salary in each case is £60, rising by annual increments of £2 10s. to £75 per annum, together with uniform and full residential emoluments valued for superannuation purposes at £65 per annum.

MEADVALE CHILDREN'S HOMES, REIGATE

Assistant Foster Mother. The Home accommodates thirty boys between the age of five and fourteen years. Salary £40, rising by annual increments of £2 10s. to £60 per annum, together with uniform and full residential emoluments valued for superannuation purposes at £65 per annum (the commencing point will be fixed within the grade according to the experience of the successful candidate.)

Application forms and further particulars of these appointments may be obtained from the CHIEF PUBLIC ASSISTANCE OFFICER, County Hall, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
25th July, 1939. (934)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(410 BEDS)

THERE is a vacancy for a **Housekeeping Pupil**—four months' course with honorarium of £1 per month.

Apply with full particulars to the MATRON.
17th July, 1939. (702)

BOROUGH OF WIMBLEDON

INFECTIOUS DISEASES HOSPITAL, GAP ROAD, S.W.19

WARD **Sister required**, General and Fever trained. State-registered.

Salary £80, rising by £10 to £110, then to £115. Uniform provided. Holiday allowance. Superannuation Scheme in force.

Application forms from MATRON. (94)

LONDON COUNTY COUNCIL

NURSING **Sisters** required at Maudsley Hospital, Denmark Hill, S.E.5, for voluntary patients with neuroses and curable mental disorders. Age under 40. Candidates must have had a general hospital training. Course of instruction given for examinations of R.M.P.A. and Supplementary Register of G.N.C.

Commencing wages 53s. a week. Deductions for board, lodging, etc.

For application form send stamped addressed foolscap envelope to MEDICAL SUPERINTENDENT (937)

GENERAL HOSPITAL, NOTTINGHAM

(431 BEDS)

THERE is an immediate vacancy for **Pupil Housekeeper.**

For full particulars apply to the MATRON. (675)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

THEATRE **Sister** required.

Commencing salary £80 per annum.
Federated Scheme in force.
Uniform provided.
Apply with particulars to MATRON. (736)

ROYAL HOSPITAL FOR SICK CHILDREN SCIENNES ROAD, EDINBURGH

PUPIL **Housekeeper.**—A vacancy occurs on 1st September for **Pupil Housekeeper.**

For particulars apply: MATRON, Royal Hospital for Sick Children, Edinburgh. (763)

THE LONDON HOMOEOPATHIC HOSPITAL (Incorporated by Royal Charter), GREAT ORMOND STREET AND QUEEN SQUARE, BLOOMSBURY, W.C.1

A GENERAL HOSPITAL OF 200 BEDS
A RECOGNISED TRAINING SCHOOL

TWO **Pupil Housekeepers** required from the 1st September for six months' course.

Board residence provided and honorarium and State Health Insurance paid. Must have held Ward Sister's post.

Apply with full particulars to the MATRON. (944)

ASHFORD HOSPITAL, KENT

(90 BEDS)

PRIVATE **Ward Sister** required for block of 12 private wards. **Salary £80 p.a.** C.M.B. essential. F.S.S. in force. Uniform provided.

Apply MATRON. (316)

GENERAL HOSPITAL, NOTTINGHAM

(431 BEDS)

ASSISTANT **Masseuse** required immediately. Salary according to Chartered Society's scale. Hospital experience preferred.

For further particulars, apply to the MATRON. (676)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

JUNIOR **Sister** required for Gynaecological Ward. Salary £80 plus £10 for C.M.B. Certificate. Uniform provided. F.S.S.N. in force.

Apply with all particulars to MATRON. (564)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, 234, GREAT PORTLAND STREET, W.1

JUNIOR **Theatre Sister** required.
Salary £75 per annum.
Apply MATRON. (715)

NOTTINGHAMSHIRE COUNTY COUNCIL

APPLICATIONS are invited from suitably qualified persons for appointment to the undermentioned resident posts in the M.D. Block at the Public Assistance Institution, 121, Highbury Road, Nottingham. The accommodation of the M.D. Block is 40 high grade female defectives.

Female Mental Nurse. Salary £80 per annum, increasing by annual increments of £5 to £90 per annum. Applicants must be able to teach handicrafts, and the possession of the Medico-Psychological Certificate will be considered an added qualification.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Female Mental Attendants (2). Salary £60 per annum, increasing after one year to £65 per annum. Applicants should be able to assist in teaching handicrafts, and experience in work of this nature will be an added qualification.

Applications must be made by letter, stating age, qualifications and experience, accompanied by copies of two recent testimonials, and forwarded to reach me by the 10th August.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
July, 1939. (819)

CROYDON BOROUGH COUNCIL

MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for the following:—

Staff Midwives. Salary £90 by £5 p.a. to £100.

Theatre Staff Nurse. Salary £90 by £5 p.a. to £100.

The above posts are subject to the terms and conditions of the Local Government Superannuation Act, 1937.

All salaries with board, residence and uniform valued at £80 p.a.

Successful candidates will be required to pass a medical examination.

For full particulars apply, enclosing stamped addressed envelope, to the MATRON. (709)

APPLICATIONS are invited for the post of **Charge Nurse** (Industries) at Rampton State Institution for Mental Defectives, near Retford, Notts. Candidates must have had training and experience in the teaching of mentally defective persons; they must be qualified to direct the occupational training, including physical training and hand work, of low grade patients and to instruct Nurses in a variety of crafts.

Salary 54s. 6d. a week rising to 64s. 6d. a week. Emoluments: lodging, washing and uniform. Post will be pensionable under Civil Service Superannuation Acts.

Candidates must be unmarried or widowed.

Forms of application, with further particulars, may be obtained from the MEDICAL SUPERINTENDENT, Rampton State Institution, near Retford, Notts., and must be completed and returned to him not later than 19th August, 1939. (655)

CITY OF SALFORD

HOPE HOSPITAL—1,250 BEDS

STAFF **Nurse Midwives** required for Maternity Wards. Salary £80 to £90 per annum by annual increments of £5.

State-registered Nurses required for Maternity Wards. Facilities provided for training for Part I of Central Midwives Board Examination. Salary £50 per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Probationer Nurses required. Applications are invited from girls of good education and not less than 18 years of age. Salary £30 first year, £35 second year and £40 third year.

Residence, board, uniform and laundry provided.

Further particulars may be obtained from the MATRON, Hope Hospital, Pendleton, Salford, 6, Lancs.

LADYWELL SANATORIUM AND ISOLATION HOSPITAL

Staff Nurses required—General trained (State-registered). One year's training in Fever Nursing for Certificate of the General Nursing Council. Salary £75, rising by one annual increment of £5, to £80 per annum.

Probationer Nurses wanted—17 to 26 years of age. Two years' training in fever nursing for Certificate of General Nursing Council. Salary, £35 12s. first year, £42 second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Staff Nurses. Salary—General trained, £75 to £80 per annum; General trained plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5.

Probationer Nurses. Two years' training in Tuberculosis Nursing. Salary, which includes variable bonus, £35 12s. and £42 per annum.

Residence, board, uniform and laundry provided.

Apply to the MATRON, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

H. H. THOMSON, Town Clerk.
(880)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following **Public Assistance Appointments**:—

EASTINGTON INSTITUTION

Charge Nurse. Salary £75 a year, rising £5 a year to £90 a year, with rations, apartments, laundry and uniform. Applicants must be State-registered Nurses.

WESTBURY-ON-SEVERN INSTITUTION

Staff Nurse. Salary £75 a year, rising £5 a year to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses holding C.M.B. Certificate.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 5th August, 1939. Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(878)

ALDERSHOT HOSPITAL

MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum, plus £5 uniform allowance.

Federated Superannuation Scheme in force.

Apply to MATRON. (807)

QUEEN'S NURSES

VACANCIES for fully trained **Nurses** to qualify as Queen's Nurses.

Salary at £60 per annum, uniform and board residence given during six months' training. Nurses holding Health Visitor's Certificate can train in four months. Salaries according to scale for Queen's Nurses on appointment to district, with all found. Varied types of work, including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales, including Welsh Speaking areas.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (915)

ALFORD AND DISTRICT WAR MEMORIAL COTTAGE HOSPITAL, ALFORD, LINCS.

STATE-registered **Nurse** required as night sister. Salary £75—£85 p.a.

Superannuation if already in scheme.

Apply with Matron's name for reference to MATRON. (914)

DERBYSHIRE COUNTY COUNCIL

ASHBOURNE MATERNITY HOME

FULLY trained **Nurses** required with C.M.B. certificate. Salary £90 per annum. Board, and laundry provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the COUNTY MEDICAL OFFICER, New County Offices, Derby, not later than August 4th, 1939.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
18th July, 1939. (743)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

IMMEDIATE vacancy for **Midwife** to work in association with the extern midwifery students in the midwifery district attached to Guy's Hospital under the direction of the Obstetric Surgeons.

Salary £70—£100 per annum. Resident. For further particulars apply to the MATRON. (928)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

RECOGNISED TRAINING SCHOOL

STAFF **Nurse** required for the Out-patients' Department. State-registered. £70-£75 per annum and uniform.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (864)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

600 BEDS

GENERAL trained **Staff Nurses** required for twelve months Fever training.

Salary £75 to £95 per annum, together with the usual residential allowances. Lectures by Medical resident staff and Sister Tutor. Superannuation Scheme in force.

Apply MATRON. (38)

HEREFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following vacancies:—

HEREFORD INSTITUTION

Staff Nurse. S.R.N., S.C.M. Salary £80 by £5 to £90. Uniform allowance £5 per annum.

LEOMINSTER INSTITUTION

Staff Nurse.—S.C.M. Salary £70 by £5 to £80. Uniform allowance £5 per annum.

ROSS INSTITUTION

Staff Nurse.—S.R.N., S.C.M. Salary £80 by £5 to £90. Uniform allowance £5 per annum.

WEOBLEY INSTITUTION

Staff Nurse.—S.C.M. Salary £70 by £5 to £80. Uniform allowance £5 per annum.

Further particulars on application. Applications in writing accompanied by copies of testimonials to be sent to the PUBLIC ASSISTANCE OFFICER, Shirehall, Hereford. (882)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST. MICHAEL'S HILL, BRISTOL, 2

STATE-REGISTERED **Nurses** required for the above Hospital, which is a recognised training school for sick children's nurses.

Candidates will be prepared for the examinations of the General Nursing Council (Children's register.

Salary first year, £50; second year, £60; with material for uniform.

Apply, with full particulars to the MATRON, Children's Hospital, St. Michael's Hill, Bristol. (87)

WORCESTERSHIRE COUNTY COUNCIL

THE LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN

APPLICATIONS are invited for vacancies on the staff of the above named Hospital of (1) **Staff Nurse** (State-registered) with experience, and (2) **Nurse,** C.M.B. only and without extended midwifery experience.

Salaries as under:—

Nurse with C.M.B. Certificate and Hospital trained—£80 to £100 per annum.

Nurse with C.M.B. only—£65 to £80.

Commencing salaries will depend upon the applicant's past experience.

For further details—apply MATRON. [O.87]
(746)

CLEAVER SANATORIUM FOR CHILDREN, OLDFIELD ROAD, HESWALL, CHESHIRE

STAFF **Nurse.** Salary £65 per annum, together with uniform and the usual residential allowances

Applicants must possess either General, Fever or Children's Training Certificates and be State-registered.

For further information, etc., apply MATRON. (879)

ROYAL HOSPITAL, SHEFFIELD 1

STAFF **Nurses** for Paying Patients and Theatre. Uniform. Superannuation.

Salary £75 commencing.

Apply MATRON.

There is a vacancy for a **Pupil Housekeeper.**

Apply MATRON. (898)

VICTORIA HOSPITAL, BLACKPOOL

182 BEDS

STAFF **Nurse,** S.R.N. and S.C.M. required for Maternity Ward. Salary £65—£5—£75. Uniform provided.

Federated Superannuation Scheme in force.

Apply, with full particulars, to MATRON. (721)

THE LONDON CLINIC,
20 DEVONSHIRE PLACE, W.1

180 ROOMS

INCREASE OF STAFF.

Intelligent women of good education, interested in **PRIVATE NURSING,** required for increase of staff.
S.R.N. essential, C.M.B. certificate desirable.
Salary £70—£75 per annum, according to qualifications and experience.
Federated Superannuation Scheme in force.
For application forms and particulars apply (enclosing stamped addressed envelope) to
J. D. JACOMB (Matron)
(139)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)

(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Maternity Wards.
Salary £75—£85 p.a., or with C.M.B. or other special qualifications £80—£90 p.a.
The posts are designated under the Local Government Superannuation Act, 1937.
Applications should be made to the MATRON.
Please mention this paper.
WILFRID CARR,
Secretary.
Health Department,
Grey Friars,
Leicester.
28th July, 1939. (905)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF MIDWIVES

SALARY £80 per annum, rising by annual increments of £5 to £90; uniform provided. Applicants must hold the C.M.B. Certificate.
The appointment is a superannuated one, and is subject to a satisfactory medical examination by the Medical Officer of Health.
Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.
All applications in writing, giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.
9th May, 1939. (39)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.
Superannuation Scheme in force.
Apply with full particulars of training to the MATRON. (324)

CITY OF WAKEFIELD

MATERNITY HOSPITAL, MANYGATES PARK

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 rising, plus £10 uniform allowance. S.C.M., salary £75 rising, plus £10 uniform allowance. Local Government Superannuation.
Apply with copies of two testimonials to MATRON. (822)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

GENERAL HOSPITAL—85 BEDS

RECOGNISED BY THE GENERAL NURSING COUNCIL

STAFF **Midwife** required. Salary £75 p.a. with uniform. F.S.S.H.O. 48-hour week.
Apply to MATRON. (844)

HERTFORD COUNTY HOSPITAL, HERTFORD

171 BEDS

STAFF **Nurse** required, S.R.N., S.C.M. essential. Salary £80 p.a. increasing by annual increments of £5 to £95 p.a. Federated Superannuation Scheme in force.
Apply with full particulars to the MATRON. (837)

COUNTY BOROUGH OF SOUTH SHIELDS

GENERAL HOSPITAL

APPLICATIONS are invited for the appointment of a **Staff Nurse.** Salary £135 per annum, rising by annual increments of £5 to a maximum of £155 per annum, together with the use of uniform, and lunch in the hospital when on duty. The person appointed must hold the Certificate of the Central Midwives Board.
The post is non-resident and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Forms of application may be obtained from the MATRON, General Hospital, Harton Lane, South Shields, to whom they should be returned not later than Monday, the 7th August, 1939.
Canvassing of members of the Council, of Chief Officers of the Council or of Deputy Chief Officers, will disqualify the candidate for the appointment.
HAROLD AYREY,
Town Clerk.
Town Hall,
South Shields.
14th July, 1939. (654)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.
Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (51)

CITY OF WAKEFIELD

MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the post of **Staff Nurse.**
The salary scales for the post are as follows:—
(*a*) General trained—£80 per annum, rising by £5 per annum to £90 per annum, plus £10 uniform allowance and emoluments valued for superannuation purposes at £60.
(*b*) Not General trained—£75 per annum, rising by £5 per annum to £85 per annum, plus £10 uniform allowance and emoluments valued for superannuation purposes at £60.
The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.
Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be received by the undersigned not later than 9 a.m. on Wednesday, 9th August, 1939.
T. NICHOLAS GRIMSHAW,
Town Clerk.
Town Hall,
Wakefield.
July, 1939. (930)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

STAFF **Nurses** required in the Private Patients' Wing, now and from time to time. Salary £75 with the usual emoluments.
Apply MATRON. (953)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

121 BEDS

TWO **Staff Nurses,** S.R.N., S.C.M., required for Women's Wards. Salary £75-£85 p.a. with uniform. Federated Scheme in force if desirable.
Apply to the MATRON. (687)

THE BOLTON ROYAL INFIRMARY

THEATRE **Staff Nurse** required. State-registered with some Theatre experience. Salary £70 per annum. Uniform provided. Federated Superannuation Scheme in force.
Apply giving full particulars to MATRON. (895)

WINN ROAD NURSING HOME, 17, WINN ROAD, SOUTHAMPTON

REQUIRED, fully trained State-registered **Nurse** for Surgical Nursing Home.
Apply with reference MATRON. (908)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

STATE Registered **Nurses** required for Private Wards. Salary £70 p.a. £75 p.a. if S.C.M. Uniform provided. Superannuation Scheme in force.
Apply to MATRON. (846)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1.

OBSTETRIC Department. **Staff Nurses** required for Wards and District.
Salary £75 with the usual emoluments.
Apply to MATRON (952)

STAFF **Nurses** (women, age under 40) required at (i) Banstead Hospital (L.C.C.), Sutton, Surrey; (ii) Bexley Hospital (L.C.C.), Bexley, Kent (for nervous and mental disorders); (iii) Darenth Park, Dartford, Kent (for mental defectives). Must hold either (a) nursing certificate of R.M.P.A., (b) certificate of admission (after examination) to mental nursing section of Register of G.N.C. or (pending obtaining such) (c) general training certificate.

Commencing wages 46s. a week, or more according to previous service with staff rank in public mental hospital. Uniform free. Pensionable. Charges for lodging and meals.

For application form write to MATRON at any institution. (938)

COUNTY BOROUGH OF DERBY

DERBY CITY HOSPITAL

STAFF **Nurses** wanted, with C.M.B. Certificate. Commencing salary £85 p.a., rising by £5 annually to £100 p.a. Board residence, laundry and uniform provided.

The City Hospital is new, completely equipped and fully recognised as a general training school. A Municipal Maternity Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held, and previous experience, to be forwarded, together with copies of three recent testimonials, to the MATRON, City Hospital, Derby.

In reply please quote this journal.

GORDON LILICO,
Medical Officer of Health.

Public Health Department,
1, Derwent Street,
Derby. (642)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Nurses** required, State-registered Nurses on the General Part of the Register. Salary to commence £65 per annum.

For particulars, apply to the MATRON (415)

ROYAL INFIRMARY, SHEFFIELD

STAFF **Nurses** (S.R.N.) required early in September for Wards and Departments. Salary £65 p.a., or £70 if S.C.M. Uniform provided. Federated Superannuation in force.

Apply to MATRON. (813)

EPSOM AND EWELL COTTAGE HOSPITAL, EPSOM

(40 BEDS)

STAFF **Nurses** wanted at once. Salary £75 a year. Federated Superannuation Pension Scheme. Full uniform and holiday allowance.

Apply with names for reference to MATRON. (811)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

REQUIRED, Trained and State Registered **Staff Nurse** for Ward, and one for Out-Patient and Casualty Department. Federated Superannuation Scheme in force.

Apply MATRON. (867)

ROYAL HALIFAX INFIRMARY

250 BEDS

STAFF **Nurses** required. Salary £75 rising. Federated Superannuation Scheme in force. Uniform provided.

Apply with names for reference to the MATRON. (851)

EAST SUFFOLK COUNTY COUNCIL

STAFFING OF NEW CHILDREN'S HOMES, STOWMARKET

APPLICATIONS are invited for the following appointment:—

New Modern Nursery for 20 children, aged 2 to 5 years, at Stowmarket Children's Homes, **Children's Nurse**, holding the Certificate of the General Nursing Council (Children's Nursing Section). Salary £85 per annum, with full residential emoluments.

Applications stating age, qualifications and experience should be received by the PUBLIC ASSISTANCE OFFICER, County Hall, Ipswich, not later than Friday, 4th August, 1939.

CECIL OAKES,
Clerk of the County Council.

County Hall,
Ipswich.
24th July, 1939. (858)

MANCHESTER ROYAL INFIRMARY

PRIVATE PATIENTS' HOME

THREE experienced **Theatre Staff Nurses** required. Salary £85 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply to SISTER-SUPERINTENDENT, Private Patients' Home, Lorne Street, Manchester, 13. (738)

MONTAGU HOSPITAL, MEXBOROUGH, YORKS

(120 BEDS)

STAFF **Nurses** required immediately. Commencing salary £65 p.a. and uniform allowance. Modern Nurses' Home.

Apply in writing, giving references, to the MATRON. (849)

CITY OF COVENTRY ISOLATION HOSPITAL

(RECOGNISED TRAINING FOR FEVER NURSES)

APPLICATIONS are invited for post of **Staff Nurse.** Candidates must be State-Registered Fever Nurses. Commencing salary £70 p.a., rising by £5 to £80. Uniform supplied.

For further particulars apply to MATRON. (943)

GRANARD HOUSE, ARTHUR STREET, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force.

Apply the SISTER-SUPERINTENDENT. (951)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force.

Apply the MATRON. (949)

OLDHAM ROYAL INFIRMARY, OLDHAM

(184 BEDS)

THEATRE **Staff Nurse** wanted. S.R.N. Previous experience essential.

Salary at the rate of £70 per annum.

Uniform provided. Federated Superannuation Scheme is in force.

Apply with Matron's name for reference to the LADY SUPERINTENDENT OF NURSES. (885)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. Certificate required for the Maternity Section in St. David's Wing for Private Patients. Commencing salary £80 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the MATRON at the Hospital. (40)

BIRMINGHAM AND MIDLAND NERVE HOSPITAL

TWO **Staff Nurses** wanted. Salary at the rate of £75 per annum with uniform. Federated Superannuation Scheme in force.

Apply stating full particulars to the MATRON, The Queen's Hospital, Birmingham, 15. (831)

THE ROYAL HOSPITAL, WOLVERHAMPTON (Incorporated under Charter)

WOMEN'S HOSPITAL

STAFF **Nurses** required. Must be State Registered. Salary £75 per annum. Material for indoor uniform provided. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to MATRON.
13th July, 1939. (644)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

STAFF **Nurse** required. Must be State-registered.

Commencing salary £70, with uniform. Federated Superannuation Scheme in force.

Apply, giving full particulars to the MATRON. (865)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required for modern theatre block.

Salary £70 per annum. Uniform provided.

Apply giving Matron's name for reference to the MATRON. (869)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

121 BEDS

STAFF **Nurse**, S.C.M., S.R.N., required for Maternity Ward of 9 beds. Salary £75-£85 with uniform. Federated Superannuation Scheme in force if desirable.

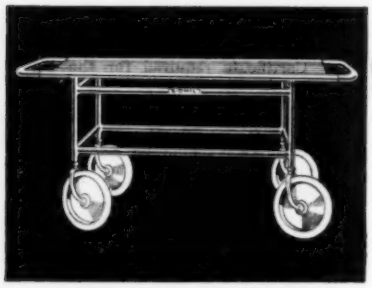
Apply to the MATRON. (686)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Midwives** required for the Maternity Department. Salary £70-£75 per annum, and all uniform.

Apply, giving full particulars of training, to MATRON. (673)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XVII



"SIDHIL" Theatre Trolley No. 33

"SIDHIL"

HOSPITAL EQUIPMENT

We are the only actual makers of hospital bedsteads in the North.

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXV No. 1787 SATURDAY, JULY 29, 1939

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Midwife and the B.M.A.

THE decision of the British Medical Association at Aberdeen last Saturday not to amend its policy concerning the giving of anaesthetics and analgesics by midwives during labour will disappoint members of the nursing profession. On the other hand, nurses should acquaint themselves with the correct details of the position and realise that the lay press in reporting on these professional matters does not always give a very correct impression of the facts, as the nursing profession knows only too well.

✦ ✦ ✦

Actually, of course, the permission for the midwife to give analgesics comes, as Lady (Rhys) Williams, vice-chairman of the National Birthday Trust Fund, has pointed out, from the Central Midwives Board under whose rules the midwife works. This permission was only given with the approval of the Royal College of Obstetricians and Gynaecologists, who reported that the administration of gas and oxygen could be safely carried out by the midwife with Minnitt's or similar apparatus. The regulations demand, among other safeguards, that the patient must be examined by a doctor within 28 days of the confinement to make sure that she is in a fit state to have "gas and air."

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These regulations have been in force since October, 1936, and the right of the midwives to give analgesics remains unchanged. Since that date a number of midwives have taken the special training necessary to qualify them to give anaesthetics and analgesics during labour, and on making enquiries we have not been able to trace any case in which their use has been anything but beneficial to the patient. In fact those with experience of it are enthusiastic about its use. When we asked the opinion of a practising midwife yesterday she told us of a primipara she had delivered only the previous day who had "enjoyed the gas" and had no dread recollections of her first confinement. She expressed the opinion that with primiparae the use of gas often prevented perineal tears and enabled the midwife to control the delivery more expertly.

✦ ✦ ✦

Queen Charlotte's Hospital, which in addition to giving birth to so many babies also gave birth to the gas and air apparatus, is very enthusiastic about its use. Matron, Miss Dare, informs us that many midwives use it in connection with the hospital, and that it brings relief to many mothers who would otherwise have "to go either without anaesthetics or their bread and cheese" to meet the doctor's fee.

Although the administration of anaesthetics by midwives is against the present policy of the British Medical Association, doctors have not, as far as we have been able to discover, attempted at any time to obstruct midwives in its use. In actual practice no midwife can give "gas and air" without a doctor's certificate to say that the patient is in a fit condition to have it. The doctor could by refusing to give the certificate prevent the midwife from giving "gas and air" to suitable cases, but doctors have acquiesced in the giving of analgesia by midwives. Practice has outstripped policy, as so often happens.

✦ ✦ ✦

Nurses who read the papers carefully will have noticed that the motion defeated last Saturday was a recommendation by the Council of the British Medical Association which the members did not accept. The fact that it has already the recommendation of the Council behind it, not to mention the approval of the specialists in this

branch of medical work—the members of the Royal College of Obstetricians and Gynaecologists —is perhaps a pointer to the future.

The policy of the British Medical Association has been to demand that anaesthetics should be given only by doctors. An exception has been made in the case of dentists who have been allowed to give anaesthetics for dental work if specially qualified. The defeated recommendation would have put the midwife on the same footing as the dentist recognising her right to give a light anaesthesia, or, more correctly, analgesia, in the sphere of her professional work—normal midwifery. It was suggested that because the personal element enters into every case it was not possible for the doctor to say that giving gas was safe. The practice of midwives who have already given "gas and air" to thousands of patients has shown that they are capable of recognising the personal element and dealing with it. The Midwives Institute states that its policy will be to press for instruction in, and a right to use, all possible means of alleviating the pains of childbirth. The Public Health Section of the Royal College of Nursing, we understand, supports this opinion.

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Topical Notes

Campaign against Diphtheria

Among the many dangers to be feared during wholesale evacuation of children is diphtheria; yet it is a risk which could be wiped out completely if all children were immunised against the disease. At the meeting of the British Medical Association at Aberdeen this week, Dr. J. Fettes, representing the City of London branch, said that in London three-quarters of the children were unprotected, which, he commented, was "a rather striking total." Many of the speakers made a convincing case for compulsory immunisation; but Sir Kaye le Fleming, chairman of the council of the association, said that it was useless to legislate ahead of public opinion, and another speaker supported him in this view. The proposal to approach the Government on the subject of compulsory immunisation was dropped, but members agreed to launch an active campaign to persuade the public of the value of diphtheria immunisation for children.

Help for China

The situation in China is very puzzling these days. We are accused of supporting China against Japan and blockades have followed. Whatever the outcome of the consequent "talks" the sending of medical aid will surely not be questioned and recently three doctors, secured by the China Medical Aid Committee, were sent out under the auspices of the British Fund for the Relief of Distress in China. It is hoped to send four more in August as in many concentrations of thousands of refugees, suffering from all kinds of disease, there is no relief at all. On behalf of the British Orthopaedic Association Lord Nuffield has recently appealed for £5,000 to equip and send out a complete orthopaedic teaching unit. It is to have a staff of 250 men under a skilled surgeon, and will operate well behind the lines, assisting the Red Cross. Lord Nuffield has himself contributed £500. Other gifts to China are three coal-gas driven lorries easily convertible into ambulances for the transport of the wounded, who often have to lie for days in the open before they can even be started upon their long journey to hospital.

A Register of Chiropodists

The Board of Registration of Medical Auxiliaries has issued its first register of chiropodists. Since the decision to recognise chiropodists was made by the British Medical Association in July, 1938, the Board has enquired into the training, ethics and examination standards in this branch of medical work and has laid down a training period of at least two academic years as a qualification for admission. The Board has so far recognised the Incorporated Society of Chiropodists and the British Association of Chiropodists and is investigating other examining bodies with a view to

A Boon to Mothers

Gas and air analgesia is in the news this week by reason of the British Medical Association's decision not to amend its policy in relation to the administration of analgesia and anaesthesia by midwives. The picture shows a midwife superintending the use of a Queen Charlotte's gas/air apparatus while the mother inhales a mixture of nitrous oxide and air.

recognition. The Board has established a Chiropody Group Council which will be responsible for setting up a common standard of training, examination and professional ethics for chiropodists and is to arrange that in future all chiropody students sit for a common examination. State-registered nurses whose names appear in the register are marked "N." The register should regularise training, which previously varied from a few weeks to two years in length.

Nurses as Parachutists

A SUGGESTION that a corps of nurses and doctors should be trained as parachutists to form an adjunct to the Air Medical Service is contained in a letter to *The Times*. Such a corps would be valuable in peace time as well as in war, the letter says, as there were many inaccessible places both in the British Isles and the Dominions where a plane could not land but a parachutist could do so. Training could be carried out in the flying clubs throughout the country. Government guaranteed parachutes and a qualified visiting instructor should be provided so that the nurses could be trained in their own districts. The French nursing sisters have already formed a corps like this; the nurses are trained parachutists and are prepared to be dropped down from an aeroplane wherever they are needed. Photographs of this service have appeared in the *Nursing Times*.

How Clean is the Carton?

WHEN you buy an ice cream "tub" or take a carton of cream home with you to add to your raspberries, do you pause to consider how much protection the paper container actually affords? Scientists in New York State have been carrying out investigations on the sterility of paper containers for perishable foods, and the current issue of the *Medical Officer*, reporting some of their findings, comments, "This subject is of importance, and in this country it has possibly not received all the attention which it deserves." Experiments showed that cardboard made from mixed waste papers might yield bacterial counts of 1,000 to 40,000 colonies per gm. Containers made from "virgin" stock, however, only gave counts equal to sterility up to 500 colonies per gm. The journal further reports, "Over 90 per cent. of the organisms isolated from containers were spore-formers and micrococci. The remaining types consisted of sarcinae, actinomyces and filamentous fungi." It was found that efficient paraffining of the good quality stock helped to seal in the few remaining cells.

Nursing Problems Overseas

NURSING conditions in India, Africa, Egypt, Syria and Fiji were discussed at some length by real experts at the conference on Overseas Nursing held at the Royal College of Nursing during the Imperial Social Hygiene Congress this month, when Lady Willingdon, formerly Vicereine of India, was in the chair. All the speakers were in favour of giving increased responsibility to native nurses, and encouraging, as Lord Hailey put it, "women of culture, education and social standing to train as leaders of the nursing profession in their own countries." Dr. Agnes Scott, who started in the women's medical service in India 36 years ago, advocated the hospitals pooling their resources and setting up central training schools for the nurses. This idea was warmly supported in the subsequent discussion by Dame Ellen Musson, chairman of the General Nursing Council, who said that when

Florence Nightingale started the Nightingale School she had no idea that the time would come when every established hospital felt it had the right to be a training school for nurses. The language difficulty was another subject discussed. The Hon. Lady Grigg suggested that it would be a good idea to have preliminary training schools for nurses where they could learn the language in which they would be taught during their training, and Miss Diana Hartley, secretary of the Trained Nurses' Association of India, said that it was most important that British nurses working overseas should have at least a working knowledge of the language of the country. She pointed out that during ward rounds the official interpreter often misinterpreted to suit his own convenience; the teacher, even if she taught in English, should know the nurses' language.

Tuberculosis Link with Cancer

THE Duke of Kent presided at the presentation of the annual report of Papworth Village Settlement, at the Park Lane Hotel, Piccadilly, W.1, recently. The Duke, who is President of the Settlement, referred to a new medical theory recently evolved by Dr. Barron Cruickshank, one of the research workers at Papworth, that there is a definite association between cancer and tuberculosis. "If further investigation should confirm the theory," said the Duke, "the conquest of these two terrible diseases may be brought considerably nearer achievement." Sir Pendrill Varrier-Jones, medical director of Papworth, showed some slides of the evolution of Papworth since the days, during the War, when they had "five beds in five sheds." One of the recent buildings at the Settlement is a block of 100 chalets to take 100 patients: each has an electric radiator in the roof so that heat is spread like rays of the sun.

This new type of book trolley enables patients to read book titles without the risk of falling out of bed

Help—not Hoard

"To buy now is not to hoard but to help," states the leaflet, entitled "How to Stock your A.R.P. Larder," put out last week by the British Medical Association, and obtainable through booksellers and newsagents, price 2d. The Government has asked those who can do so to store one week's provisions in addition to their usual food supply and the leaflet lists a week's provisions, chosen by the *British Medical Journal* with a view to the dietetic needs of a family consisting of father, mother and three children. A large proportion of tinned foods figure in the list, for meat, fish, fruit, vegetables and sugar may be stored this way, and, in the event of air raids, would be safe from contamination and also ready for consumption without cooking. The booklet contains hints for storage and also simple recipes.

Darlington's Refresher Course

DARLINGTON has been in the news recently with its successful week-end refresher course for fully trained nurses, organised by the Darlington Central Emergency Committee. Many of the lectures and demonstrations took place in the Memorial Hospital, and these included theatre demonstrations, medical, surgical, plaster and orthopaedic clinics, a bedside clinic, conducted by Sister Fisher in the children's ward, and lectures on first aid in war time and first aid treatment of injuries to the eye. There was also a visit to the cubicle block of the municipal fever hospital, where Dr. Dawson, medical officer of health, demonstrated the Bragg-Paul respirator. At Greenback welfare centre members saw the school and maternity clinics and heard a lecture on first aid posts and plans. (A tour of the town's first aid posts later amplified this lecture). The course was a really practical one, and it is not surprising to hear that the lectures were well attended and that the nurses were most appreciative of the syllabus provided.

The Unmarried Mother

HUNDREDS of children now have a chance that they never would have had but for the work of this council, Mrs. Walter Elliot told the gathering which assembled in the Drapers' Hall, Throgmorton Street, E.C., recently to celebrate the 21st anniversary of the birth of the National Council for the Unmarried Mother and her Child. Mrs. Elliot brought a message of congratulation and goodwill from the Minister of Health, and other

messages from eminent people, including the Prime Minister, the Archbishop of York, Cardinal Hinsley, Lord Wakefield, Lord Denham, Sir Arthur Stanley, Lady Noel-Buxton and Mr. Cyril Maude, were read by Lord Gorell, who presided. Mr. J. F. Henderson represented Sir Samuel Hoare at the meeting and said how anxious the Home Secretary was that children should not be handicapped by circumstances of their birth and that they should be fitted into the community and treated, as far as humanly possible, like the rest. The council had greatly helped the Home Office in the administration of the Acts which touched on their work. A resolution of thanks to Mrs. H. A. L. Fisher for her work as chairman of the council since its inception was warmly supported by Sir George Newman, formerly chief medical officer to the Board of Education and the Ministry of Health.

Occupational Therapy

"MANY people think of occupational therapy as a piece of raffia tied round something," said Dr. Elizabeth Casson, speaking at the annual meeting of the Lebanon Hospital, Asfuriyeh, near Beirût, which this year presented its fortieth report. "Others think of it as a means of paying the rates of the hospital." Dr. Casson was speaking of occupational therapy as a cure for mental disorder and she told how she came to be interested in it, to found a home where patients could be treated by it and a school where it could be studied. When she first started the home, she said, the patients had been taken out of the charge of the nurses to be watched over by qualified therapists, but of late years the nurses had taken more and more part in the work, some of them becoming qualified therapists. At the Lebanon Hospital at Asfuriyeh a new hall for occupational therapy had just been completed, and a trained occupational therapist, a nursing sister, was on her way out from England to take charge. Sir Hubert Bond, K.B.E., M.D., F.R.C.P., who presided at the meeting, said of the medical report that it was a remarkable achievement that in a hospital of 430 beds, 325 new cases had been admitted in one year. The increasing number of private patients, he said, was also outstanding.

A Principle of Taxation

AN attempt was made, when the Finance Bill was under discussion in committee in the House of Commons, to get some concession for nurses by way of exemption from the new tax on cars. A woman member moved an amendment that the increased tax should not apply to cars owned by and/or used by maternity or district nurses. She urged that nurses were paid at a small rate quite disproportionate to the services they rendered and that here was an opportunity for the Government to show that it was not entirely without a sense of justice. Captain Crookshank, the Financial Secretary to the Treasury, replied that the respect that everyone had for the nurse had nothing to do with an amendment which endeavoured to exempt one kind of motor car from increased tax. The car might be one that was owned by the maternity nurse or only one that was used by her and belonged to someone else. The idea that because it was a car that was used by a maternity nurse it should be exempt was a principle of taxation that he could not ask the House to accept since it could not be fairly administered in practice.

The Duchess of Gloucester receiving purses at the Jubilee Commemoration of the London Mothers' Convalescent Home, Sunningdale, on July 21

Next Week's Issue

JUDGING by the entries, "A hour for sport" has proved an inspiring title to our photographically-minded readers. The winner will be announced next week, and, as in previous numbers, we hope to publish a selection of the other entries. Next week's issue will also contain an illustrated account of the finals of the *Nursing Times* tennis competition, played at St. Charles' Hospital, Ladbroke Grove, on July 27. And there is something else to look forward to, for, now that the series of A.R.P. articles is ended, we intend to publish a series of "interesting cases" submitted to us in our recent competition for student nurses, and the first of these will appear next week. The essays we have chosen for publication are of real interest, describing the newer drugs and treatments; we feel they will prove helpful to our readers. All this is in addition to the usual news, professional articles and other regular features—so be sure to order your copy of the August 5 issue in good time.

A Human Milk Supply

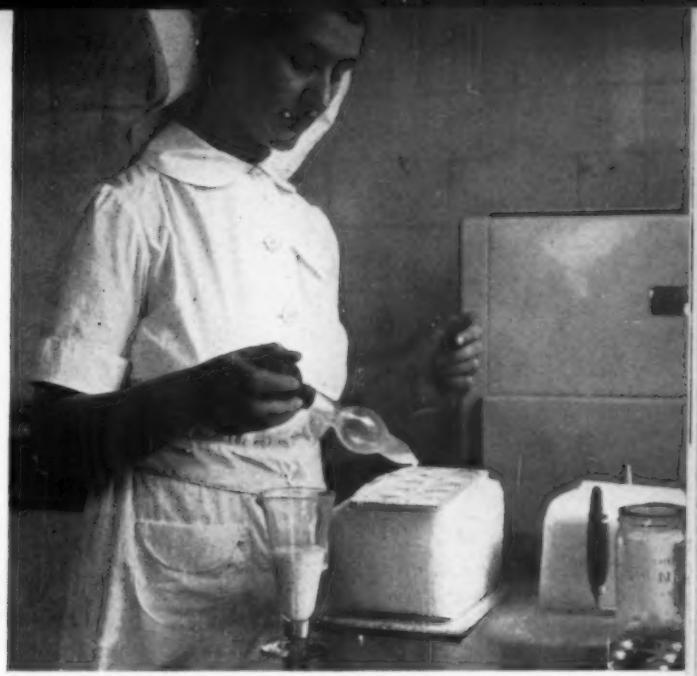
Above: *a mother who has had medical examination and careful milk tests has her surplus milk drawn off by a water suction pump worked from a tap turned off and on to control suction.*

Right: *the milk is poured into a cooler through eight layers of sterilised gauze.*

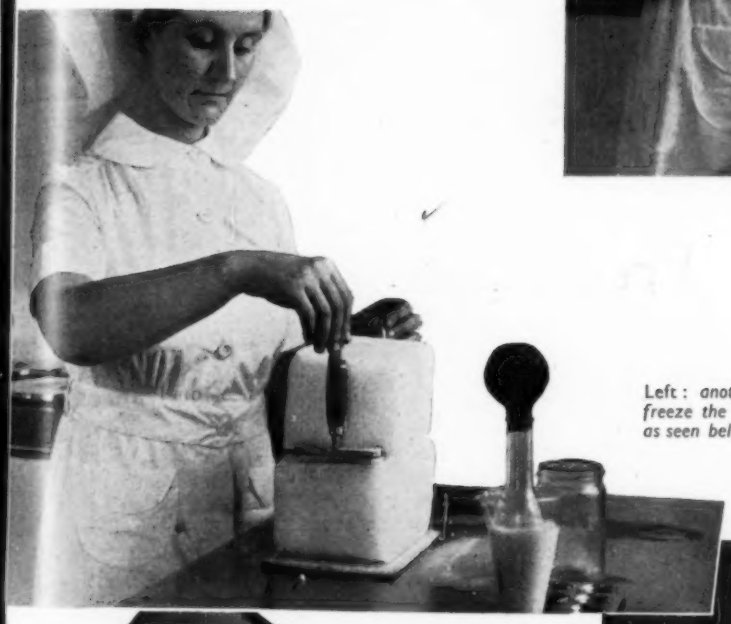
A regular service at Queen Charlotte's Maternity Hospital

Above: *next the milk is mixed, drawn off into sterilised bottles and sealed.*

Right: *now the bottles are placed in a pasteurising machine. The automatic recording and check dial thermometers can be seen above.*

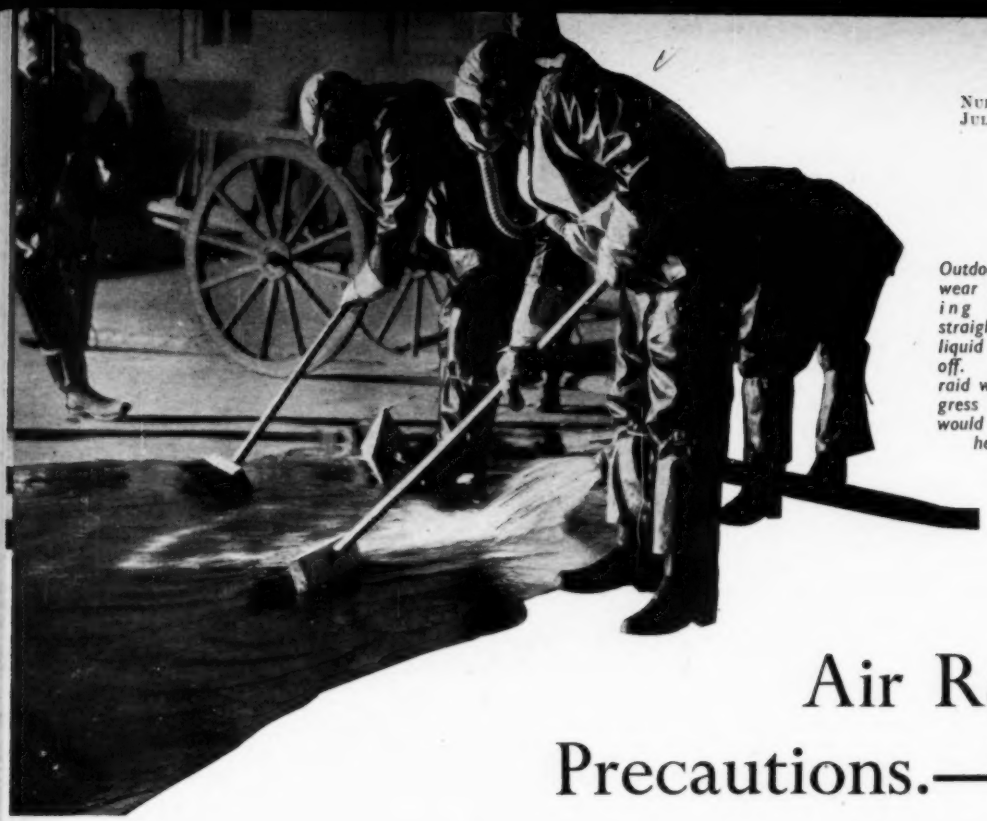


Right: *milk that is not required at once is made into frozen tablets by being poured into a metal mould resting on a block of solid carbon dioxide.*



Left: *another block is then placed on top to freeze the tablets solid. It is in this solid form as seen below that milk is taken by district nurses on their rounds.*

Left: *the solid milk blocks, each weighing one-third of an ounce, are put into a refrigerator and kept at a temperature of 10 degrees below freezing point. They can be kept for over six months without loss of quality.*



Outdoor workers wear their clothing hanging straight so that liquid will drain off. If an air raid were in progress these men would have steel helmets.

Air Raid Precautions.—VI

IN choosing a room as a gas refuge, either at home or in a place of business, certain points must be considered.

(1) *Size.*—The room must be large enough for the number of people it will have to accommodate. The chief danger to be feared in a sealed room where a number of people are congregated is heatstroke, caused by the increasing humidity from their bodies and the rising temperature. The size of the room must be measured by the extent of surface available to absorb heat and condense moisture, not by the cubic content of air.

(2) *Position.* — The safest place, generally speaking, is a basement or cellar. But it must (*a*) be so situated that it will not be flooded if the water mains are broken, and (*b*) have more than one way out.

(3) *Structure.*—The cellar must be structurally strong enough to hold up the debris of the house if it falls down, and be so built that it will be possible to render it proof against blast, splinter, fire and gas.

(4) *Openings.*—The fewer openings there are the better, for there will be all the less to seal. Windows (if any) should, if possible, face on to a soft surface (gardens, etc.,) and away from the prevailing wind.

Preparation of the Refuge

The following preparations should be made :—

(1) *Electric light and water* should be installed, if possible.

(2) *Windows* should be fitted with re-inforced glass; or, if this is not possible, the window panes may be made more resistant to blast by being pasted over with strips of "Cellophane" or brown paper. Gas-proof curtains must be fitted; if a curtain is fastened to the window frame so as to cover the window completely, and is kept wet, gas cannot enter, even if the windows get broken.

(3) *The floor.*—If the floor is not solid, it should be fitted with linoleum or the cracks and openings sealed with gum paper.

(4) *Equipment.*—The equipment of the room must include a store of food and plenty of water (independent of the tap water). There should be a corner screened off for sanitary convenience. Electric torches and a fan to keep the air moving, chairs or mattresses and blankets are also necessary. An asbestos blanket in case of fire is a useful addition. A radio is desirable both as a means of getting news and as a method of entertainment, and there should also be books, cards, puzzles, and so on, to keep the occupants of the room interested and so lessen any tendency to panic.

Close the Doors and Windows

Before retiring to the gas-proof room, the householder or other responsible person should make sure that all the doors and windows in the house are shut.

The gas refuge should be entered by means of an "air lock" in order to prevent, as far as possible, the entrance of gas. The air lock is a

small passage or compartment adjoining the gas refuge, fitted with a heavy gas-proof curtain at each end. Anyone wishing to enter the refuge must first pass through the air lock: this prevents gas from getting into the refuge at the same time. The hall or a room adjoining the refuge can usually be converted into a suitable air lock. The air lock need not be large; the minimum size is four feet. If, however, stretchers must pass through, the air lock must be big enough to accommodate a stretcher and the bearers with both curtains closed, i.e., it must be 10 feet long. (N.B. Occupants of the refuge should have their masks with them in case of necessity.)

Anti-Gas Clothing

Workers who may be exposed to either liquid mustard gas or a concentration of vapour must wear clothing which the gas cannot penetrate, and oilskin of the type used in the Navy has been found the most suitable material for these garments. Oilskin, being non-porous, causes heat and moisture from the body to be retained, and the wearer is apt to become fatigued much sooner than he would be in ordinary clothes. Only undergarments are worn under the oilskin protective clothing, and, as a further precaution, these, too, are changed when the worker changes after exposure to contamination.

The complete suit worn by an air raid worker out of doors would be: oilskin jacket, trousers, hood and gloves, rubber boots, a gas mask, and a steel helmet to protect the head against splinter. The indoor worker likely to come in contact with gas (e.g., the undresser at a first aid post) would wear the same garments, excepting for the steel helmet.

If there is danger of mustard spray the outdoor worker wears his garments in such a way that the liquid will drain off—trousers, jacket and hood hanging straight. The indoor worker—and the outdoor worker if there is only vapour to guard against—wears his oilskin hood tucked into the neck of his jacket, jacket tucked inside trousers, and trousers tucked inside boots.

Dressing and Undressing

Dressing and undressing must be done in such a way as to safeguard against contamination in the first place, and avoid spreading contamination in the second place.

Dressing.—Anti-gas garments are donned in the following order:—After attending to the wants of nature, the worker changes into fresh underclothes and socks and then puts on anti-gas trousers, boots and coat. He then adjusts the respirator in the alert position and puts on the gloves. (These must be tied at the wrist by the dresser.) The hood should not be put on until the respirator is in the gas position (when gas is encountered).

Undressing.—The room in the cleansing centre where the undressing takes place has a bench down the centre dividing the "contaminated" from the "uncontaminated" part of the floor. The worker from outdoors comes in on the contaminated side, where his anti-gas garments are removed by an undresser (himself dressed in protective clothing), who puts each garment, as he removes it, into a receptacle with a close-fitting lid. There are separate bins or receptacles for gum boots, anti-gas clothing, respirators, headgear and underclothing

The clothes are removed in the following order: (*a*) helmet and/or hood, (*b*) gloves (the wearer holds his hands out as the gloves are removed so that they are not contaminated by touching his jacket), (*c*) respirator, (*d*) jacket, (*e*) trousers are lowered and the wearer sits on the bench and raises his feet, while the undresser removes his gum-boots and trousers. The wearer then swings his feet over the bench to the clean side of the floor, and removes his underclothing, puts it in the bin and goes through into the washing room. After washing thoroughly he puts on clean underclothing and dresses again.

[This is the last of the series of lectures on A.R.P. given by a Home Office lecturer at the Royal College of Nursing during a special course organised by the London branch. For details of the next course see page 962.—Ed.]

Heard and Overheard

Official.—Can you cook?
Volunteer.—No, I can't cook.
Official.—Can you do secretarial work?
Volunteer.—No, I can't do secretarial work.
Official.—Can you drive a car?
Volunteer.—No.
Official.—Can you look after children?
Volunteer.—No, I've no experience with children.
Official.—Well, what can you do?
Volunteer.—Oh, anything.

Mrs. Montagu Norman.

Moral.—Tell everyone to learn to do something.

* * *

It is said that it will not be worth training if the assistant nurse is enrolled. It will be more worth while than ever before. To-day the private nurse is in competition with women who have no training at all.—*Miss Wenden, speaking at the Branches' Standing Committee.*

* * *

It is suggested that the policy of favouring enrolment of the assistant nurse has been sprung on the members of the College. This is not so. The question has been discussed up and down the country over a period of four years.—*Miss Wenden, speaking at the Branches' Standing Committee.*

* * *

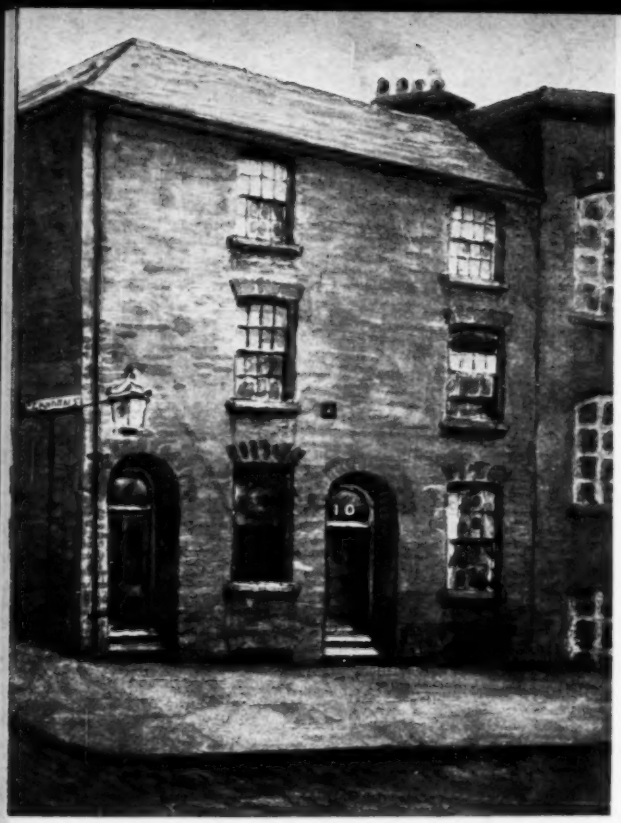
The first duty of any woman with nursing qualifications is to give her services to the community, not as a car driver or in any other capacity, but as a nurse.—*Miss Coode, speaking at the Branches' Standing Committee.*

* * *

"The spiritual morale of humanity is bound up in pain and suffering. If these were done away with would humanity go to pieces perhaps?"—*Canon Narborough, Provost of Southwark, preaching at St. Martin-in-the-Fields.*

* * *

"We clergy even more than you nurses need to rescue ourselves from an abominable artificiality resulting from the routine in which we are engaged."—*Canon Narborough, Provost of Southwark, preaching at St. Martin-in-the-Fields.*



I

II

Manchester

EARLY in 1752, when Manchester had a population of 30,000 inhabitants and was at the initial stage of its great manufacturing career, three gentlemen sat in the Old Coffee House, a tavern of repute, discussing the establishment of a public infirmary. This committee consisted of Mr. Joseph Bancroft, a wealthy and philanthropic merchant, Dr. Thomas White, a leading Manchester practitioner, and his son, Mr. Charles White, who had just returned from London where he had been studying anatomy and surgery with Mr. John Hunter. Mr. White wanted to establish in Manchester an infirmary such as he had seen in London, in which the sick poor could be nursed in better surroundings than those in which they lived. So unanimous were their views that the three gentlemen forthwith rented a house for one year in Garden Street, almost in the shadow of the cathedral, and furnished it with 12 beds and the necessary requisites.

Below ; the smoking room in the nurses' home

A matron was appointed at a salary of £5 per annum and beer money, a porter and a maid completed the staff, and the "Manchester Publick Infirmary" was opened in July, 1752. The following December a maid-servant was added to the personnel. During the first 12 months there were 75 in-patients and 249 out-patients.

The next year the adjoining house was acquired and the beds were increased to 24. Manchester's leading professional and business men held a conference to consider further extensions, and more ground was acquired at Daub Hole Field, which belonged to Sir Oswald Mosley, at that time Lord of the Manor of Manchester. On this site was erected the building which

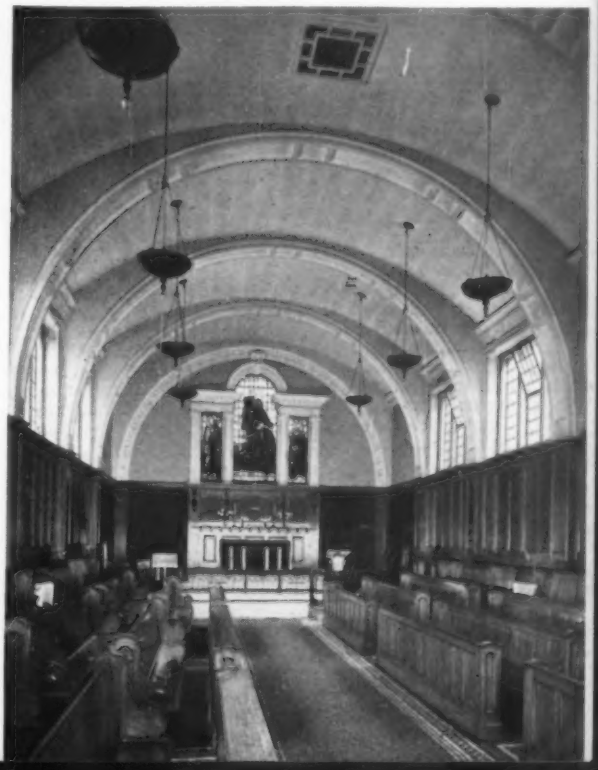
r oyal Infirmary

III in designing a special hospital for patients "stricken with fevers." This was erected on the site at present occupied by the Grand Hotel and was the forerunner of Monsall Hospital. It was later handed over to the civic authorities and now belongs to the Manchester corporation. Meanwhile the infirmary continued to give good service to the community and royal patronage was granted in 1830 by William IV.

A survey of the infirmary made in 1834 gives us the facts that the weekly cost per head was 4s. 5d., the proportion of nurses to patients was one to 12, and the cubic space per patient was 800 cubic feet. In 1859 the cost per head had risen to 5s. 11d., the proportion of nurses was one to eight and a half patients, and the cubic space allowed was 1,270 for medical inmates and 1,451 for surgical cases. Also "an altogether better system of ventilation" had been installed. The experience of the Crimean War and the writings of Charles Dickens had paved the way towards improved methods of nursing, and the infirmary governors, having this end in view, now began a system of nursing training which has steadily developed to its present state of efficiency.

In 1865 the infirmary established a convalescent home at Cheadle Hall, which had been secured for this purpose, and 11 patients were domiciled there "for whose conveyance and visitation a private carriage had been considered necessary." But it appears that the residents of the village protested against having invalids constantly in their midst. So Mr. Robert Barnes generously placed

Right : the chapel in the modern hospital



is still known to Manchester citizens as the "Old Infirmary"; the district is now re-named Piccadilly.

In April, 1755, the first part of the building was opened, and in 1756 an east wing was built and appropriated for a laundry and wash house. There was accommodation for at least 40 patients, and this could be extended to take 80 if required. In 1763 a meeting of the trustees was held to discuss the desirability of building a "lunatic hospital," and this was completed and opened in 1766. At this time there were only three hospitals for the care of mental patients in England, viz., Bedlam (Bethlem), St. Luke's and one at Newcastle-on-Tyne.

Baths were added to the main block for the use of the patients, followed by a distil house, a brewing house and a dispensary. In 1797 the medical and surgical staff of the infirmary interested themselves

funds at the disposal of the trustees for the purpose of acquiring an estate on which a commodious building might be erected, to be officered and managed from the infirmary. This was completed in the autumn of 1875, and to-day the Barnes Convalescent Hospital at Cheadle, 10 miles from Manchester, is a very valuable part of the infirmary, having 136 beds for patients and the necessary accommodation for staff.

In 1849 the "Lunatic Hospital" was transferred to Cheadle, and, as Cheadle Royal, is now a well-known private hospital for mental cases, accommodating some 400 patients. It comes under the board of management of the Royal Infirmary, but is run separately.

Miss Duff Grant

The John Owens College founded a new and enlarged home in Rusholme in 1872, and as the medical department of education was there it was suggested that the infirmary could be moved with advantage to that neighbourhood. However, this proposal was ultimately turned down. About this time the Manchester Royal School of Medicine united with Owens College. The Royal Infirmary was a co-operating body in the amalgamation and undertook all clinical teaching except midwifery.

In the year 1899 it was finally decided to transfer the infirmary to the outskirts of the city, and a site two miles or so from the old infirmary was acquired. On this ground stands the present Royal Infirmary, opened in 1908 by King Edward VII. It is built in the pavilion style with accommodation for 595 patients.

To meet the difficulty of transport for accidents occurring in the city, a central branch was built in Roby Street. This has 54 beds for patients and at present deals with approximately 17,000 new accident cases per year, the patients also attending there for dressings. (A similar number of casualties is treated annually at the main hospital.)

Up at the infirmary there are 234 beds for medical patients; they are divided into five units, each with male and female wards. The surgical side is also divided into five units, each with its own theatre, complete with sterilising, anaesthetic, recovery, apparatus, and test rooms. The gynaecological, aural and out-patients' departments also have their own operating theatres. An average of 12,000 operations is performed annually in these theatres.

The department of clinical investigation and research carried out 1,900 special technical investigations last year in addition to the routine tests. The dietetic department is another important branch, and nurses in training get experience of this special work.

The infirmary has a fine pharmaceutical department where, in addition to the dispensary, there is a sterile products laboratory which issued over 18,000 prescriptions last year.

In December, 1937, a private patients' home was opened, and, although a part of the infirmary, is administered independently. It has accommodation for 100 patients, and during the first year 1,643 patients were admitted. It is staffed entirely by trained nurses.

The latest addition to the infirmary is the beautiful new orthopaedic department opened last January by the Minister of Health.

The Manchester Royal Infirmary is the largest teaching hospital in the North of England and it is concerned not only with the healing of the sick but with the training of the doctors and nurses of the future.

The training for the nursing certificate of the Manchester Royal Infirmary covers a period of three years, after a trial period of three months, eight weeks of which are spent in the preliminary training school. There are excellent nurses' homes, and the nurses have every facility for sport and recreation. Miss L. G. Duff Grant, the lady superintendent of nurses, has 320 nurses under her charge. Miss Duff Grant, a trainee of St. Thomas's Hospital, is on the Council of the General Nursing Council for England and Wales and on that of the Royal College of Nursing.

What would be the feelings of those three gentlemen who discussed the possibility of an infirmary in the Old Coffee Tavern in Manchester in 1752, if they could see the result of their enterprise and vision? They would, undoubtedly, feel very proud of the present achievement and the splendid tradition that has come down through the years with the infirmary emblem portraying the Good Samaritan and the bidding: "Go and do thou likewise." B.L.

In Parliament

Recently, in the House of Commons, Mr. R. J. Davies asked the Minister of Health whether, in view of the urgent necessity of attracting more young women for nursing and hospital work, and as inferior conditions had an adverse effect on such recruitment, he would take immediate steps to set up an authority on the lines of the Burnham Committee to lay down a scale of salaries for the nursing profession in accordance with the recommendations of the Inter-Departmental Committee on Nursing Services.

Mr. Elliot said he had the recommendations of the Inter-Departmental Committee under consideration, but he was not yet in a position to make any announcement on the subject.

Mr. R. J. Davies.—When does the right hon. gentleman think that a decision will be arrived at on the points raised in the question?

Mr. Elliot.—I could not say.

Miss Wilkinson.—In view of many appeals being made for young women to come forward as nurses, does the right hon. gentleman not think that the terrible conditions of work in certain hospitals are militating against this great national service?

Mr. Elliot said he had sent a circular round to the hospital authorities. He thought that "terrible conditions" was rather an overstatement at the present time.

In reply to a question about uniform allowances Sir John Anderson said that an overall and cap were supplied at Government expense to nursing auxiliaries. In the case of those auxiliaries who had joined the St. John Ambulance Brigade or the British Red Cross Society for the purpose of enrolling in the Civil Nursing Reserve an allowance based on the cost of the overall and cap would be given in lieu. The provision of similar clothing for first aid post personnel, other than nursing auxiliaries, was linked up with similar questions affecting various other air raid precautions' services. These were still under consideration, but he hoped to be able to make a statement on the whole matter at an early date.

Book Reviews

PRACTICAL BANDAGING, INCLUDING ADHESIVE AND PLASTER-OF-PARIS DRESSINGS.—*By Eldridge L. Eliason, A.B., M.D., Sc.D., F.A.C.S. (Fifth edition revised) (J. B. Lippincott and Company, 16, John Street, Adelphi, W.C.2; price 7s. 6d.)*

THE price of this book sounds discouraging, and probably few nurses would be induced to spend 7s. 6d. on a book dealing with such a limited subject as bandaging. Here, however, there is more than meets the eye. There are excellent descriptions of treatments by adhesive strapping and plaster-of-paris with full details of application. The illustrations in these sections could not be better; indeed the text is generously and well illustrated all through. It should be a most useful book in the nurses' reference library, in the operating theatre and the casualty department. Medical students working in the surgical units of the hospitals will find in it much to interest and help them.

H.M.G., S.R.N.

MICROBES BY THE MILLION.—*By Hugh Nicol. (Published as a Pelican Special by Penguin Books Ltd., Harmondsworth, Middlesex; price 6d.)*

ALTHOUGH this book is obviously intended for the lay reader the author in writing it has kept in view the needs of the scientific worker. The result is a volume which contains a vast amount of information about microbes within comparatively short compass. On the whole most of it is easy to read and to understand, but in parts it becomes too scientific for the average reader seeking a little knowledge of such matters. It is very original in conception, and the author has carried out his intentions in writing it with no small degree of success.

J. B., M.D., LL.B.(LOND.)

THE NEWER KNOWLEDGE OF NUTRITION.—*By E. V. McCollum, Ph.D., Sc.D., LL.D., Elsa Orent-Keiles, Sc.D., and Harry G. Day, Sc.D. (Fifth edition) (Macmillan and Co., Ltd., St. Martin's Street, W.C.2; price 18s.)*

THIS well-known treatise has now reached a fifth edition and has been re-written throughout. The subject of nutrition has a vast literature devoted to its consideration, and all the latest results of research have been incorporated. The book is very comprehensive in its treatment of the subject. After giving an historical account of the growth and development of nutritional science, the authors go on to deal with the place of the various food stuffs in the human economy, as well as that of the mineral elements. Nutritional anaemia is referred to and the relation of iodine to thyroid functioning. The nature of the different vitamins is considered at some length. There is a chapter on the dietary properties of foodstuffs. Reference is made to the well-known Mellanby dictum that oatmeal is not a superior food cereal. This view was reached after experiments with the feeding of rats. Humans, however, are not rodents, and oatmeal for man is a very excellent addition to the diet.

It is pointed out that in none of the investigations so far carried out have attempts been made to determine the most suitable dietary requirements at different life periods. Investigations of the future must endeavour to determine more precisely the potentialities of improved dietary practice in promoting healthful longevity. This certainly would imply a great advance in our knowledge of nutritional requirements at the various ages. Reference is made to selenium disease. This is the only mineral element known to be absorbed from the soil by plants in sufficient quantities to render them poisonous to animals and perhaps to man, although so far no case of human selenium poisoning has been recorded. Young animals seem to be most susceptible.

This is a very comprehensive volume, and covers a wide field. It makes most interesting reading, and will be found of very great service as a text-book for the student and as a work of reference for the educated reader. Each chapter contains a very complete bibliography and appended to the volume are several useful tables as well as some full-page illustrations. This is a most informative book, and is not only well and clearly written but is also very tastefully bound. It does great credit to the authors, who are all well-known authorities on the science of nutrition.

J.B., M.D., LL.B.(LOND.)

Books in Brief

NON-FICTION

The Child in the Crystal

By Lady Sybil Lubbock. (Cape, 10s. 6d.)

THE other week Sir Ian Hamilton's book of boyhood memories was noticed on this page. In the same happy class of reading is this story of childhood and girlhood in Victorian days. London and the country, terrifying aunts and kind ones, Nannies and governesses, holidays at homely seaside places, at farms and abroad, comment and humour, joy and sadness, all go to make a delightful book of " real " memories.

FICTION

One Word There Is

By Frank Gubb. (Quality Press, 7s. 6d.)

STAUNCHLY loyalist, the inhabitants of the small sleepy town of Izarra, tucked away in the Basque country, view the six months old civil war with a detachment attributable to the fact that it is still a long distance away from them. Suspicion of holding Fascist sympathies, it is true, does fall on one or two in the town, more especially on José Rodriquez, scion of one of the wealthier families, but the authorities are not disturbed enough to take active steps. The excitement and tension of the story increase with the introduction of Manola, servant of the Rodriquez family, a charming Communist spy, to whom José makes love, and the approach of Franco and the reality of war. The ghastly climax comes with the German bombers and the attack on Izarra. A terrible, and yet one feels a faithfully true book, which attracts the interest and holds the sympathy for the Basque people.

Diet as it Affects Rheumatism*

By E. S. PILLMAN-WILLIAMS, M.B.E., M.A.(Cantab.), M.B., B.S.

IT is difficult to know where to start in a subject with such diverse aspects as rheumatism. The term is very wide, embracing all the aches and pains to which man is heir and that cannot be otherwise labelled, as well as such definite clinical entities as rheumatoid arthritis, osteo-arthritis and acute rheumatic fever of the young. In this lecture the term is used to include rheumatoid arthritis, osteo-arthritis and fibrositis, but not to include rheumatic fever, a disease largely of children and young adults.

Not A New Disease

Rheumatism as thus defined is not a new disease; it has been known from ancient times and its victims range from infants to old people. Some say climate is a definite aetiological factor, but rheumatism occurs in most parts of the world. A cure of this disease has been the aim of innumerable physicians for generations, and different treatments have from time to time been fashionable. A recent article on rheumatoid arthritis set forth 28 different methods of treatment. This shows that up to the present no definite cure is acknowledged. At one time bacterial infection held the field and vaccine therapy was said to be the undoubted cure for all cases. At present, treatment with gold is the vogue.

The Importance of Diet

Again, various diets have been tried without arriving at an agreement. Some say that rheumatism can be cured by diet alone, and others that nutritional factors have no important relation to the disease. In my opinion, in most cases, two factors combine to produce the disease, dietetic deficiences making the soil vulnerable for bacterial infection. This was well shown in McCarrison's experiment, when he found that animals bred for experimental use could be made into physically "super" animals by being fed on good food rations, and that among these animals illness or death, except as a result of old age or accident, was of rare occurrence. On the other hand, small, puny and short-lived animals could be produced by giving a deficient diet, but were very liable to infectious diseases. Rinehart, working on similar lines, showed that disease of the joints resembling rheumatoid arthritis could be produced in guinea pigs on a deficient diet, if a bacterial infection were superimposed. It therefore seems reasonable to suspect that rheumatoid conditions of joints might likewise be produced in human beings, the disease only being manifest after an infectious illness.

Four years ago Dr. Bircher-Benner's work in connection with rheumatism was brought to the notice of Dr. Dorothy Hare and myself. Max Bircher was born in 1867 in Aarau, Switzerland, and died this year at the age of 71. From early days there was not the slightest doubt as to his choice of profession. He showed an amazing capacity for work, making time also for musical studies and outdoor exercise. Even as a medical student, the shortcomings of orthodox medicine were clear to him, and his search for the fundamental causes of disease dated from this period of his life.

The Bircher-Benner Diet

Soon after going into practice at Zürich, he was greatly impressed by the cure of a patient of his by a quack. This patient had had treatment on orthodox lines for many months, and asked his permission to go on a raw vegetable diet. The results were very good. Dr. Bircher-Benner then tried the diet on himself, and after that on chosen patients, also very successfully.

Dr. Bircher-Benner's theory was that the second Law of Thermo-Dynamics is applicable to nutrition: that the energy necessary for the health of the body is derived from the sun, stored in plants at high (normal) potential, but present only at lower potential in the flesh of animals and vegetable food which has been cooked, stored too long, or passed through factory processes, such as fine milling. He came to the conclusion that he had found in orthodox habits of eating the fundamental cause of disease which he had sought without intermission since his student days.

Wrong Eating A Causal Factor

The reform of these dietetic habits became a power in his hands which, in all the later years of his life, he learnt to use with the utmost dexterity combined with unfailing gentleness. He saw that the beginnings of disease which may become incurable often pass unnoticed, that the vitality of the organs is diminished, and that wrong eating is a causal factor of extreme importance. His therapeutic work showed him how the natural immunity could be strengthened and protected by right feeding, findings which the discovery of the vitamins has dramatically confirmed.

Though his teaching aroused bitter opposition,

* Summary of a paper read at a meeting of the Food Education Society, April, 1939.

Bircher-Benner diet consisting of apple müesli and fruit (breakfast), root salad and fruit salad (lunch), fru-nut biscuits and fruit (tea), and apple müesli, green salad and tomatoes (supper)

it was really in the best tradition, and in line with the teaching of Paracelsus, Hippocrates and Hahnemann. Responsible orthodox physicians of to-day have openly stated in London and New York that 60 per cent. of the illness treated in our great hospitals is due to lack of education in the principles of diet. Dr. Bircher-Benner taught that the healthy man should take 50 per cent. of his food uncooked, and the invalid 100 per cent. He based his treatment on causes, not on symptoms.

Experiments at the Royal Free Hospital

It was Dr. Annie Cunning who brought Dr. Bircher-Benner's work to our notice and it was due to her keenness and financial and other help that we were able to treat a series of cases of rheumatism at the Royal Free Hospital along lines similar to those on which Dr. Bircher-Benner had been working in Zürich, with good results in many conditions. The diet he gave consisted almost exclusively of fruit and raw vegetables, practically the only protein being derived from nuts, cereals and vegetables. We decided, however, that in addition to the raw fruit and vegetables, a small quantity of milk should be given during the first period of Diet I (two weeks) and that during the second period of five weeks of Diet II other sources of first-class protein should be given in maintenance amounts. This was considered necessary, as the vegetable proteins are poor, or lacking in certain essential amino-acids which are essential for growth and tissue repair, and are found *par excellence* in milk, milk derivatives and eggs, also in meat and fish.

Before the diet was given to any patient, I lived on it for two weeks, continuing my work. I found I could work quite happily on it; in fact, on the fourth and fifth day I felt much clearer in the head and particularly pleased with my condition. There was an increase in activity. A diet of this character introduces large amounts of raw vegetables (grated) and fruit, and no concentrated form of carbohydrates—no bread, no sugar. The carbohydrate value of the diet is between a quarter and a third of the usual amount eaten, and since it is contained in the form of fruit and vegetables it is, of course, important that the patient has efficient teeth for mastication. We must not forget the gastro-intestinal disturbances and the anaemia that often accompany rheumatism. One would think that a diet such as this would be bad but, on the contrary, it cures indigestion and constipation, and, by the way, it also improves the complexion.

Keeping up the Vitamin Content

A review of the diet of most of the rheumatic cases showed that it was sadly lacking in fresh food and first class protein, and with illness and pain, owing to a progressive loss of appetite, the quantity taken decreased, so that there was both a qualitative and quantitative deficiency. In this way a vicious circle is started. It has been shown that all cases of infection and fever, rheumatism included, require an increased intake of vitamins to keep the vitamin content of the body tissues at their normal concentration, and also that in the absence of a normal vitamin content the tissues become more liable to infection, and the organs do not function so well.

The diet described above is an attempt to break this circle. At first the patients found Diet I a large amount, but their appetite soon improved, and, with few exceptions, they took it well. Im-

provement was shown first by a slight loss in weight, followed by a loss of pain and greater freedom of movement.

The protein value of Diet I is low (35 grms.) but the energy value is kept up by the fats, such as cream, oil, nuts and milk. The energy value is over 2,000 calories and enough for a 10-stone man doing light work.

Diet II contains the same high percentage of salads and fruits but certain additions have been made to it. These consist of : 2 eggs, 2-oz. wholemeal bread, 1-oz. meat or fish, 1-oz. cheese, 10-oz. milk. With the exception of the bread, the additions are in the so-called protective foods, which further enrich the vitamin and mineral elements of the diet. It should be noted that the bread, too, contains additional vitamin B, as it must be a wholemeal bread and not impoverished white bread. A trial of this régime in about 30 cases of rheumatoid arthritis, osteo-arthritis, and fibrositis was most encouraging.

The Results Analysed

In all the cases the vitamin C output rose, the lag in the rise denoting the degree of desaturation. The sodium chloride output fell when on the strict diet to rise slightly on the intermediate Diet II. There is also a corresponding clinical improvement. Cases were also tried on ordinary diet and massive doses of vitamin C, and again on the diet cooked, and the uncooked diet with added salt, but in none of these cases did we get the same clinical results.

Though we are of the opinion that vitamin C and the changes in the salt and potassium ratio are probably the most important factors in the improvement brought about by this dietetic regime, I must also point out that the diet is very rich in vitamin A. It is possible that this high concentration of vitamin A may have a beneficial effect on the infective joint processes.

Helping to Stamp Out the Scourge

This is the stage which we have reached in our investigations—we are still actively engaged in clinical and biochemical investigations of the various factors to which we have referred above. We shall feel that our work has been worth while if you will all include in your diet (and persuade your friends too) at least 50 per cent. of raw fruit and vegetables. In this way you will be helping to reduce the incidence of rheumatic manifestations. We feel that this diet keeps the tissues and organs healthy; it is a prophylactic measure and will help to stamp out the rheumatic scourge.

Bircher-Benner Diets and Recipes

DIET I

6.30-7 *a.m., breakfast.*—Apple or fruit müesli, fruit, nuts and cream, weak tea with milk, no sugar.

9 *a.m.*—Fruit juice.

12 *noon, dinner.*—Root salad with salad cream, fruit salad, nuts and cream.

3.30 *p.m., tea.*—Fruit, dried or fresh, or made into a biscuit, weak tea with milk, no sugar.

6.30-7 *p.m., supper.*—Green salad with salad cream, apple müesli, nuts and cream.

9 *p.m.*—Fruit juice.

During day.—½-pint milk, no sugar, no salt.

DIET II

6.30-7 *a.m., breakfast.* — 1 egg, 1-oz. bread, ½-oz. butter, 2-oz. tomato, fresh fruit, weak tea (China) with milk.

9 *a.m.*—Fruit juice.

12 *noon, dinner.*—2-oz. meat, root salad with salad cream, fruit salad, nuts.

3.30 *p.m., tea.*—1 egg, 1-oz. bread, ½-oz. butter, fruit (fresh or dried), weak tea (China) with milk.

6.30-7 *p.m., supper.*—Soup (if desired), 1-oz. cheese, green salad with salad cream, apple müesli, nuts and cream.

9 *p.m.*—10-oz. milk.

RECIPES

1.—Apple Porridge

1 heaped dessertspoonful of rolled oats, 4½ dessertspoonfuls of cold water, soak for 12 hours. Add 1 dessertspoonful of Nestlé's Milk or cream and 1 dessertspoonful of lemon juice; stir well. Add 5-oz. grated apple (neither peeled nor cored) or 4-oz. grated apple with 1-oz. banana or other fruit; stir well. Serve with a sprinkling of grated nuts and 1-oz. cream.

2.—Fruit and Nut Biscuits

Mince together dried figs, dates, sultanas, dried bananas or other dried fruits with grated nuts. Roll out (as for pastry), and cover both surfaces with rice paper. Cut into fingers. These biscuits will keep for a week or two in an air-tight tin.

3.—Cream Cheese

Leave a pint (or more) of milk to go sour. Strain through muslin. Mix the solid part together and press into a cheese. Thick fresh cream can be added if desired. Add no salt.

4.—Fruit Drinks

Orange and lemon juice in equal quantities, or grape fruit juice; tomato juice (5 parts) with lemon juice (one part); tomato juice with cream.

[*A further selection of recipes will appear next week.*]

What the College is Doing

Points of interest at the Council Meeting on July 20

A HAPPY note pervaded the Council meeting on July 20 in spite of the heavy downpour which washed out the garden party at Buckingham Palace and saddened the hearts of those members of Council and of the College who had received the royal command to attend and had gathered from many parts of the country hoping that the dull showery morning would give place to a brilliant afternoon. This was not to be, but the note of rejoicing in the Council chamber came from the same source. The Chairman announced with great pleasure that His Majesty King George VI had "been graciously pleased to command that the College should be known as the Royal College of Nursing," amid applause, and equal pleasure was derived from the very kind letter received from Her Majesty Queen Mary, our Patron, in which she expressed her delight at the honour which "the King has bestowed on an organisation of such national and international significance." (See the *Nursing Times* of July 15, page 873.)

A Royal Memento

Sir Arthur Stanley, who, together with Dame Sarah Swift, Sir Cooper Perry, Miss Rundle, and many others, was so largely concerned with the initiation of the Royal College of Nursing, expressed his personal satisfaction and that of the Council in this happy event and asked that the letter so thoughtfully sent by Queen Mary should be framed and given an honoured place in the College headquarters as an historic memento of this important occasion.

Deputation to the Ministry

Miss Coode reported that the Minister of Health had received a deputation from the Royal College of Nursing and had given sympathetic consideration to their proposals. The subjects discussed were the control of the assistant nurse, negotiating machinery for the nursing profession and pensions. The deputation asked that the Government would promote legislation for the licensing of those who "nurse habitually and for gain" so that the public and the State-registered nurse would be protected against competition from persons who are without qualifications to nurse and the public would not be served by an "assistant nurse" when they think they are employing and are paying the fees for a State-registered nurse. The College scheme for negotiating machinery received sympathetic consideration.

One Pension Scheme

With regard to pensions the College advocated one general national pension scheme and proposed that the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory) should be adopted for this purpose. This would permit complete freedom for every nurse to move from one service to another as her career advanced and would benefit nursing as well as the individual nurse. The scheme already embraces nurses employed in a large proportion of the voluntary hospitals in this country, nurses working under the Ministry of Pensions and many nurses overseas.

A New Responsibility

The Council heard with great pleasure that Sir Frederick Menzies, medical officer of health, London County Council, had approached the Council of the College asking them to undertake the responsibility for the allocation of the nursing personnel of the Civil Nursing Reserve in all its grades to the various sectors into which London had been divided for emergency purposes. Miss Fletcher, secretary, London branch, has been relieved from her duties for an indefinite period to assist in carrying out this piece of work. Her wide knowledge of nurses in the London area will be invaluable in this connection.

Nurse Recruitment for London

The offices which the King Edward's Hospital Fund for London are setting up for the recruitment of nurses for London's voluntary hospitals are to be at headquarters. Miss B. Monk, Miss D. M. Smith and Miss F. G. Goodall are serving on the special committee of the King Edward's Hospital Fund dealing with this work and Miss M. Edwards, secretary of the Sister Tutor Section and the Student Nurses' Association, has been appointed executive officer to the Committee. Her experience in dealing with the student nurse and her problems should be of great help in her new duties but she will be much missed by the departments she has so ably served.

Hearty Thanks to Scotland

The Council expressed its indebtedness to the Scottish Board and to the various branches throughout Scotland for all the help that they had given in making the study tour of Scotland such a helpful and enjoyable experience for all who were so fortunate as to be able to join the party. Combining pleasure with professional interest, members travelled from the Border Counties to John o' Groats and everywhere were received with a hospitality and welcome that more than compensated for a small share of typical Scottish weather which clouded the latter part of the tour.

Car Allowances for the Nurse

The Council decided to approve the following car allowances recommended by the Public Health Section :—

For officers authorised to use a car over 8 horsepower :—

Up to 6,000 miles per annum 3½d. per mile.
Over 6,000 miles per annum 2¼d. per mile.

For officers authorised to use a car not exceeding 8 horsepower :—

Up to 6,000 miles per annum 3d. per mile.
Over 6,000 miles per annum 2d. per mile.

A Register of Maternity Nurses ?

The Council considered the opinions of the Public Health Section on the report of the Joint Council of Midwifery and decided to support the main recommendation that there should be an amendment to the Midwives Act, 1936, giving the Central Midwives Board power to set up a register of maternity nurses and to issue regulations requiring maternity nurses to register their intention to practise with the local supervising authority. The Council supported the suggestion, which was also made when the Act was passed, that State-registered nurses should only be permitted to register for midwifery training when they had successfully completed Part 1 of the midwifery training, and that untrained women should only be eligible after completing the full midwifery training.

Educational Courses

The Education Department is taking steps to establish a course of instruction for nurse teachers and is arranging a course in practical and theoretical nursing for lady superintendents of the British Red Cross Society detachments on November 6—11. The department is also establishing a postal course in industrial nursing in place of the part-time course which has been discontinued for this session. The Public Health Section is offering a further bursary of £12 12s. to enable a member of the Royal College of Nursing to attend the industrial nursing course.

Scholarship Award

The scholarship offered by Boots The Chemists to permit a Queen's nurse to visit Canada and the United States has been awarded to Miss E. J. Merry, trained at the Nightingale Training School, St. Thomas's Hospital, inspector for London, Queen's Institute of District Nursing.

Private Nurses and the C.N.R.

The Private Nurses' Central Sectional Committee suggested that, if it were true that the response from private nurses for the Civil Nursing Reserve was disappointing, this might be due to the fact that the private nurse could not leave her patient at very short notice. The Council therefore agreed to approach the Central Emergency Committee and ask that they should get into touch with superintendents and ask them to submit lists of members of their staff who would be willing to offer their services in emergency. In this way the superintendents could arrange that the younger and more active nurses and those anxious to serve should be relieved if an emergency arose.

New Members

One hundred and twenty new members were enrolled and 274 new members of the Student Nurses' Association. During the quarter ending June 1939, 294 new members have been enrolled, compared with 225 in 1938 and 149 in 1937. Three names have been added to the Roll of Sister Tutors.

Date of next meeting : September 21.

Personal Service

The number of letters (exclusive of circulars) sent out during the month has totalled 3,339. There have been eight requests for salary scales, one member has had legal advice, two members particulars of banking terms, three letters have concerned hospital administration, five members have had help with regard to professional problems, the position of 12 members under the Local Government Act, 1937, has been made clear, 545 library forms have been supplied, and 24 vacant posts notified. One member has received a loan of £50 to take a health visitor's course, one has had a grant of £5 under the Mary S. Rundle Benevolent Fund, three have been referred to the Nation's Fund for Nurses, one to the Joint Nursing and V.A.D. Services Committee, four have been helped under the Insurance Scheme Fund.

Best Wishes to Miss Fox

August 1 will mark the beginning of a new chapter in the history of the Public Health Section for on that date Miss A. G. Fox, whose picture appears here, will take up her appointment as Secretary to the Section. She is very well equipped for her new post. A trainee of Queen Mary's Hospital for the East End, Miss Fox also holds the certificate of the Central Midwives Board, the Diploma in Nursing of the University of London and the Health Visitor's Certificate of the Royal Sanitary Institute. She took her public health training in the Public Health Department and University of Liverpool. Her last post was as health visitor in Fulham. While welcoming the new Secretary, everyone will be sorry to lose Miss Overton, who, during the period since Miss Wall's departure and the arrival of her successor has so ably carried out her duties as acting secretary to the Section.

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July 29, 1939

The Population Problem and the Nurse

By G. H. BRYANT, S.R.N., S.C.M., Health Visitor's Certificate (Royal Sanitary Institute) Diploma in Nursing (London University)

THE falling birth rate and the inevitable decline of the population in England are in these days exercising our minds as much as Malthus' prophecies of over-population worried an earlier generation, over a hundred years ago. Nurses in their professional capacity may not be aware that there are certain aspects of the modern population problem which directly affect them.

Kucyzinski's Method

A new statistical method formulated by Kucyzinski has been very important in bringing the seriousness of the present population trend to the notice of scientists. By Kucyzinski's method, instead of reckoning from crude or corrected birth rates and death rates, population figures are based on the nett reproduction rate, which is calculated as follows. In one year so many girl babies are born. Some of these will not survive, but those that survive can only bear children through about 30 years of their lives (i.e. from 15 to 45).

The average number of babies which women have in each year of life in that period is calculated from reliable figures. From that a calculation is made of the number of girl babies which, if present trends continue, will be born in the future to each girl baby born in a particular country in a particular year. This gives the nett reproduction rate. If in any country in any year that figure is below unity the population must inevitably decline (unless many young women immigrate to that country), whatever improvement in the infant mortality rate is achieved.

A Shortage of Mothers

The nett reproduction rate is below unity in England to-day, so there will be a shortage of mothers later on. There is surely a point here for midwives and builders of maternity homes to consider. Midwives working in private homes as maternity nurses are most likely to be affected, for in working class districts the decline is less marked. Sick children's nurses will also be affected, particularly those nursing in private homes.

The decline of the population although (short of large-scale immigration) inevitable, has not yet begun, but already attendant problems are making themselves felt. The increasing age of the population, for example, has been noted and may be referred to here in its medical aspects. It has been suggested, for instance, that the increasing number of deaths from cancer is due to the fact that more people live long enough to die of cancer, which is most often a disease of middle and later life. Tuberculosis has declined but it has been pointed out that the credit may not be entirely with modern dispensaries and treatment but be partly due to the fact that there are fewer people in the most vulnerable age group (15 to 25 years). As for rheumatism, acute rheumatism and its danger to children has long been recognised and treated at special clinics. Nowadays, chronic rheumatism clinics are beginning to be set up to supplement the light clinics of the British Red Cross Society, the crippling in later life becoming a more acute problem when older people are more numerous than younger.

The Need for more Nurses

More nurses will be required in the future to care for the aged and infirm and their chronic complaints. Diseases other than those already mentioned may become increasingly important because they occur in the older age group which will form a high proportion of the population. Public health departments which now employ health visitors to deal with maternity and child care, the health of school children and the care of the common infections of childhood may in the future—and there are signs that some health departments realise this already — deal with cancer, chronic rheumatism and care of the aged.

Questions Affecting the Nurse

Certain aspects of the problem of general concern which have a less particular application to the nurse are nevertheless of importance to her. How will this population trend affect the unemployment problem? How will it affect the question of pensions? Many think that there would be less unemployment as there would be not so many people wanting work. They forget that there would also be fewer to manufacture for, fewer to feed and clothe, fewer to transport and so fewer jobs that would need doing; fewer to be defended in case of attack but also fewer (and many fewer in the right age group) to provide the defence force. Put as a national question, there will be an increasingly small proportion of Britons in the world occupying large and fertile stretches of the earth if present population trends here and elsewhere continue.

As for pensions, there will in the future be a much higher proportion of people of pensionable age to be supported by a smaller proportion of

adult workers, so that earlier pensions will be less easy to arrange.

What are the causes and what the remedies? Neither causes nor remedies can be considered in so short an article, even if definite remedies can be formulated. The pros and cons of marriage loans and family allowances form an intriguing but lengthy subject for discussion. This article has been written in order to state the existence of a major problem which is not fully recognised yet, and to stimulate interest in it.

Public opinion is a more important factor in bringing about positive reconstruction than rules and regulations. This being so, the value of a considered opinion becomes apparent and no profession can influence public opinion more than the nursing profession. The spinsters, incidentally, are not to blame; the marriage rate is high but the fashionable size of the family, which to solve this problem should be three or four, is of course lower than it used to be except in the homes of the poorest.

To close these remarks one more question may be raised. What stock is being reproduced? Now that Victorian restrictions no longer prevent discussion of birth, eugenics and Mendelian laws, it would be a pity not to face bravely the important issues on which the continuance of the race depend.

Correspondence

Gas and Air Analgesia

I was very surprised to read of the decision of the British Medical Association at their conference at Aberdeen with regard to the administration of gas and air analgesia by midwives. I believe this home was the first Queen's home to use gas and air in the district, and we have been doing so now for two years. We find it most helpful, especially with primiparae. It is becoming very popular in the district and mothers are beginning to ask for it. As far as the doctors are concerned, we have had every help from them, and have never had any difficulty in getting the necessary medical certificate.

The staff here consists of two midwives, in addition to my assistant and myself. Three of us are qualified to administer gas and air, having taken the special course for this at the General Lying-in Hospital, York Road. We have two apparatuses and during the past two years about two-thirds of our mothers have had gas and air. I should like to add that we have had only good results.

E. E. BRIDGER, S.R.N., S.C.M.,
Superintendent, Kilburn and West Hampstead District Nursing Association.

Compulsory Pasteurisation of Milk?

Now that the British Medical Association has at last passed a resolution urging its members to instruct the public in the value of effective pasteurisation of milk as a guarantee against tuberculosis could we not, as members of the Royal College of Nursing, urge our colleagues to support this resolution, too, whenever they get the opportunity?

I know that for years all public health minded nurses have preached the need for pasteurisation or boiling of milk in the homes, for all infants and toddlers. But it frequently happens that pasteurisation is not efficiently carried out, and many mothers will not boil the milk on every occasion. I understand that bovine tubercle will attack the epiphyses of bones until the child has ceased to grow, and that for this reason no raw milk should be given to children at all.

Can we not therefore go further than the British Medical Association and urge *compulsory* pasteurisation of milk by the State? Milk is pasteurised for all our cities now, for keeping purposes and for pure economy. Why not for the whole country, for *humane* reasons?

I have worked in an orthopaedic hospital, attached to one county of England, with 250 children suffering from surgical tuberculosis. Their average stay there was for two to three years, immobilised on an iron frame.

I have heard authorities say that at least 50 per cent. of tuberculous spines and hips are of bovine origin, and probably nearly 100 per cent. of tuberculous glands and peritonitis.

In New York and many of the other states compulsory pasteurisation has been in force for years, and it is claimed that surgical tuberculosis has practically disappeared there.

Has not the time come for us, who see the results of disease, and long for its prevention, to do all in our power to bring about compulsory pasteurisation of milk?

E.J.M.

BREAST-FEEDING

I read with great interest the article on "Breast-Feeding" by Miss M. Liddiard, nursing director of the Mothercraft Training Society, in your issue of July 22. The illustrations were very clear and helpful and I am wondering whether it would be possible to borrow a film dealing with the subject of both normal and difficult breast-feeding. As a midwife-teacher I have found that educational films are a great asset in pictorial teaching.

D.E.P., S.R.N., S.C.M.

[*The illustrations to Miss Liddiard's article were reproduced from films in the Kodak Medical Film Library, by courtesy of Kodak Ltd. This firm has a unique collection of films on medical subjects, including 33 in a special section headed "Sister Tutors and Nurses" and of these No. 264, "Normal Breast-Feeding," and No. 265, "Breast-Feeding: Difficult Cases," would be suitable for your purpose. A catalogue of films together with conditions of hiring may be obtained from Kodak Ltd. (Medical and Scientific Dept.), Kodak House, Kingsway, W.C.2.*—ED.]

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T.G.S

About Ourselves

Prize-winners at Whipps Cross Hospital, Leytonstone with the Mayor and Mayoress of West Ham (see below). Matron is on the balcony, left.

A Non-Resident Staff ?

Whipps Cross Hospital, E.11

ON the afternoon of July 19 the spacious lecture room of the new nurses' home at Whipps Cross Hospital was the scene of an enjoyable entertainment on the occasion of the presentation of nurses' medals and certificates. Alderman T. Wooder, chairman of the public assistance committee, presided, and the Mayor of West Ham, Councillor C. A. Bennett, J.P., gave the awards. In the course of his speech of congratulation to the hospital staff the Mayor spoke of his hopes that it might one day be possible that nurses could, if they chose, live away from hospital in their own private quarters. Other speakers were Mrs. F. Harris and Mrs. Wybrew, who both thanked the Mayor for his active and practical interest in the hospital, Mrs. Bock and Dr. Kelly, medical superintendent. Nineteen nurses received certificates; a gold medal was awarded to Miss E. James, a silver medal to Miss M. McManus and a bronze medal to Miss R. A. Cox. Bouquets were presented to Mrs. C. A. Bennett and Mrs. Harris.

A Fête at Paisley

Royal Alexandra Infirmary, Paisley

A MOST successful garden fête on behalf of the funds of the Paisley Royal Alexandra Infirmary was held recently in the beautiful grounds of Ferguslie Park, in which stands the Glen-Coats Auxiliary Hospital. Splendid weather allowed the many attractions to be sampled. Stalls for the sale of flowers, cakes, sweets and provisions were soon besieged by buyers. There were tea rooms and milk bars and an intriguing number of side shows, and music was provided by the Greenock and Paisley brass and pipe bands of the Boys' Brigade. For an hour preceding the opening of the fête a procession of gaily decorated vehicles and also collectors in fancy dress paraded through the town, which was crowded with spectators. It was hoped to realise the handsome sum of £1,500 at this garden fête.

Limelight for the District Nurse

Queen's Institute of District Nursing

"I AM glad to see this large gathering, representative of a much larger body of people who by personal service and generous gifts have made it possible for the Council to submit an encouraging report of the development of the nursing service," said the Earl of Athlone, when moving the adoption of the report at the annual meeting of the Queen's Institute of District Nursing, held recently at St. James's Palace. A record number of nurses was enrolled in 1938, the figure reaching 507, but the demand for their services has also increased and many more nurses are needed. Sir William Hale-White, seconding the adoption of the report, said that what the district nurse needed was publicity, she went about her work so unostentatiously, with no limelight on her. There are some 9,000 people connected in one way or another with the Institute; between one and two million visits were paid last year and 70,000 confinements attended. In Scotland one out of every five babies born is brought into the world by a district nurse. These figures, quoted at the meeting, show the magnitude of the district nurse's work. The Rt. Hon. Walter Elliot, Minister of Health, said the Queen's nurses were indispensable; they had become so much a feature of our daily life that we took it for granted that they were always at our service. Mrs. Walter Elliot presented long service badges to 14 nurses. Votes of thanks were proposed by Lady Minto and seconded by Lady Baldwin.

Two Tennis Cups

London County Council Hospitals

"WE are proud of our nursing service," said Mrs. Eveline Lowe, chairman of the London County Council, at Lewisham Hospital, S.E.13, on July 22 when she congratulated the L.C.C. hospitals on their fine nurse tennis players and the good games that afternoon. Mrs. Lowe came to watch the final matches for the Ross and Barrie-Lambert lawn tennis challenge cups and to present the cups to the winners. The matrons of 15 or 16 different hospitals were present, including Miss Godden, matron of Mile End Hospital, Miss Ingman, matron of St. Mary Abbots, Miss Henry, matron of St. Leonard's Hospital, Shoreditch, who moved the votes of thanks, and Miss Reed, matron at County Hall. Representatives came also from practically every hospital that had entered for the tournaments. North Western Hospital played Brook Hospital for the Ross cup and beat them by a total of seven games in five sets and two games, (A team, 7-5, 6-1, 4-6; B team, 2-6, 6-2 2-0). St. Giles' Hospital put up a stiff fight against St. Stephen's Hospital for the Barrie-Lambert cup, but the latter won, (6-4, 6-3). Miss Clunas, matron of Lewisham Hospital, was unable to be present owing to indisposition, but Miss Joel, assistant matron, deputised for her and entertained every one to tea in the nurses' home. Players were as follows: Ross Cup :—North Western Hospital: A team, Misses Shaw and Rossiter; B team, Misses Madden and Mathers. Brook Hospital: A team, Misses Williams and Dennetts; B team, Misses Freeman and Cook. Barrie-Lambert cup :— St. Stephen's Hospital Miss Ludbrook; St. Giles' Hospital: Miss Tarsitt.

Memories of Salonika

The Salonika Reunion Association

AMONG the many visitors in Paris during the week-end following July 14, the 150th anniversary of the taking of the Bastille, were members of the Salonika Reunion Association who had come to lay a wreath on the Unknown Warrior's grave. The ceremony took place on July 16, and six ex-sisters and V.A.D'S made part of the procession. The wreath—a lovely one, made by a Southampton member—glittered in the sunshine as it was laid not far from the ever-burning lamp. Then two minutes' silence was observed and, after signing the book kept in the Arc de Triomphe, the party dispersed. At the reunion lunch which followed, messages of goodwill were read from the Duke of Windsor, Mr. Hore-Belisha and Lord Milne, whose name evoked shouts of "Uncle George for ever!" The King's health was drunk, followed by that of "La Belle France," and the speeches all emphasised the cordiality felt by the two nations. Nurse members of the party were able to include some sight-seeing during their trip and paid a particularly interesting visit to Versailles.

Mrs. Elliot at Stanmore

Royal National Orthopaedic Hospital (Country Branch, Stanmore)

THE country branch of the Royal National Orthopaedic Hospital at Stanmore, Middlesex, saw the fulfilment of one of its greatest needs on July 19, when its fine new treatment block was declared open by the Hon. Mrs. Walter Elliot, wife of the Minister of Health. Mrs. Elliot, who was accompanied to the door of the new block by the chairman, Mr. Louis Fleischmann, and Matron, Miss Williams, said she felt most excited at being asked to open this extension, as she had always been keen on swimming and gymnastics herself, and knew their value. Used like this, under medical supervision, this would enable many children who might have been handicapped for life to become happy citizens. One donation of £5,000 from the late Mr. Caleb Diplock has provided a beautiful swimming pool for the treatment of infantile paralysis, and visitors were able to see this treatment in progress and also the working of a Bragg-Paul respirator and the respirator given by Lord Nuffield. Grouped around the swimming pool are massage rooms, a light and ray room, a gymnasium (also used as a lecture room) and a dental room. The hospital at Stanmore was started in 1922 with 34 beds. Now it has accommodation for 276 patients and has 112 nurse trainees—most of them too young to start in a general hospital. One of the nurses, Miss Cowen, had won the Barnett medal for the best work of the year, and this was presented to her by Mrs. Elliot.

Hope for the Future

Hammersmith District Nursing Association, W.6

"I FIND women get most out of life when they become militant!" declared Dr. Edith Summerskill, M.P., speaking at the annual general meeting of the Hammersmith District Nursing Association held on July 19 at the Nightingale Shore Home, W.6, and presided over by Sir Marshall Hays, chairman of the executive committee. Referring to Elizabeth Garrett Anderson's fight to enter the medical profession, she made some good-natured thrusts at men for doing their best to block the progress of women. In spite of the fact that, in her opinion, many of the hospitals were "still governed by nineteenth century minds," Dr. Summerskill was hopeful about the future of the nursing profession. "I can see the time coming," she said, "when the status of nurses will be so improved that we shall have to stem the tide of recruits rather than appeal for them, and the mortality and morbidity rates in the country will go down rapidly." During the past year 36,732 visits have been paid by nurses from the Hammersmith home, and Dr. Summerskill, commenting on the deficit of £119 on the year's work, said she thought it deplorable that a social service of such value should be handicapped for lack of funds. Miss A. B. Edington, superintendent, who has only recently recovered from a serious street accident sustained in December last, has charge of 16 nurses, two of whom are attached to the children's tonsils and adenoids clinic. The home is a delightful old house, and most of the nurses' bedrooms look out on to a real country garden. One room is always kept for any Queen's nurse who may be visiting London.

Tennis at Tidworth

Queen Alexandra's Imperial Military Nursing Service

COMPETITORS for the Medworth lawn tennis challenge cup were very fortunate this year in having lovely weather for their annual event, which was played off on July 12 at the Officers' Club, Tidworth. The 15 competitors were winners from the various stations in the country, and the preliminary rounds, played off in the morning, produced some very close results. In the semi-finals in the afternoon, Miss Kempson defeated Miss Clarke (6-4, 7-5) and Miss Steele defeated Miss Ewbank (6-4, 11-9). Then came tea, and afterwards Miss Steele and Miss Kempson met for the finals, which resulted in victory to Miss Steele (6-4, 7-5). Miss Medforth, the donor, was present to give away the cups to the winner and the runner-up, and among the many other distinguished guests entertained by Miss Robinson, Matron, and the sisters, were Miss Roy, Matron-in-Chief, and Miss Jones, Principal Matron, Q.A.I.M.N.S., and Miss Blair, Matron-in-Chief, P.M.R.A.F.N.S.

Nurses as Gardeners

Scartho Road Infirmary, Grimsby

BRILLIANT sunshine added to the enjoyment of nurses and their guests at the annual prize-giving and reunion held at Scartho Road Infirmary, Grimsby, recently. This year Miss K. Hughes gained the gold medal for highest marks in the hospital examination, and the other prizes were as follows:—*Senior.*—(1) Miss K. Hughes, (2) Miss M. Fenwick. *Junior.*—(1) Miss K. Brown, (2) Misses R. Smith and W. McDonald. *Attention to studies and lecture books.*—(Senior) Miss K. Hughes, (2nd year) Miss R. Smith, (1st year) Miss K. Kettle. *Preparation of diet trays.*—(1) Miss A. Dearden, (2) Miss M. Fenwick. Miss Langmore and Miss M. B. McCann received punctuality prizes for not having been late for 12 months. After the prize-giving, Miss Nicholson, the superintendent nurse, entertained guests to tea in the marquee and they then visited the wards and also the pretty gardens which the nurses so proudly tend themselves. Each nurse may, if she wishes, have her own little plot of ground during her training. A very delightful tennis dance in the evening brought the day to a close.

On the Right Road

Violet Melchett Infant Welfare Centre, S.W.11

VIOLET, LADY MELCHETT, D.B.E., at the annual meeting of the Violet Melchett Infant Welfare Centre held on July 10 at the Centre, Flood Walk, Chelsea, spoke of her ambition to build an extension on either side of the centre to accommodate all the clinics and nurseries in connection with it as well as the training school for students. She added, as she spoke, a proviso in the letters H.P., which, she explained, stood for "Hitler permitting." "The work of the centre has gone forward without interruption during the past year," reported the hon. secretary, Miss M. Bowden-Smith, "and there has been a considerable increase in attendance at all clinics." Viscountess Davidson, M.P., said that the study of baby welfare and mothercraft was a modern thing and the help it afforded was accepted with gratitude by all mothers, rich and poor alike. It was difficult to estimate the "amazing comfort" of the welfare centres when things went wrong, and the immense mental relief felt by working mothers in the thought that the nursery schools were not only giving their babies loving care but also putting them on the right road.

Served Quickly, Hot or Cold

Cafeteria for Nurses, Kingston County Hospital

THERE is nothing quite so aggravating to a nurse as to sit at a table in the staff dining room for 10 minutes at a stretch, reflecting as she watches the waitress serve the third table in front of her that she has only another quarter of an hour in which to eat her dinner and get back to the ward, and that, by the time her turn *does* come, the meal will be almost if not quite cold.

Kingston County Hospital has found a way of dealing with this kind of situation. Ever since she was a probationer, Matron, Miss Wood, has had a horror of lukewarm food. When she came to the hospital she found a hot plate installed in the staff dining room and promptly conceived the idea of a quick, self-serving buffet. At present, owing to lack of space, her scheme cannot be carried out in detail, but when the hospital builds and extends, as it is to do shortly, the new staff dining hall will afford greater space, and more equipment will be installed. The scheme will then come to full fruition.

Saving Time and Trouble

Each member of the day nursing staff at Kingston County Hospital has half an hour for midday dinner. Miss Wood has organised this self-serving buffet so that, with the assistance of three maids, a meal for approximately 56 nurses can be served in 20 minutes, and the buffet and tables can then be cleared and set ready for the next contingent in the remaining 10 minutes. With the advantages of greater space and better equipment Miss Wood estimates that a meal for 80 nurses can be served in 20 minutes, and the hospital will then save 50 per cent. on domestic staff in the dining hall and kitchen.

The present installation is a buffet the size of a large dining table. One section is unheated and is reserved for cold meats, salads and cold dishes. The remaining part is steam heated and has a hot plate in the centre and around it space for dishes of vegetables and warm plates. Underneath there are shelves where plates can be stacked and warmed.

There is a hatchway behind the buffet, through which the food is passed from the kitchen. Another hatchway between the kitchen and the dining hall is further along the same wall, well out of range of the buffet, and through this the dirty dishes and cutlery are passed after use into the washing up pantry.

How It Works

The first service of midday dinner at Kingston County Hospital is at 12.30 p.m. As the nurses do not arrive for three or four minutes after the half hour, great care is taken that the hot meat and vegetables are not dished up too soon. As soon as the nurses arrive in the dining hall they form a queue which quickly passes by the buffet, each nurse helping herself to what she requires as she goes past.

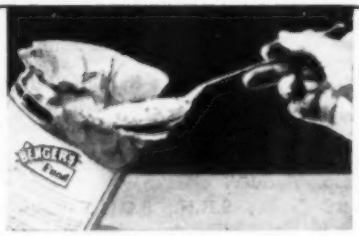
There is always a choice. Sometimes it is cold meat and a hot roast; sometimes two hot dishes. Each nurse can take as much or as little as she likes, help herself to gravy, pick up her table napkin which is placed on a trolley at the side, and pass on to her place at the luncheon tables, which are all laid ready. The maids come round and quickly clear away all the dirty plates.

To save confusion at present the nurses are served with sweets, but the new dining hall will be so planned that they can serve themselves. At present, too, the sisters are waited on, but this is also to be altered in the new building.

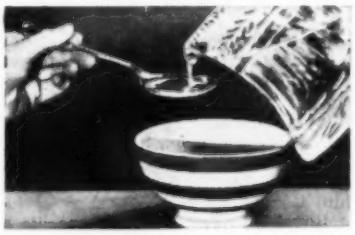
It is an efficient scheme which, even under present conditions, runs smoothly and well. Each nurse gets her meal hot and without waiting. She is in the dining hall for 20 minutes at the most, and this leaves her 10 minutes to herself in which she may reflect how much pleasanter life is after a good meal.

O.M.B.

How long does it take to make BENGER'S ?



While half a pint of milk is coming to the boil take one level tablespoonful of Benger's Food.



Stir into a smooth cream with four tablespoonsful of cold water.

Take the boiling milk and immediately it starts to settle in the pan pour slowly on the cold mixture. This takes about 30 seconds. Drink as soon as cool enough. (For infants and invalids see special directions on tin.)

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MACMILLAN

Nation's Fund for Nurses

Nurses' Appeal Committee

Last week we expressed the great hope that we would be able to announce £4,300 by August Bank Holiday. This week has brought in so many generous donations that we feel this hope is practically realised. We don't want to crow too soon, however, as past experience has taught us to be cautious regarding what we expect to receive. Will you, therefore, do what you can to make this hope a certainty and send whatever you can? We are anxious to get a good amount into our holiday fund before the end of the month, as so many of our old nurses are needing holidays very urgently.

Donations for Week Ending July 22

	£	s.	d.
*Miss M. S. Riddell	1	1	0
*No. 3450	1	0	0
Anonymous (part of prize in *Nursing Times* photographic competition)		2	6
"Benny's," 9, Dering Street, Bond Street (sale of matches in restaurant)		5	5
Nursing staff, Oldham Royal Infirmary ...	1	10	0
Matron and nursing staff, Surrey County Sanatorium		14	0
Royal College of Nursing, Yorkshire branch at Leeds	2	2	0
Royal College of Nursing, Swansea and South Wales branch	10	0	0
Sale of pieces of old silver		8	0
	£17	2	11
Total to date	£4,297	13	4

*Earmarked for holidays.

We are very grateful to the following:—*For clothing.*—Mrs. Pigott, No. 1024 and two anonymous donors. *For tinfoil.*—Miss M. H. Goddard, Miss Thorburn, No. 19033, staff of City Mental Hospital, Humberstone, Leicester (a sackful), and two anonymous donors.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Event

St. Charles' Hospital, W.10.—An inter-hospital American tennis tournament has been arranged for Monday, August 7, from 2 p.m. till about 7.30 p.m., followed by a dance (evening dress) from 9.0 p.m. till midnight. All past members of the staff are invited, and their partners may attend the dance.

Obituary

Miss M. F. Lightfoot, R.R.C.

With the death of Miss Mary Frances Lightfoot on July 2 a distinguished personality in the nursing world has passed away. Miss Lightfoot trained at the old Liverpool Hospital for Children and then at King's College Hospital, S.E.5, where she was theatre nurse at the end of Lord Lister's time, later becoming sister. At the beginning of this century she nursed in South Africa in the South African War as one of Queen Alexandra's (then Princess of Wales) nurses, and had charge of the operating theatre at Nauwport Hospital and at Johannesburg. During the Great War Miss Lightfoot was matron of a hospital for wounded officers at Fishmongers' Hall, London. Miss Lightfoot was again mentioned for her services and was awarded the Second and also the First Class, Royal Red Cross. A correspondent writes:—"Those who worked under Miss Lightfoot were always inspired to give of their best. Combined with great dignity and strength of character, she had a fund of understanding sympathy and she never failed those who came to her for advice."

Appointments

Assistant Matron

Ashton, Miss R. E., S.R.N., S.C.M., assistant matron, Leeds Maternity Hospital.
Trained at Brownlow Hill Inf., Liverpool. District nurse, Queen's Institute of District Nursing. Ward and theatre staff nurse, night sister, theatre and labour ward, Liverpool Maternity Hosp. Sister in charge, Rest Home and Annexe, Liverpool Maternity Hosp.

Public Health Posts

Jenkins, Miss D., S.R.N., S.C.M., health visitor, Borough of Ealing.
Trained at Guy's Hosp., S.E.1; Radcliffe Inf., Oxford. Member, Royal College of Nursing.

John, Miss P., S.R.N., S.C.M., health visitor and school nurse, Borough of Rawtenstall.
Trained at Victoria Hosp., Burnley; Bank Hall Maternity Hosp., Burnley.

Martin, Miss J. M., S.R.N., S.C.M., health visitor, Borough of Dagenham.
Trained at Ramsgate General Hosp. and Seamen's Inf. Health Visitor's Certificate of the Royal Sanitary Institute.

Rowe, Mrs. E. A., S.R.N., S.C.M., health visitor, County of Kent.
Trained at London Hosp., E.1; Maternity Nursing Assoc. Health Visitor's Course, Battersea Polytechnic. Member, Royal College of Nursing.

Stewart, Miss D. B., S.R.N., S.C.M., health visitor, Borough of Dagenham.
Trained at St. George's Hosp., S.E.1. Health Visitor's Certificate of the Royal Sanitary Institute.

Sutcliffe, Miss M., S.R.N., tuberculosis health visitor, Lancashire County Council.
Trained at Royal Inf., Preston. Orthopaedic training. Tuberculosis Association Certificate.

Wakefield, Miss E., S.R.N., S.C.M., health visitor, County of Kent.
Trained at Royal Waterloo Hosp., S.E.1; Dreadnought Hosp., S.E.10; Sussex Maternity and Women's Hosp., Brighton.

Webster, Miss A. E., S.R.N., tuberculosis health visitor, Lancashire County Council.
Trained at Royal Southern Hosp., Liverpool. Health Visitor's Certificate of the Royal Sanitary Institute.

Wright, Miss E. G., S.R.N., S.C.M., relief health visitor, County of Kent.
Trained at West Middlesex County Hosp., Isleworth; Brompton Hosp., S.W.3. Member, Royal College of Nursing.

Queen's Institute of District Nursing

Miss B. Williams is appointed to Guildford as superintendent and Miss D. M. Williams to Plymouth as superintendent, Miss D. Elliott to Bedford as superintendent, and Miss J. Stoddart to Stockport as superintendent. Miss M. H. Barbour is appointed to Lancashire County Nursing Association as second assistant superintendent.

Marriage

Geldart—Thomas

The marriage of Miss Ellen Geldart to Dr. John Glyndwr Treharne Thomas, deputy medical superintendent, Cambridgeshire Mental Hospital, took place on July 6, at St. Illtyd's Church, Newcastle, Bridgend, the Rev. Canon David Phillips officiating. Miss Geldart, who is a member of the Royal College of Nursing, trained at Dundee Mental Hospital, and Halifax General Hospital, and was for the last eight and a half years assistant matron at Cambridgeshire Mental Hospital.

A Farewell Party

St. James' Hospital, Balham, said goodbye on July 22 to their medical superintendent, Dr. W. L. Maccormac, who had been with them for 29 years. Dr. Maccormac was presented with a desk and a gold watch. He is seen next Sister Tutor, with Matron, Miss Edmunds, behind.

News in Brief

Happy Coincidence

THE Hospital for Sick Children, Great Ormond Street, recently received three anonymous gifts in one day amounting to a total of £3,031 10s. towards the payment of the building debt.

More Schoolgirls Become Nurses

THE number of schoolgirls who decided to become nurses was steadily increasing, said Dr. M. D. Brock, O.B.E., headmistress of the Mary Datchelor School for Girls, Camberwell, at the annual prize-giving the other day. Dr. Brock is a member of the Inter-Departmental Committee on Nursing Services.

Hospital Treatment for Islanders

A VOLUNTARY fund has been built up in the Scilly Isles to cover the cost of carrying patients over to the mainland for treatment. The fund, to which all the islanders and even some of the holiday-makers pay 1s. a year, provides for a special plane or steamer when necessary. A hospital which has just been built on the island cannot be opened until nursing staff and equipment can be obtained.

Kettering Maternity Home Opened

THE new £7,000 maternity home at Kettering Institute was opened on July 21 by Lord Brooke, chairman of the Northamptonshire County Council. The number of children in the county's schools was decreasing every year, he said, and the necessity for improving the maternal mortality rate was obvious. The home had been opened to that end.

Married Midwives and the L.C.C.

THE domiciliary service of the London County Council public health department is at present composed of 47 single midwives, 20 married midwives and seven who are widows. As the service has only been in operation since January, 1938, the Council feels "it is still too early to come to definite conclusions on the general question of the employment of married midwives" and proposes to extend the experimental period for two more years. The following recommendation was put forward at a recent meeting of the Council: "That marriage be not a bar to the continued employment, or the employment from a date earlier than July 31, 1941, as domiciliary midwives in the public health department of midwives who were married on a date earlier than January 1, 1938, or who, after appointment, marry before July 31, 1941.

A Question of Finance

OWING to its serious financial position, the Royal East Sussex Hospital, Hastings, has been obliged to close one large and three small wards and make certain modifications in the out-patients' department. An appeal for increased income is to be launched shortly.

A Cheque for Matron

MISS ALICE HUNT, late matron of the John Symons Home for Incurables, Park Row, Hull, who retired in May, recently received a cheque in recognition of her services to the home and to the Hull Royal Infirmary. She was matron of the John Symons Home for 27 years, and for 13 years before that was matron of the infirmary. Miss Hunt is a founder member of the Royal College of Nursing

On Retirement

A PEWTER tea service and an umbrella were recently presented to Miss Farrell, sister at the Rampton State Institution, on her retirement. Miss Little made the presentation on behalf of the nursing, artisan and domestic staffs, and Matron, Miss Ralph, added a few personal words of goodwill. In reply, Miss Farrell said she was almost overcome by the surprise gift, and by the kind thoughts that had been expressed. She is the first member of the Board of Control service at Rampton to become pensionable.

Research into Gastro-Enteritis

THE London County Council proposes to establish a unit for research into gastro-enteritis at the North-Eastern Hospital, which already possesses a suitable laboratory and other facilities for research. Causes of the disease, methods of treatment and means of controlling the spread of infection will be investigated. The L.C.C. Hospitals and Medical Services Committee recommends the appointment of a clinician and an assistant to work in consultation with specialists already engaged in the study of epidemiology of ward infections.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local Branch Secretaries

Education Department

The provisional list of lectures for the session 1939-1940 is now ready and will be published in full in next week's *Nursing Times*.

Public Health Section

At-Home

The usual monthly at-home will not be held in August. The next one will be on Saturday, September 2, when the hostess will be Miss L. Culverhouse, supervisor of midwives, Lancashire County Council.

Industrial Nursing Courses

In addition to the scholarship of £35, the Public Health Section is offering a bursary of £12 12s. for one of the full time industrial nursing courses (A or B) beginning in the autumn. Applicants must be members of the Royal College of Nursing. The last date for receiving applications is Tuesday, August 1. Application forms and further particulars may be obtained from the acting secretary to the Public Health Section, Royal College of Nursing. (See also supplement page i.)

Branch Reports

Leicester Branch.—The next meeting will be held at 3 p.m. on Friday, July 28, at the City General Hospital. Dr. Page will lecture on "Juvenile Rheumatism" and members will be given an opportunity of visiting the rheumatism clinic. Tea will be served after the meeting. Will members wishing to join any of the outings arranged in the summer programme please notify the hon. secretary before August 1.

Isle of Wight Branch.—A meeting was held on July 15 at Nubia House, Cowes, by the kind invitation of the president, Lady Baring. Miss Mortlock presided. After the general business had been discussed, Lady Baring gave the members tea, followed by a competition.

London Branch.—Two courses of instruction for trained nurses in Air Raid Precautions, consisting of six lectures with practical work (approximately of two hours' duration), followed by an examination for a certificate issued by the Home Office, will be held at the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. One course will be held at 2.30 p.m. and one at 6 p.m. on Thursdays, beginning September 7. The examination will be held at 6 p.m. on Thursday, October 19. Application to attend the course should be made to Miss Fletcher, London branch, Royal College of Nursing, enclosing 2s. 6d. for the lectures, which must be paid in advance. The fee for the examination is 2s. 6d.; those taking the examination must attend four out of the six lectures.

Worthing and South West Sussex Branch.—Miss Gambier once again royally entertained members at Graylingwell Hospital, Chichester. The weather proved unkind and the garden party became an indoor affair, but none the less enjoyable on that account.

The Buffet Closed

The buffet at headquarters will be closed during August.

An Irish Pilgrimage

THE Belfast branch of the Royal College of Nursing recently enjoyed a wonderful afternoon at Greyabbey, where members were the guests of Miss Montgomery, the president.

Greyabbey, which lies on the shores of Strangford Lough, is one of the loveliest of the many beauty spots around Belfast. The well wooded parklands provide a marvellous panorama. As the afternoon was fine, the party visited the ruins of the old abbey from which the place derives its name. The history of the abbey is very interesting. It was founded in 1193 by Princess Affreca, daughter of Godred, King of Man, and wife of Sir John de Courcy, Earl of Ulster. The Princess was nearly lost in a dreadful storm when crossing from the Isle of Man to Ireland, and she vowed that if she came safely to land she would express her thanks by founding a religious house. The Lady Affreca was buried in the abbey, and a recumbent statue has been placed to mark her tomb.

After seeing the ruins, members returned to the house, where tea was served. Later, Miss Montgomery took the party to see a beautiful glade in the trees by the lake, where she was busy with preparations for an open air presentation of "A Midsummer Night's Dream," in aid of the Queen's Institute of District Nursing.

From there the party went on to the lake side, where they saw some swans with cygnets. Stretching away in the distance is another marvellous view, for just beyond the far side of the lake lies Strangford Lough with its many islets, and, in the distance, the mountains of Mourne. D.M.

In the grounds at Greyabbey

DERBAC kills lice and nits

★ The *only* soap that's a *certain* disinfestant. Recommended by doctors as the simple home treatment of Head, Body and Crab lice. 6d. tablet. Derbac Nit comb 2/6d.

FREE. Copy of "Hair Hygiene." Very informative booklet (sent in plain envelope).

PURE PRODUCTS LTD., COLWICK, NOTTINGHAM.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XV.

BIRMINGHAM UNITED HOSPITAL

THE QUEEN'S HOSPITAL

TWO **Staff Nurses** wanted. State Registered. Salary at the rate of £70 per annum (£75 with C.M.B. Certificate) and uniform. Federated Superannuation Scheme in force.

Apply, stating full particulars to the MATRON, The Queen's Hospital, Birmingham, 15. (830)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS

STAFF **Nurses** required. Salary £75 p.a., rising to £80 p.a., with uniform, etc. Federated Superannuation Scheme in force.

Apply to the MATRON, at the above address. (948)

FAZAKERLEY SANATORIUM, LONGMOOR LANE, LIVERPOOL, 9

STAFF **Nurses**, general trained. Salary £70 rising to £75 per annum, if at present holding C.M.B. or Fever certificate. General trained and certificated, salary £65, rising to £70 per annum. Tuberculosis or fever trained, salary £65, rising to £70 per annum.

Assistant Nurses, salary £60, rising to £65 per annum.

Probationer Nurses, well educated, for tuberculosis and fever training. Salary £46, rising to £51 per annum.

All the above appointments include board lodging, washing and uniform.

Applications for above appointments to be made to MATRON. (749)

LOUTH AND DISTRICT HOSPITAL

TWO **Staff Midwives** required. Salary £75 and Superannuation.

Apply, with Matron's name for reference, to the MATRON, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (762)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses** are required.

Candidates must be fully trained nurses registered on the General Part of the Register.

Preference will be given to Nurses who have recently completed training and wish for further experience.

Salary with general training only, £65 p.a.; with general and children's training, £70 p.a. and with General and C.M.B., £75 p.a.

When applying, candidates should state in which branch they would like further experience.

Apply to MATRON at once. (59)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

INFECTIOUS DISEASES HOSPITAL, SEACROFT

STAFF **Nurses.** General trained. State-registered Nurses required for one year's training for fever certificate.

Resident Sister-Tutor. Forty-eight hour week.

Salary £60 per annum.

Application forms may be obtained from the MATRON, City Hospitals, Seacroft, Leeds.

Canvassing in any form, either directly or indirectly, will be a disqualification. (20)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required, not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (86)

FAZAKERLEY ISOLATION HOSPITAL, LONGMOOR LANE, LIVERPOOL, 9

STAFF **Nurses,** general trained, for twelve months' fever training. Salary £65 to £70 per annum. If possessing both general training and C.M.B. or Children's Training Certificates, salary £70 to £75 per annum.

Probationer Nurses for two years' fever training for the State examination. Salary £40 to £45 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (751)

CITY OF BIRMINGHAM

BABIES HOSPITAL, CANWELL HALL, SUTTON COLDFIELD

STAFF **Nurse** required. Uniform provided. Salary according to qualifications, the respective scale being as follows:—Children's Trained Nurses £65—£85 per annum. General Trained Nurse £75 to £95 per annum.

Applications giving full particulars and two names for reference should be made to the MATRON. (718)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST. MICHAEL'S HILL, BRISTOL, 2

STAFF **Nurses** required.

Salary for State Registered Children's Nurses commencing £71 per annum. Salary for State Registered Nurses commencing £76 10s., including Superannuation allowance.

Apply, with full particulars, to the MATRON. (98)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

TWO non-resident **Staff Nurses** required, must be State-registered on the General Part of the Register and holding the C.M.B. Certificate.

For full particulars, apply to the MATRON (417)

CHELSEA HOSPITAL FOR WOMEN, ARTHUR STREET, S.W.3

VACANCIES for **Staff Nurses.** Salary £70. Uniform provided. Certificates granted after one year's service.

Apply MATRON. (215)

ROYAL MANCHESTER CHILDREN'S HOSPITAL

ISOLATION BLOCK

STAFF **Nurse** required. Must be State Registered (Children's or General) and Fever Trained.

Salary £65. Board, lodging, washing and uniform. The candidate appointed will be required to contribute to the Federated Superannuation Scheme.

Applications, giving Matron's reference, age, training and experience, to the MATRON. (711)

LANCASHIRE COUNTY COUNCIL

STAFF NURSES

APPLICATIONS invited for appointment of **Staff Nurses** at the Wrightington Hospital, Appley Bridge, near Wigan.

The Hospital has accommodation for 226 patients (including 100 children) suffering from non-pulmonary tuberculosis.

Salary for general trained nurses £70, rising by annual increments of £5 to £80 per annum, and orthopaedic trained nurses £65 by annual increments of £5 to £80 per annum. In addition, an allowance of £8 per annum for uniform, with board, comfortable quarters and laundry; emoluments are valued at £70 per annum for superannuation purposes.

Generous off-duty time, and three weeks' annual holiday with ration allowance.

Modern forms of treatment are carried out at this Hospital, which is visited regularly by Consultant Surgeons.

The Hospital is pleasantly situated with good recreational facilities including tennis, badminton, boating and bathing.

Applications with copies of two recent testimonials to the MATRON, Wrightington Hospital, Appley Bridge, near Wigan. (700)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

STAFF **Nurses** required for one year's training in the Nursing of Infectious Diseases. Must be General trained and on the State Register.

Salary £70, rising by one increment of £10 to £80 and thereafter by two increments of £5 to £90 per annum, with uniform and holiday board allowance.

The post is superannuated. Lectures are given by Medical Staff and Resident Sister Tutor for the Certificate of the General Nursing Council.

Forms of application may be obtained from the MATRON. (707)

WILSON HOSPITAL, MITCHAM, SURREY

THEATRE **Staff Nurse**, S.R.N., with some experience required. Salary £70 per annum and uniform.

Apply giving full particulars to MATRON. (334)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.**—Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (81)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (45)

ROYAL BERKSHIRE HOSPITAL, READING

STAFF **Nurses** required, S.R.N., for increase of staff. Salary £70 p.a. £75 p.a. with C.M.B. certificate. Federated Superannuation Scheme in force.

Apply to the MATRON. (61)

WORCESTERSHIRE COUNTY COUNCIL

THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

APPLICATIONS are invited for vacancies on the Staff of the above named Home of (1) **Staff Nurse** (State-registered) with experience, and (2) **Nurse** with C.M.B. only and without extended Midwifery experience.

Salaries as under:—

Nurse with C.M.B. Certificate and Hospital trained—£80—£100 per annum.

Nurse with C.M.B. only—£65 to £80.

Commencing salaries will depend upon the applicant's past experience.

For further details—apply MATRON. [O.84] (701)

ROYAL BERKSHIRE HOSPITAL, READING

NURSES wanted. (S.R.N.) for Private Nursing Staff. Federated Superannuation Scheme in force.

Salary £75—£85 per annum, with uniform. Apply to the MATRON. (52)

CHARING CROSS HOSPITAL, W.C.2

STAFF **Nurse** required. Apply with names for reference to the MATRON.

Charing Cross Hospital,
Strand, W.C.2. (63)

SOUTHAMPTON NURSING ASSOCIATION

S.R. **Nurses** required to qualify for Queen's Roll.

Salary £65—£100. F.S.S. Comfortable, modern home. Uniform. Holiday allowance. General nursing only. Cyclists preferred.

Apply SUPERINTENDENT, 1, Archers Road, Southampton. (755)

DR. KERSHAW'S COTTAGE HOSPITAL, ROYTON, LANCS

20 BEDS

STAFF **Nurse** (S.R.) required. Medical-Surgical work. Salary £70 to £80. Uniform provided.

Apply, stating age, to MATRON, with references. (678)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

STAFF **Nurse**, with State Certificate, required. Salary £75 per annum. Federated Superannuation Scheme in force.

Applications to be made to the NURSING SUPERINTENDENT. (730)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

56 BEDS

AFFILIATED TRAINING SCHOOL

WANTED, **Staff Nurses**, S.R.N., for alternate day and night duty.

Salary £75 with uniform. F.S.S. in force. (14)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

STATE-REGISTERED **Nurses** required for holiday duty in the General, Private and Maternity Wards.

Salary £70—£75.

Particulars may be obtained from MATRON. (29)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

(114 BEDS)

F.S.S.N., & H.O. (C) IN FORCE

THEATRE **Staff Nurse** required. Salary £70 p.a., with uniform material.

Apply with full particulars, stating age, etc., to MATRON. (522)

BOROUGH OF CHESTERFIELD

MATERNITY HOSPITAL, CHESTERFIELD

WANTED—**Staff Nurses**, S.R.N. and S.C.M., £75 per annum, rising £5 to £85.

Also **Midwives**, S.C.M., £70 per annum, rising £5 to £80.

£10 uniform allowance and holiday board allowance (four weeks). (734)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses** required for wards and theatre. State Registered.

Salary £75 to £85 and bonus of £5 on completion of each year of satisfactory service. Superannuation Scheme in force. Modern Home recently opened.

Apply for application form to MATRON. (712)

FLINTSHIRE COUNTY COUNCIL

"CATHERINE GLADSTONE" MATERNITY HOME, MANCOT ROYAL, QUEENSFERRY, NEAR CHESTER

Appointment of Assistant Nurse

APPLICATIONS are invited for the appointment of **Assistant Nurse** at the above Home.

Salary £80 per annum, rising by annual increments of £5 to a maximum of £90 per annum (including uniform allowance) together with board and residence. (Day and Night duty as and when required.)

Applicants must possess the C.M.B. certificate.

Preference will be given to applicants who have had previous experience in a Maternity Home.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful applicant will be required to pass a medical examination.

Canvassing directly or indirectly will be a disqualification.

Applications with full particulars as to age, experience, and when duty can be commenced, together with copies of not more than three recent testimonials, to reach the undersigned by not later than the 7th August, 1939.

J. HARVEY DAVIES,
Clerk of the County Council.

County Buildings.
Mold.
July, 25th, 1939. (900)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOS.

ASSISTANT **Nurse** required at once. Must have had Tuberculosis or Fever training. Salary £45-£55 p.a. Uniform provided. If holding Tuberculosis Certificate, salary £50-£60 p.a. Superannuation Scheme in force.

Apply to MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board. (662)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent

TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year, £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
25th July, 1939. (924)

BISHOP'S STORTFORD HOSPITAL

ASSISTANT **Nurses** required.

Salary £60 p.a., with uniform, etc.

Apply to the MATRON, The Hospital, Rye Street, Bishop's Stortford, Herts. (947)

CITY OF BIRMINGHAM

CITY MATERNITY HOME,
HEATHFIELD ROAD, HANDSWORTH

Assistant Nurses Required

VACANCIES occur for **Assistant Nurses.** Candidates should have some nursing experience, maternity experience preferred.

Salary £50-£65 per annum, with board and laundry; uniform provided after one month's service.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Act, 1937.

Applications, accompanied by two recent testimonials, should be addressed to the MATRON. (848)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

ASSISTANT **Nurses** required.

Salary £52 per annum, with uniform material. Must have had 2 years' experience.

Apply with full details to the MATRON. (903)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at the Withington Institution (1,200 beds), Nell Lane, West Didsbury, Manchester, 20.

Salary £55 10s. by £6 to £61 10s. per annum, with board, residence, laundry and uniform in addition. Medical examination. Corporation Superannuation Scheme.

Applications, stating previous experience and accompanied by copies of two recent testimonials, are to be addressed to the MATRON at the Institution.

11th July, 1939. (706)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

PROBATIONER **Nurses** required. Age 18 to 30 years. Strong and well educated. Lectures given by the Honorary Medical Staff and Resident Sister Tutor. Good recreational facilities allowed.

Apply for full particulars to MATRON. (853)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of Staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18—30 years.

Scholarships for Midwifery training.

Application should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (496)

COVENTRY AND WARWICKSHIRE HOSPITAL

Training School for Nurses with Preliminary School

PROBATIONERS required for New Extensions.

For particulars apply to the Matron. (901)

PETERSFIELD HOSPITAL, HANTS

35 BEDS

PROBATIONER wanted — not under 17 years of age. Must be strong and well educated.

Salary £25-£30 p.a. and part uniform supplied. Weekly day off.

Apply with fullest particulars and two names for references to the MATRON. (842)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

(210 BEDS)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required. Salary £20, £25, £30 p.a. with uniform.

Apply to MATRON. (847)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 BEDS)

PROBATIONERS required, 18-28 years, strong, good education essential; three years training; Salary £20, £25, £30. Extra Staff required to enable 96 hours fortnight to be put into operation.

Apply to the MATRON. (727)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (826)

CITY OF PORTSMOUTH

INFECTIOUS DISEASES HOSPITAL

(290 BEDS)

APPLICATIONS are invited for the appointment of **Probationer Nurses** at the above hospital, to commence training in September next. Applicants must be of good education and between the ages of 17½ and 25 years. The training course is one of two years, with a preliminary period of three months. Salary £35 per annum, rising to £40 after one year. Payment at the rate of 10s. per week only is made during the preliminary period. Residential emoluments are valued at £80 per annum. The hospital is recognised as a Training School by the General Nursing Council for the State Certificate of Fever Training.

Application may be made to either the MEDICAL OFFICER OF HEALTH, The Guildhall, or the Matron at the hospital.

F. J. SPARKS,
Town Clerk.

The Guildhall,
Portsmouth.
15th July, 1939. (638)

THE ROYAL CANCER HOSPITAL (FREE), (Incorporated under Royal Charter), FULHAM ROAD, LONDON, S.W.3

(135 BEDS)

AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

VACANCIES occur for **Probationers.** Age 18-25. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.

Application to be made to the MATRON. (950)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

PROBATIONER **Nurses** required. Salary £40 to £45 p.a. Modern class room and resident Sister Tutor. Modern Nurses' Home.

Apply MATRON, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
21st July, 1939. (726)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35-£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (21/20)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A Superannuation Scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the MATRON of the Hospital.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
25th July, 1939. (923)

CROYDON BOROUGH COUNCIL

MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above Hospital, which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination.

Salary £30-£35-£40 p.a., with board residence and uniform valued at £80 p.a.

For full particulars apply, enclosing stamped addressed envelope, to the MATRON. (710)

SOUTH LONDON HOSPITAL FOR WOMEN AND CHILDREN, CLAPHAM COMMON, S.W.4

(140 BEDS)

RECOGNISED TRAINING SCHOOL UNDER THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

PROBATIONERS required, age 17-30. Lectures by Medical Staff and Sister-Tutor.

48-HOUR WEEK IN FORCE.

Salary £20, £24, £30, £50.

For full particulars apply MATRON. (493)

HORTON GENERAL HOSPITAL, BANBURY, OXON.

COMPLETE TRAINING SCHOOL FOR NURSES

WANTED immediately, **Two Probationers.** Apply MATRON. (665)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL
(239 BEDS)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the MATRON. (21)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus. Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and tennis Court.

Apply to MATRON. (940)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years.

Full particulars may be obtained from MATRON. (35)

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN, WHITWORTH PARK, MANCHESTER, 13

(AFFILIATED TRAINING SCHOOL)

PROBATIONERS with good education required. Age from 17½. Uniform supplied.

Apply for full particulars to the MATRON. (840)

GENERAL HOSPITAL BIRMINGHAM

Training School for NURSES

PRELIMINARY SCHOOL

APPLY THE MATRON. (16)

THE INFIRMARY, STOCKPORT

RECOGNISED TRAINING SCHOOL

THERE are vacancies for well-educated **Probationers** for increase of staff.

Age 18-32.

Salary £20, £25, £30.

For particulars apply to the MATRON. (814)

GENERAL HOSPITAL, NOTTINGHAM

(400 BEDS)
(PRELIMINARY TRAINING SCHOOL ATTACHED)

PROBATIONERS required. Candidates must be strong and well educated and between the ages of 18 and 30.

Salary: 1st year £30. 2nd year £35.
3rd year £40. 4th year £50,

with board, residence, laundry, indoor uniform and medical attendance.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (32)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

AFFILIATED TRAINING SCHOOL

PROBATIONERS required. Of good education. Age 18-25.

Salary £25 and £30. Uniform provided. Modern Home recently opened.

Apply MATRON. (713)

COUNTY BOROUGH OF WEST HAM

WHIPPS CROSS HOSPITAL,
LEYTONSTONE, E.11

APPLICATIONS are invited from women aged between 18 and 30 years, with a good general education, to train as **Nurses** at the above Hospital, where a new Nurses' Home containing separate bedrooms has recently been erected.

Salary for four years, £30, £35, £45 and £50 per annum, with board, lodging, laundry and indoor uniform.

The Hospital, which is conveniently situated, is recognised by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff, Matron and Tutor Sisters. A 48-hour week will be introduced as soon as possible.

Forms of application must be obtained from the undersigned or will be forwarded on receipt of a stamped addressed foolscap envelope.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11. (516)

SELLY OAK HOSPITAL BIRMINGHAM, 29

(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES)

PROBATIONER **Nurses** required for three years' training. Salary £30, £35, £47 per annum. (Superannuation to be paid during the third year). Aged between 19 and 32 years. Full board and uniform.

For particulars apply to the MATRON. (418)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education, aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (177)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 Beds)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30. Three years' training school.
Salary £20, £25, £30.
State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.
For particulars, apply to Matron. (65)

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, Near SWINDON, WILTS

Affiliated Training School. Approved by the General Nursing Council

PROBATIONERS required. Well educated and from 18 years of age.
Salary from £32 to £39 p.a.
For full particulars apply to the Matron. (36)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.
Applicants must be well educated and strong and not younger than 20 years of age.
Period of training three years, exclusive of three months' trial period.
Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.
Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (569)

THE QUEEN'S HOSPITAL

PRELIMINARY TRAINING SCHOOL
BIRMINGHAM

Training School for Nurses
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.
For particulars apply to the Matron. (28)

KING EDWARD VII HOSPITAL, WINDSOR

Training School for Nurses

PROBATIONERS required. Candidates must be strong and well educated. Age 18 to 30.
Salary £20, £25, £30.
Apply for forms and particulars to the Matron. (9)

DERBYSHIRE ROYAL INFIRMARY, DERBY

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required. Form of application and other particulars may be obtained from Matron. (70)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

(600 Beds)

PROBATIONERS required. Candidates must be well educated and strong.
Age 17 to 23 years. Salary £36, £39, £49. Uniform provided. Two years' training for G.N.C. Examinations.
Lectures given by Medical Resident Staff and Sister Tutors.
Superannuation Scheme in force.
Ration allowance granted while on holiday.
For further particulars and application forms apply Matron. (22)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS., AND SEASIDE BRANCH, HAYLING ISLAND

(360 Beds)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of crippled children.
Candidates must have good health and be well educated.
The training is for two years and is valuable to those intending to become fully trained Nurses but who are too young to commence general training. Special instruction given and Sister Tutor provided.
Salary: first year £20; second year £30; with board, lodging, uniform and laundry.
Selected Probationers may be appointed for third year at a salary of £45 p.a. and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Federated Superannuation Scheme in force after first year.
Send stamped addressed envelope to the Matron (Dept. N.T.), for application form. (25)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 Beds)
Affiliated Training School

PROBATIONERS from 17 years of age, must be well educated, strong and healthy.
Salary £30—£35 with uniform.
Apply to the Matron. (58)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (50)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

Complete Training School for Nurses

THERE are vacancies for well educated **Probationers.** Age from 18 years. Part 1 Midwifery Course can be taken in the fourth year. The Federated Superannuation Scheme is in force.
Apply to the Matron. (7)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCIES for **Probationers.** Recognised training school for general nursing, three or four years.
Salary £24 to £42 with a bonus on completion of training.
Apply to the Matron. (46)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

Complete Training School for Nurses

PROBATIONERS required of good education. Every facility for modern training.
Full particulars may be obtained from Matron. (53)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22-£26-£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.
For particulars, apply to the Matron. (77)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

Approved Training School
Resident Sister Tutor

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.
Salary £24, £28, £32, £36.
Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (868)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

ASSISTANT **Nurse** required, with two years' hospital experience. Salary £50, uniform material provided. Modern Home recently opened.—Apply with full particulars to the Matron, St. Mark's Hospital, City Road, London, E.C.1. (714)

BRISTOL.—State-registered **Nurses** required for Private Nursing (additional certificates an advantage). Co-op system. Nurses Co-operation, 96, Hampton Road, Bristol 6. (874)

CO-OPERATION. Fully-trained (S.R.) **Nurses** required for private work.—Apply Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (47)

DISTRICT **Nurse-Midwife,** C.M.B., for August 15th. — Apply Miss M. E. Ferguson, South Wingfield Nursing Association, Derbyshire, stating age, experience, with testimonials. (888)

FRONTIER Nursing Service. State-registered **Nurses,** C.M.B. Salary $585 (approx. £117) rising, with transportation expenses and maintenance.—Apply Director, Wendover, Kentucky, U.S.A. (30)

FREE **Midwifery Training** offered to State Registered Nurses. Pocket money during training. Twelve months service. Good salary. Cyclist. Particulars.—Apply Superintendent, 50 Woodbridge Road, Guildford. (580)

HOME for old Ladies. **Probationer** wanted. Previous experience not necessary. Wages £35.—Apply with references, Matron, 133, Milward Road, Hastings. (836)

KENYA. Three State-registered **Nurses** with C.M.B. certificate. Age under 35 required for small Hospital. Salary £120—£135—£150 p.a., resident. Passage paid on three years' contract.—Apply SECRETARY, S.O.S.B.W., Craven House, 16, Northumberland Avenue, Charing Cross, W.C.2. (875)

QUEEN'S. Immediate vacancies, also Candidates for Roll. Salary to scale. F.S.S.N. Cyclists. Uniform allowance £10. Also Holiday Nurse required.—Apply SUPERINTENDENT, 22, Dix's Field, Exeter. (912)

MASSEUSE-NURSE, C.S.M.M.G., and S.R.N. The Long Eaton Sick Nursing Association require assistant masseuse for part time in Clinic recently opened, also to undertake District Nursing in small compact area adjacent to Clinic. Applicants will have opportunity to devote full time to massage when work increases. Non-resident. State age, particulars of training, experience. Send copies of references. — HON. SEC.: MRS. E. WATKIN, 25, Devonshire Avenue, Long Eaton, Notts. (823)

QUEEN'S NURSES WANTED.

West Riding County Nursing Association. Experienced Queen's Nurse as second Assistant Superintendent. Motorist. Knowledge of typing an advantage. Salary £230-£250.

Hull, East Riding. Experienced nurse as Second Assistant. C.M.B. Certificate essential. Cyclist. Salary £110 rising. F.S.S. optional.

Sheffield. Second Assistant for staff of 21. Vacancy October 15th. General work only. F.S.S. Must be progressive worker.

Bideford. Two employed, one required. Chiefly midwifery and relief general nursing. Cyclist. Inclusive salary, own living arrangements.

Bishops Stortford, Hertfordshire. One required for staff of four, chiefly for midwifery. Must have had good experience of this work. Scale salary, usual allowances, Home.

Bromley, Kent (newly affiliated). Two required for growing area. General nursing only. Scale salary and allowances. Cyclists.

Bromyard, Herefordshire. Two employed, one required. Combined duties. Motorist. Salary £185 rising to £205. Rooms.

Bushbury, Staffordshire. Two employed, one required. General nursing and midwifery. Cyclist. Own living arrangements.

Cefn Mawr, Denbigh. Two employed, one required. General nursing and midwifery. Scale salary, usual allowances. Furnished house.

Central Rural District, Isle of Man. Single district. General nursing and midwifery. Motorist. Scale salary, usual allowances, rooms. Vacancy occurs October 1st.

Chipstable, Somerset. Rural single district (border of Exmoor). Combined duties. Car provided. Salary £200 according to experience, rising by annual increments of £8 to £240, rooms available, F.S.S.

Claines and Fernhill Heath (Worcestershire). Single district. General nursing, midwifery and public health work. Inclusive salary. Unfurnished cottage available. Must be cyclist.

Dolgelley, Merionethshire. Two employed, one required. Preferably Welsh speaking. General nursing and relief midwifery. Scale salary, usual allowances, live in Maternity Home.

Hastings, East Sussex. Senior Nurse required with view to promotion later. Must have had good midwifery experience and be interested in teaching. Salary according to experience.

Leamington, Warwickshire. Three employed, one required. General nursing and

Queen's Nurses Wanted—*Contd.*

midwifery. Cyclist, motorist preferable. Scale salary. Home.

Llanfairfechan, Carnarvon. Double district. Two required. Combined duties. Cyclists. Scale salary, usual allowances. Rooms.

Long Ashton, near Bristol, Somerset. Single district. Combined duties. Motorist. Salary £200 according to experience, rising £8 to £240. F.S.S. £12. Rooms available.

Lydney, Gloucestershire. Double district, one required. General nursing and midwifery. Cyclist. Share comfortable house. Inclusive salary.

Nantwich, Cheshire. Double district, two required. Suitable for friends. General nursing and midwifery. Cyclists. Furnished house with domestic help provided. Inclusive salary.

Newcastle Emlyn, Carmarthenshire. Single district. Combined duties. Motorist. Welsh speaking. Scale salary, usual allowances, rooms.

Newick and Fletching, East Sussex. Single district. Combined duties. Must be car driver. Cottage available. Suitable for nurse with relative or friend.

Newton Abbot, Devon. Two employed, one required. General nursing and midwifery. Cyclist, inclusive salary. Own living arrangements.

Paddock Wood (West Kent). Single district. Combined duties. Motorist. Salary £210 rising to £250 plus £16 10s. uniform and laundry allowance, own living arrangements.

SOUTH WALES NURSES CO-OPERATION, CARDIFF

STATE-registered **Nurses** required immediately for Private Nursing.

Additional Certificates an advantage.

Apply MISS TODD.

(597)

Penn and Tylers Green, nr, High Wycombe, Buckinghamshire. Single district. Combined duties. Cyclist. Willing or able to drive car. Scale salary paid inclusively—house may be available.

Plymouth (Three Towns), Devon. (1) Sister for Maternity ward (23 beds). Salary £120 to commence. (2) Midwives required for staff. Cyclists. Scale salary. Usual allowances.

Smarden, Kent. Single district. General nursing and midwifery. Motorist. Salary £210 rising to £250. Laundry and uniform allowance £16 10s. Car allowance £55. Own living arrangements.

Snodland, Kent (West). Single district. General nursing only. Cyclist. Scale salary, furnished rooms. F.S.S.

South Brent and Diptford, near Totnes, Devonshire. Single district. General nursing and midwifery. Motorist. Salary £190, rising to £210—own living arrangements.

Stoke-on-Trent, Staffordshire. One of two required. General work only. Cyclist. Scale salary. Own living accommodation.

Streetley, Staffordshire. One of three required. General nursing and midwifery. Cyclist. Salary £200 rising £10 per annum to £240. Uniform £8. F.S.S. Own living arrangements. Separate district.

Queen's Nurses Wanted—*Contd.*

Taunton, Somerset. Two required for staff of six. General work only. Salary to scale. F.S.S. Home. Cyclist preferable.

Warwick D.N.A. Fourth nurse required owing to increase of work. General nursing and midwifery. Cyclist. Scale salary. Home. Federated Superannuation Scheme.

Whitbourne, Herefordshire. Single district. Combined duties. Motorist. Salary £185, rising to £205. Partly or fully furnished house available (nurse with relative or friend essential).

Woolaton and Trowell, Nottinghamshire. Single district. General nursing and midwifery. Cyclist. Inclusive salary, rooms.

Bollington, Cheshire. Single district, general nursing and midwifery. Motorist or willing to learn. Cyclist. Salary to scale. Usual allowances. Rooms.

Collier Row, Essex. Two employed, one required. General nursing and midwifery. Cyclist. Scale salary. Usual allowances. Home.

Winscome, Somerset. Rural district near Cheddar. Combined duties. Car provided. Rooms available. F.S.S. Salary from £200 according to experience, rising by annual increments of £8 to £240.

See displayed advertisements for Superintendents, Reigate and Rotherham, and temporary Inspector for Midland Area.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (919)

QUEEN'S. **State Registered Nurse** required to qualify for Queen's Roll. Salary £60 rising £70 after six months. Uniform and holiday allowance.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (845)

QUEEN'S, Sheffield. **S.R.N.** to qualify for Roll. Salary, Queen's Scale. F.S.S. Increase of staff; vacancies now and end of August. — Apply SUPERINTENDENT, Queen's Nurses, Sheffield, 10. (639)

REQUIRED for Nursery Training School, **Senior Sister** on the General and Children's Registers, with teaching qualifications. Must be Member of Church of England. Salary £100-£120 p.a. with board, residence, laundry.—Forms of application may be obtained from: MATRON, SS. Peter and Paul Home for Babies, Lushington Road, Catford, S.E.6 (939)

REQUIRED for increase of staff. **Three Staff Nurses.** Salary £65. **Three Probationers.** Salary £26. Small, up-to-date modern Hospital. Bucks. N.F.S.S. in force —Apply Box No. 62, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (62)

SISTER, Fully Trained, S.R. (Children's experience essential). Holiday duty with view to permanency. Salary £75 to £80, uniform allowance £5 p.a. — Apply MATRON, The Babies' Hospital and Hoylake Nursery Training College, Hoylake. (889)

SISTER (S.R.N. and R.F.N.) required. £85-£5-£95; Superannuated; Board, Uniform; Laundry. State age, experience, references. — MATRON, Isolation Hospital, Blaby, Leicester. (476)

SOUTHPORT. Fully-trained young **Nurses** required for private work. Rising salary from £75. 5s. weekly bonus on Maternity and Fever cases.—Apply MATRON, 43, Crescent Road, Birkdale, Southport. (887)

STATE Registered **Nurse** required immediately for X-Ray Department. Resident post. Commencing salary £60 with usual emoluments. — Apply MATRON, West London Hospital, Hammersmith, W.6. (902)

STAFF **Nurses, Assistant Nurses and Probationers** required. Good Salaries. Uniform provided.—Apply MATRON, Creaton Sanatorium, Creaton, Northants. (841)

STAFF **Nurse** required with Orthopaedic experience. Salary £75 p.a. rising by £5 to £85 p.a., together with the usual residential allowances. F.S.S. in force.—Applications to MATRON, Beckford Orthopaedic Hospital, Warminster, Wilts. (825)

STAFF **Nurse.** S.R.N., required. Salary £70 per annum. Good experience for Nurse just finished training.—Apply to the MATRON, Bushey & District Hospital, Bushey Heath, near Watford, Herts. (872)

STAFF **Nurses** required with experience in Mental Deficiency. Salary £50 rising by £5 to £60 per annum, with usual residential emoluments. An additional £15 per annum will be given if holding the Royal Medico-Psychological Certificate in the nursing of mental defectives.—Apply to the MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham. (698)

TWO **Staff Nurses,** S.R., C.M.B. (Protestant). Alternate night and day duty. Salary according to experience. Holiday Nurse, S.R., C.M.B., £90 p.a.—Apply with references, MATRON, Viewpark Nursing Home, Alyth, Perthshire. (913)

TWO **Assistant Nurses,** Hospital experience essential. Salary £55. Coast, near London.—Box 894, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (894)

WANTED, a **State-registered Nurse** holding C.M.B. Certificate, for six months' night duty. Also one for day duty with similar qualifications.—Apply with full particulars to the MATRON, Sussex House Nursing Home, 174, Sutherland Avenue, W.9. (920)

WANTED, fully trained **Nurses** for Private staff. Salary £90, rising £100. C.M.B. certificate £5 extra. Own Pension Scheme. —Apply MATRON, Ipswich Nurses' Home, Ipswich. (609)

MALE NURSES

Displayed: 7s. 6d. per inch, or set solid as "Nurses Wanted"

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital

MALE **Nurse** (State Registered) required at the above Hospital. Applicants must be General Trained. Commencing Salary £180 p.a. rising by £5 annually to £200 p.a., together with uniform valued at £5 p.a.

Application forms and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
28th July, 1939. (935)

HOLIDAY AND RESIDENTIAL

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PUBLIC HEALTH DEPARTMENT

Kingston County Hospital

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DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
28th July, 1939. (933)

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RALPH B. CANNINGS,
Secretary.
(26)

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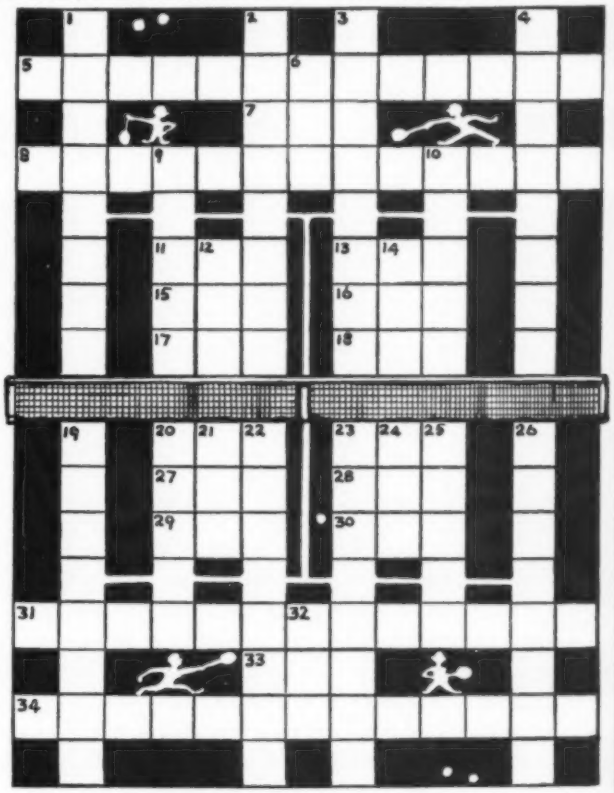
Address your entry to "Tennis Crossword" *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

5. A smiter of balls (2 words).
7. Did this shine on July 27?
8. Too sure of winning.
11. The cricket cousin to 5 across.
13. Knock, knock.
15. Before.
16. I, myself.
17. The winners did this to the score.
18. Six games usually make one.
20. Help!
23. Printers' measurements.
27. Shelter from the storm.
28. The ball touched the top of the net.
29. To do this in service is a fault.
30. A hungry sounding Greek letter.
31. Describes the tickets for our tennis final.
33. A metal container finds it possible.
34. These tanks are used for sewage.

Clues Down

1. Divinely perfect.
2. Well mixed up.
3. These play on great occasions.
4. Eagerness draws tennis spectators.
6. "See how they....."
9. Turn against this resister.
10. A clearing house.
12. Exist now.
14. An uncertain quantity for women.
19. A result without a game.
20. Complete relaxation unsuitable for the tennis court.
21. All is poetically finished.
22. The start of the tennis match.
23. These heavenly forces play a part in the day's success.
24. Came together.
25. "Play!"
26. An almond biscuit for tea.
32. A biped.

Solution to Puzzle No. 388

Across.—1, Raspberry. 6, Cadet. 7, Retract. 9, Licence. 10, Tutor. 11, Scribe. 13, Asleep. 16, Rural. 18, Seasick. 20, Medinal. 21, Bites. 22, Overrated.

Down.—1, Reducer. 2, Satin. 3, Barber. 4, Rotates. 5, Yeast. 6, Colostrum. 8, Turnpikes. 12, Balance. 14, Existed. 15, Ostler. 17, Rodeo. 19, Abbot.

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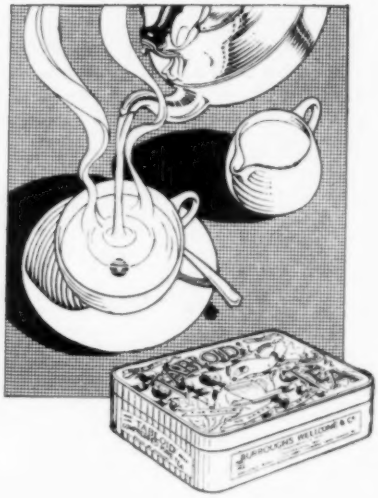

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